

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS
P. O. Box 181
Monmouth Junction, New Jersey

Minutes of the Board Meeting of October 23, 2017

The South Brunswick Township Board of Education met on Monday, October 23, 2017 in the Auditorium at Crossroads North School. The meeting was chaired by Vice-President Dr. Stephen Parker:

MEMBERS PRESENT: Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig,
Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven Patel,
Mr. Arthur Robinson and Mr. Peter St. Vincent

MEMBERS ABSENT: Mr. Harry J. Delgado

CALLED TO ORDER AND SALUTE FLAG – Dr. Parker called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance. Dr. Parker asked the audience to remain standing for a moment of silence in honor of staff member Lou Beeker who recently passed away.

STATEMENT OF ADVANCE NOTICE – Dr. Parker read a statement in compliance with the Open Public Meetings Act.

APPROVAL OF AGENDA – There was a motion by Mr. Robinson, seconded by Mrs. Baig to approve the agenda of October 23, 2017:

Yes: Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig,
Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven Patel,
Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

APPROVAL OF MINUTES – There was a motion by Mr. Patel, seconded by Mrs. Baig to approve the minutes of October 9, 2017:

Yes: Dr. Stephen Parker, Mr. Martin Abschutz, Mrs. Azra Baig,
Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven Patel,
Mr. Arthur Robinson and Mr. Peter St. Vincent

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No: None

Abstentions: None

STUDENT REPRESENTATIVE REPORT – Sara Rubiano

Performing Arts

- The Marching Band participated in the Yamaha Cup at Met Life on Saturday, October 14th; they won best color guard, visual and percussion.
- The Marching Band also participated in a competition against East Brunswick where they won 1st place with a score of 91.
- Auditions for the fall play *Acting Can be Murder* will be taking place on October 31st.

Athletics

- The Boys and Girls Cross Country team participated in GMC's this past weekend and returned home as GMC champions.
- Varsity Field Hockey will be playing against West Windsor Plainsboro South in the first round of states at home tomorrow.
- The Viking 5K and 1 Mile Fun Run will take place on Sunday, November 5th – rain or shine. To register online please visit: bestrace.com.

Activities

- The World Language Department will be collecting monetary donations in each world language classroom for the next two weeks to support the victims affected by the catastrophes in Puerto Rico and Mexico.
- SbEarth headed up to Island Beach State Park this past weekend where they participated in a beach cleanup.
- On Friday, October 20th through Saturday, October 21st, Student Council advisors Ms. Boyer and Mrs. Morris attended the National Schools of Character Conference in Washington, DC where SBHS was once again recognized as a National School of Character.
- This Friday, October 27th, the World Language Department will host a Zumbathon. Proceeds will be donated to the victims of the hurricane in Puerto Rico.

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- FBLA is hosting a Pick-A-Pumpkin fundraiser to raise funds for their March of Dimes campaign.
- The Project Adventure Club is gearing up for No-Shavevember.
- Student Council is getting ready for Powder Puff. Packets are due tomorrow.

Guidance

- College Night for juniors will take place on October 25th.

Library

- The SBHS library will kick off their Viking Challenge Sunny Day Reading Contest by serving to students and staff all day on Friday, November 3rd.

SUPERINTENDENT'S REPORT – Mr. Scott Feder

Mr. Feder commented on the resignation of Mr. Mark Daniels, principal of Crossroads North Middle School. Mr. Daniels has accepted a central office position in another district. Mr. Daniels will be a great loss to the district and we all wish him well in his new position.

The next Parent Academy will be held tomorrow, Tuesday, October 24th at Crossroads North Middle School at 7:00 pm entitled: *Curriculum Focus: A New Approach to the Next Generation Science Standards for Grades K-5*.

November 6, 7 & 8 will be early release days for parent/teacher conferences. Schools will be closed on November 9 & 10 for NJEA and early release on November 13 for the final parent/teacher conferences.

Last Thursday schools were closed for Diwali and Professional Development. It was a positive learning day with large groups working together. The Transgender Policy was also discussed.

This past weekend, Crossroads South hosted a massive collection of items for families in Puerto Rico. Over 29,000 lbs. of goods were donated and it was the largest donation the National Guard has ever received. Congratulations to teacher CJ Hendericks who organized the collection and the staff and community for coming together to help those in need.

