



SOUTH BRUNSWICK SCHOOL DISTRICT

HIB OVERVIEW

WHAT IS HIB?

HIB stands for harassment, intimidation, and bullying. It is any gesture, written, verbal, or physical act or electronic communication that takes place on school property, at a school-sponsored function, or on a school bus, and that:

- **Is motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity or expression, or a mental, physical or emotional disability; and**
- **Has one or more of the following reasonably foreseeable effects:**
 - **Physically or emotionally harming a student**
 - **Damaging the student's property**
 - **Placing a student in reasonable fear of physical or emotional harm to his or her person or damage to his or her property, or**
 - **Creating a hostile educational environment for the student by interfering with the student's education or by severely or pervasively causing physical or emotional harm to the student.**

WHAT ARE THE RESPONSIBILITIES OF SCHOOLS?

Schools are required to have a HIB policy in place that prohibits HIB and outlines the procedures for reporting, investigating, and resolving HIB incidents. Schools are also required to provide training to all staff on HIB prevention and response.

WHAT ARE THE RESPONSIBILITIES OF PARENTS?

Parents have the responsibility to talk to their children about HIB and to teach them about the importance of respecting others. Parents should also report any suspected HIB incidents to the school immediately.

PARENT REPORTING

CLICK FOR LINK TO
THE LATEST HIB
REPORTING FORM.



DOWNLOAD, FILL OUT AND
SEND TO YOUR CHILD'S
ADMINISTRATOR



STAFF REPORTING

- VERBALLY REPORT AN INCIDENT TO A SCHOOL ADMINISTRATOR ON THE SAME DAY THAT IT OCCURED OR WHEN RELIABLE INFORMATION IS RECEIVED
- FILE A WRITTEN REPORT TO THE SCHOOL ADMINISTRATOR DESCRIBING THE INCIDENT



STAND UP SPEAK UP

HERE ARE SOME ADDITIONAL RESOURCES THAT
PARENTS CAN USE TO LEARN MORE ABOUT NJ
HIB LAW.



[NJ DOE HIB WEBPAGE](#)



[STOPBULLYING.GOV](#)



[NJEA HIB INVESTIGATIONS IN SCHOOLS](#)



[SBSD ANTI-BULLYING INFORMATION](#)