Bonnie Capes, Co-Chair of the event, commented on the *Taste for Education* hosted by the Education Foundation on October 16th at Pierre's in South Brunswick. Thank you to the community for all of their support. There were over 223 tickets sold and over \$18,000 dollars was raised, all of which will be given back to the School District in the form of grants for teachers and students.

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Ms. Capes also thanked Dr. Frederick Nadler for coming to the event to celebrate Crossroads 50 year anniversary and his touching remarks. Thank you to the Foundation and Christina O'Brien for all of their work.

Mr. Feder continued his report by highlighting the following additional Board of Education goals:

- **Facility** - The SBSB has embarked on a \$27,000,000 energy savings grant (ESIP). The administration will manage this project within the scope of dollars allocated and within the timelines established with minimal overages or delays, and with as minimal intrusion on the learning environment as possible.
- **Safety** - In the prior years, needs for entrance safety upgrades have been recommended. By June, 2018, The district will be fully prepared to either perform the installations and upgrades and/or have budgeted monies to coincide with the BOE decisions on which and what upgrades to perform.
- **Finance** - By March, 2018, the SBSB will identify possible savings in transportation, by going through a zero-based budgeting process by which all elements of the department are considered. This work would be inclusive of assessing our route creation, bidding process, staffing and an analysis of outsourced routes versus in-house routes.
- **Shared Service** - By June, 2018 the SBSB will explore the possibility of shared services opportunities to either increase revenue and/or identify savings to the district. Considerations will include at a minimum: The South Brunswick Township Municipality, potential transportation alliances and within special education.
- **Policy** - By June, 2018, the SBSB will perform an audit of the district policy manual in at least 2 sections for the purpose of identifying and updating outdated policies and adding in any missing mandated policies.
- **Communication** - By June, 2018, the SBSB will complete a redesign of the district website along with identifying protocols for website upkeep that coincides with the needs of the new site. This would include an analysis of existing protocols and roles within the current process.

BOARD PRESENTATION – SBSB Student Achievement Report

Superintendent, Scott Feder, Suzanne Luck-Born, Director of Assessment and Instructional Support and Jaymee Boehmer, Assistant Principal for Academics at SBHS presented a detailed report on the 2017 Spring PARCC assessment results. They also discussed the following:

- SAT Mean Score for the class of 2017 – (598 students participated (85% of the class))
- Advanced Placement Tests for 2017 - (792 students were tested grades 9-12, and 1674 exams were taken)
- ACT class of 2017 – 331 students participated (46% of class)

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- Pathways to Graduation
 - Class of 2017, 2018, 2019, 2020
 - Accuplacer
 - ACT
 - ASVAB
 - SAT
 - Portfolio Appeals

 - Class of 2021 and Beyond
 - PARCC (Alegbra 1 and ELA 10)
 - Portfolio Appeals

- SBSD Student Achievements
 - Odyssey of the Mind
 - CJMEA Recognitions
 - NASA GODDARD OPSPARC
 - SCRIPPS National Spelling Bee
 - NJ Science Olympiad
 - Special Olympics Athletes

- Next Steps
 - Performance Matters Data Analytics
 - Professional Development
 - Algebra 1 Analysis
 - Local Assessments and Benchmarks

The full presentation will be available for review on the district website.

Board members thanked Administration for putting together the report and commented on the data of the presentation and the pathways to graduation.

PUBLIC COMMENTS –

Anil Patel from Monmouth Junction thanked administration for the report and commented on the two concerns he had regarding gaps between different subgroups on the test scores and also the pathway to graduation.

Umesh Patel from Dayton asked if the Tennis Court lights can be turned on and announced he started a petition with 180 signatures this past week to request that the lights be turned on. He also requested a light at the end of the Middle school track for safety reasons when residents are out at night walking.

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He Patel from Monmouth Junction gave kudos to administration for putting together the presentation. He discussed the drop in algebra scores and asked is there anything the board is doing to reinstate social media to have the children focus back in school and to get them engaged in mathematics.

Melissa Katz from Monmouth Junction commented on the PARCC data results.

BOARD COMMITTEE REPORTS –

Mr. Deven Patel reported on the Curriculum Committee Meeting held earlier in the evening.

Mrs. Azra Baig reminded the community about the *Walk for Domestic Violence* on Sunday, October 29, 2017.

APPROVE ACTION ITEMS – There was a motion by Mr. Robinson, seconded by Mrs. Baig to approve the Action Items for October 23, 2017:

1 BUSINESS/BOARD

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the following business items:

1.1 Approval of Expenditures – upon the recommendation of the Superintendent of Schools that the Board of Education approve the warrant list dated October 23, 2017, as certified by the Business Administrator/Board Secretary. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2017 – 2018 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	October 23, 2017	\$5,368,803.27
	September 15, 2017	\$3,990,266.22
	September 29, 2017	<u>\$4,063,700.60</u>
Total for approved for payment		<u>\$13,422,770.09</u>

1.2 Approve Transfers – upon the recommendation of the Superintendent of Schools that the Board of Education approve the transfers of budget appropriations between expenditure codes of the 2017 – 2018 Budget, as specified on the attached sheets, be hereby authorized.

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1.3 Approve the Report of the Board Secretary – upon the recommendation of the Superintendent of Schools that the attached Reports of the Board Secretary be approved: **Board Secretary’s Report for August 2017.**

1.4 Approve Bank Reconciliation Statement – upon the recommendation of the Superintendent of Schools that the Board of Education approve the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of August 31, 2017 \$53,873,423.41

1.5 Approve Transportation Jointure – upon the recommendation of the Superintendent of Schools that the Board of Education approve the following Transportation Jointure:

Host District	West Windsor-Plainsboro RSD
Joiner District	South Brunswick BOE
Destination	Newgrange School
Route Number	NEW 12
Number of Host Students	1
Number of Joiner Students	2
Joiner Cost	\$17,089.33

1.6 Approve School Bus Advertisements – upon the recommendation of the Superintendent of Schools that the Board of Education approve the following school bus advertisement:

- VedicVidyal.org Contract #JMI9182017

1.7 Approve Authorization for Non-Public Schools – upon recommendation of the Superintendent of Schools that the South Brunswick Board of Education, through contract with the Educational Services Commission of New Jersey, authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2017 – 2018 school year which provide nursing services to the following Nonpublic school located in the South Brunswick School District

- Noor-Ul-Iman
- St. Augustine

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1.8 Approve Out of District Students – upon recommendation of the Superintendent of Schools that the Board of Education approve the special education students whose initials appear on the attached sheets be approved to be sent to the schools indicated for the 2017 – 2018 school year with tuition and transportation costs paid by the South Brunswick Township School District.

1.9 Approve Resolution for Use of Temporary Instructional Areas – upon the recommendation of the Superintendent of Schools that the Board of Education approve the Use of Temporary Instructional Areas as follows:

WHEREAS, the South Brunswick Board of Education anticipates the use of temporary instructional areas for the 2017 - 2018 school year, and

WHEREAS, said Board of Education has investigated all possibilities for providing approved instructional areas,

NOW, THEREFORE, BE IT RESOLVED that the South Brunswick Board of Education hereby petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of temporary approved instructional areas as indicated below:

- | | |
|--|--|
| A. Brunswick Acres Elementary School (055) | Renewal Yr. 15 – Temporary Trailer
Small Group Instruction |
| B. Cambridge Elementary School (060) | Renewal Yr. 11 – Temporary Trailer
(1) Double-wide 2 classrooms |
| C. Constable Elementary School (070) | Renewal Yr. 15 – Temporary Trailer
(1) Small Group Instruction |

1.10 Approve Use of Lavatories outside the Kindergarten Classroom as per NJAC 6:22-5.4(h)4ii – upon recommendation of the Superintendent of Schools that the Board of Education approve the use of lavatories outside the Kindergarten Classroom:

WHEREAS, due to the need to increase the number of classroom sections of kindergarten in the District,

NOW, THEREFORE BE IT RESOLVED that the South Brunswick Board of Education petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of lavatories adjacent to and in plain sight of the kindergarten rooms at Indian Fields at Dayton and Brooks Crossing at Deans Elementary Schools as per the attached documents.

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1.11 Award Bids – Educational Data Services for Copy Paper - upon the recommendation of the Superintendent of Schools that the Board of Education award unit prices for Copy Paper for the period October 1, 2017 to February 28, 2018 for purchases not to exceed \$100,000.00 as follows:

Award Copy Paper to WB Mason, Inc. of Cranbury, NJ as awarded through the New Jersey South Cooperative bid of, #ZG - Copy Duplicator Supplies, # 26 EDCP Received by ESC of Morris County, NJ

White, 20 lb.	8 1/2 x 11	\$21.88
	8 1/2 x 14	\$31.29
	11 x 17	\$23.88
Pastel Colors, 20 lb.	8 1/2 x 11	\$30.90 - \$44.00
	8 1/2 x 14	As per attached
Bright colors, 24 lb.	8 1/2 x 11	\$52.90 - \$105
Card Stock White, 67 lb.	8 1/2 x 11	\$29.34
Card Stock Colors 67 lb.	8 1/2 x 11	\$30.28
Card Stock Colors 90 lb.	8 1/2 x 11	\$40.92

1.12 Approve Acceptance of Funds/Donations – upon the recommendation of the Superintendent of Schools that the Board of Education hereby accepts the following funds:

- A. from the New Jersey Schools Insurance Group’s ERIC North Sub fund for the 2017 Safety Grant Program in the amount of \$38,769.71 for the period July 1, 2017 through June 30, 2018. The Safety Grant Program is designed to help members make safety, security, and educational related purchases toward loss prevention at the individual district level which ultimately affects the health of the overall ERIC North Sub fund.
- B. from PNC Bank in the amount of \$2,500.00 to offset the cost of the District’s annual calendar. This donation will increase Miscellaneous Revenue by \$2,500.00 and the General Fund Appropriations by \$2,500.00.

1.13 Approve Professional Services – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following agencies and their anticipated projected rate for services for the 2017 - 2018 school year, as well as the “not to exceed” amounts identified. These services are necessary and required for students that are eligible for special education and related services.

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VENDOR	SERVICE	RATE	NOT TO EXCEED
Glasberg Behavioral Consulting Services	Functional Behavioral Evaluations and Consultation	\$175/per hour	\$2,625
The Children's Hospital at Saint Peter's University Hospital	Neurological Evaluations	\$550/per evaluation	\$2,200

1.14 Approve Community – Based Instruction – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following programs to participate in Community Based Instruction. Community-Based Instruction is a research-based practice that provides necessary learning opportunities and facilitates the transition to adult life for students with developmental disabilities. CBI is sustained and repeated instruction that takes place in the community and provides hands-on teaching and learning in the community to help students acquire the necessary skills being developed and reinforce learning from the classroom. These opportunities may incur a cost related to transportation, petty cash accounts and nursing services.

School	Program	Frequency of CBI	Petty Cash Amounts
Brunswick Acres School (Grades 3-5)	Autism Program	8x/year per class	\$200
Greenbrook School (Grades 3-5)	Multiple Disabilities Program	12x/year per class	\$200
Crossroads South Middle School	Autism and Multiple Disabilities Program	16x/year per class	\$400
South Brunswick High School	Autism and Multiple Disabilities Program	1x/week per class	\$600

1.15 Approve Extension of Professional Services – Upon the recommendation of the Superintendent of Schools that the Board of Education accept this request to exceed the previously board-approved 'do not exceed' amounts for the following services. These services are necessary for students that are eligible for special education and related services.

VENDOR	SERVICE	Previous "Not to Exceed"	Increase Amount	New "Not to Exceed"
NJ Specialized Child Study Team	Evaluations for Students who are Deaf or Hard of Hearing	\$1,100.00	\$1,600.00	\$2,700.00

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1.16 Approve Student Field Trip Destinations – upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trip destinations as per the attached for the 2017 – 2018 school year.

1.17 Approve Resolution for Travel and Related Expense Reimbursement – upon the recommendation of the Superintendent of Schools that the Board of Education approve the Travel and Related Expense Reimbursement for the staff listed on the attached sheet.

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

1.18 Approve Harassment, Intimidation and Bullying Report – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.19 Approve the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance – That the Board of Education approve the NJQSAC Statement of Assurance for the 2017 – 2018 school year.

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2 PERSONNEL – upon recommendation of the Superintendent of Schools that the Board of Education approve the following personnel items:

2.1 Accept Resignations – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignations:

A. Resignations

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Ashley Kaczur	Speech Language Specialist	Brunswick Acres	12/22/17	10/12/17
Mark Daniels	Principal	Crossroads North	12/16/17	10/18/17

B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Barbara Kubicke	Paraprofessional	Indian Fields	01/01/18	10/09/17
Susan Perkins	Paraprofessional	Crossroads South	10/31/17	10/20/17

2.2 Approve Leaves of Absence – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following leaves of absence:

A. Leave of Absence

Name	Assignment	Location	Period of Leave	Type of Leave
Maryanne Boehm	Teacher	Indian Fields	04/11/18 thru 06/30/18	Unpaid Child-Rearing Leave
Erica Kaminski	Teacher	Crossroads South	02/19/18 thru 05/18/18	Unpaid Family Leave (FMLA)
Anna Kosa	Paraprofessional	Indian Fields	10/03/17, 10/16/17, 10/18/17 (.5), 10/20/17 (.5)	Unpaid Intermittent FMLA

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Patricia Sutton	Paraprofessional	SBHS	10/05/17 (.5), 10/09/17 (.5), 10/10/17, 10/11/17 (.5), 10/13/17 (.5), 10/16/17 (.5)	Unpaid Intermittent FMLA
Megan Washburn	RTI Social Worker	District	04/10/18 (.5) thru 06/30/18	Unpaid Family Leave (FMLA)

B. Change in Leaves of Absence

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Danielle Silverman	RTI Social Worker	District	10/20/17 thru 06/30/18	10/25/17 thru 06/30/18	Unpaid Child- Rearing Leave	06/19/17

2.3 Approve Appointments – Upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Darlene Drum	English Teacher	SBHS	\$54,850.00 (BA, Step 1)	Vacant Budgeted Position	10/06/17
Stephanie Welte	Special Education Teacher	.5 Cambridge / .5 Constable	\$55,850.00 (BA, Step 2)	Vacant Budgeted Position	11/01/17

B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Kayla Beck	Paraprofessional	Brunswick Acres	\$3,910.96 (\$11.78, Step 1)	Vacant Budgeted Position	10/02/17
Kelly LaRocca	School Accountant	Business Department	\$69,000.00	Vacant Budgeted Position	10/18/17

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Elizabeth Lysaght	Paraprofessional	Cambridge	\$6,366.69 (\$12.98, Step 2i)	Vacant Budgeted Position	10/02/17
Pilar Orozco	Bus Driver	Transportation	\$21,137.61 (\$19.59, Step 3s)	Addition to Staff	10/02/17
Yomeris Peralta	Bus Driver	Transportation	\$20,814.89 (\$19.89, Step 4s)	Addition to Staff	10/09/17
Carmen Reyes	Bus Driver	Transportation	\$20,500.94 (\$19.59, Step 3s)	Addition to Staff	10/09/17
Alonda Robinson	Bus Driver	Transportation	\$22,225.86 (\$20.84, Step 7s)	Addition to Staff	10/12/17

2.4 Approve Change in Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Debra Adams	Paraprofessional	Transportation	\$22,268.88 (\$16.97, Step 10L)	\$18,429.42 (\$16.97, Step 10L)	Decrease in Hours	09/01/17
Kim Agosta	Paraprofessional	Transportation	\$9,984.87 (\$12.98, Step 2i)	\$10,572.21 (\$12.98, Step 2i)	Increase in Hours	09/01/17
Renee Austin	Bus Driver	Transportation	\$36,938.46 (\$25.62, Step 12LL*)	\$38,321.94 (\$25.62, Step 12LL*)	Increase in Hours	09/01/17
Sara Bagala	Bus Driver	Transportation	\$12,676.34 (\$12.18, Step 3)	\$14,223.20 (\$12.18, Step 3)	Increase in Hours	10/23/17
Barbara Baker	Paraprofessional	Transportation	\$27,868.12 (\$22.81, Step 19LL)	\$25,803.81 (\$22.81, Step 19LL)	Decrease in Hours	09/01/17
Sandra Balestrieri	Paraprofessional	SBHS	\$22,946.13 (\$18.61, Step 11LA)	\$22,107.63 (\$17.61/\$18.61, Step 11L/11LA)	Decrease in Hours	09/01/17
Marizela Barrera	Bus Driver	Transportation	\$22,600.01 (\$19.89, Step 6*)	\$23,500.04 (\$19.89, Step 6*)	Increase in Hours	09/01/17

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Dean Battaglia	Maintenance - Grounds	Buildings and Grounds	\$43,944.00 (Step 4)	\$44,444.00 (Step 4)	Addition of Bus Driver Stipend	09/01/17
Bessie Batts	Bus Driver	Transportation	\$23,400.59 (\$19.89, Step 4s)	\$21,125.03 (\$19.29, Step 4*)	Change in Step, Rate and Decrease in Hours	10/02/17
Roseanne Berger	Paraprofessional	SBHS/Constable	\$26,426.00 (\$18.25, Step 12L)	\$27,215.00 (\$18.25/\$19.25, Step 12L/12LA)	Addition of Stipend	09/01/17
Danilda Bueno	Bus Driver	Transportation	\$22,370.26 (\$20.24, Step 7*)	\$23,276.00 (\$20.24, Step 7*)	Increase in Hours	09/11/17
Felicia Carroll	Bus Driver	Transportation	\$23,871.19 (\$20.29, Step 4*s)	\$24,687.86 (\$20.29, Step 4*s)	Increase in Hours	10/09/17
Ann Cuntala	Paraprofessional	SBHS	\$25,054.56 (\$20.32, Step 16L)	\$25,317.56 (\$18.82/\$19.82, Step 16L/16LA)	Addition of Stipend	09/01/17
Sheila Daley	Paraprofessional	Dayton/Transportation	\$15,667.81 (\$13.85, Step 7)	\$16,294.53 (\$13.85, Step 7)	Increase in Hours	09/01/17
Gladys Davies	Bus Driver	Transportation	\$19,777.48 (\$19.49, Step 6)	\$24,693.44 (\$19.89, Step 6*)	Change in Step, Rate and Increase in Hours	09/01/17
Darlene Dawson	Bus Driver	Transportation	\$19,090.60 (\$18.01, Step 1)	\$19,514.60 (\$18.41, Step 1*)	Change in Step and Rate	09/01/17
Susan DeNigris	Paraprofessional	Transportation	\$10,127.86 (\$11.78, Step 1)	\$9,594.81 (\$11.78, Step 1)	Decrease in Hours	09/01/17
Henry Dudek	Bus Driver	Transportation	\$34,113.03 (\$25.62, Step 12L*)	\$35,272.34 (\$25.62, Step 12L*)	Increase in Hours	09/01/17
Melissa Grbac	Bus Driver	Transportation	\$23,047.64 (\$19.59, Step 3s)	\$23,518.24 (\$19.99, Step 3*s)	Change in Step and Rate	09/01/17
Gloria Heyer	Paraprofessional	Crossroads North	\$18,525.72 (\$17.61, Step 11L)	\$20,119.43 (\$17.61, Step 11L)	Increase in Hours	09/01/17
Sylvia Holliday	Bus Driver	Transportation	\$32,953.73 (\$25.62, Step 12L*)	\$28,316.51 (\$25.62, Step 12L*)	Decrease in Hours	09/01/17
Diane Hupp	Paraprofessional	Crossroads North	\$21,993.13 (\$19.25, Step 12Li)	\$20,251.00 (\$19.25, Step 12Li)	Decrease in Hours	09/01/17
Thomas Johnson	Bus Driver	Transportation	\$19,705.40 (\$18.59, Step 3)	\$20,129.40 (\$18.99, Step 3*)	Change in Step and Rate	09/01/17

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Robbin Joseph	Paraprofessional	SBHS	\$21,417.21 (\$17.37, Step 9Li)	\$21,680.21 (\$17.37/\$18.37, Step 9Li/9LiA)	Addition of Stipend	09/01/17
Diane Keller	Bus Driver	Transportation	\$18,269.69 (\$23.75, Step 11L*)	\$19,285.00 (\$23.75, Step 11L*)	Increase in Hours	09/25/17
Margaret Kozlik	Paraprofessional	SBHS	\$25,352.08 (\$22.19, Step 18LL)	\$25,615.08 (\$22.19/\$23.19, Step 18LL/18LLA)	Addition of Stipend	09/01/17
Joseph Lake	Maintenance Mechanic	Buildings and Grounds	\$61,614.00 (Step 13)	\$62,114.00 (Step 13)	Addition of Bus Driver Stipend	09/01/17
Eileen Leach	Paraprofessional	Brunswick Acres	\$14,155.58 (\$12.39, Step 4)	\$15,298.08 (\$13.39, Step 4A)	Change in Step and Rate	09/01/17
Ira Mehta	Paraprofessional	Cambridge	\$18,888.75 (\$18.25, Step 12L)	\$19,199.00 (\$18.25, Step 12L)	Increase in Hours	09/10/17
Shannon Midlarsky	Teacher	Constable	\$83,070.00 (BA, Step 16)	\$84,270.00 (BA, Step 16a)	Addition of Longevity	09/01/17
Elisa Montoya	Bus Driver	Transportation	\$19,705.40 (\$18.59, Step 3)	\$20,129.40 (\$18.99, Step 3*)	Change in Step and Rate	09/01/17
Kimberle Morris	Bus Driver	Transportation	\$37,097.76 (\$25.62, Step 12L*)	\$37,040.12 (\$25.62, Step 12L*)	Adjustment in Hours	09/01/17
Madhuri Myadam	Paraprofessional	Cambridge	\$12,704.79 (\$11.98, Step 2)	\$12,602.96 (\$11.98, Step 2)	Decrease in Hours	09/10/17
Stephanie Needham	Bus Driver	Transportation	\$23,871.19 (\$20.29, Step 4*s)	\$26,775.17 (\$22.01, Step 9*s)	Increase in Hours	10/09/17
Vickie Nichitel	Paraprofessional	Brunswick Acres/Transportation	\$20,718.17 (\$17.61, Step 11L)	\$19,124.46 (\$17.61, Step 11L)	Decrease in Hours	09/01/17
Swati Pophaly	Paraprofessional	SBHS	\$26,346.05 (\$23.06, Step 19Li)	\$26,609.05 (\$23.06/\$24.06, Step 19Li/19LiA)	Addition of Stipend	09/01/17
Jody Previte	Paraprofessional	SBHS	\$20,171.88 (\$15.86/\$16.86, Step 8L/8LA)	\$19,818.38 (\$15.86/\$16.86, Step 8L/8LA)	Decrease in Hours	09/01/17
Frieda Rappeport	Paraprofessional	Cambridge	\$14,200.10 (\$13.39, Step 2)	\$14,086.28 (\$13.39, Step 2)	Decrease in Hours	09/01/17
Charles Riccio	Bus Driver	Transportation	\$26,186.18 (\$19.29, Step 4*)	\$27,059.05 (\$19.29, Step 4*)	Increase in Hours	09/01/17
Giselle Roa-Diaz	Bus Driver	Transportation	\$20,878.17 (\$18.98, Step 4)	\$21,320.27 (\$19.29, Step 4*)	Change in Step and Rate	09/01/17

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Margaret Sapiezynski	Paraprofessional	Transportation	\$20,503.68 (\$18.88, Step 13L)	\$21,358.00 (\$18.88, Step 13L)	Increase in Hours	09/01/17
Alka Shah	Paraprofessional	Cambridge	\$17,996.69 (\$16.97, Step 10L)	\$17,852.44 (\$16.97, Step 10L)	Decrease in Hours	09/01/17
Harjit Singh	Bus Driver	Transportation	\$17,828.78 (\$19.29, Step 4*)	\$20,447.40 (\$19.29, Step 4*)	Increase in Hours	09/01/17
Diane Smith	Paraprofessional	Constable/ Transportation	\$18,675.41 (\$17.61, Step 11L)	\$20,718.17 (\$17.61, Step 11L)	Increase in Hours	09/01/17
Brunilda Sodano	Bus Driver	Transportation	\$29,475.81 (\$25.62, Step 12L*)	\$32,953.73 (\$25.62, Step 12L*)	Increase in Hours	09/01/17
Ivelisse Soma	Bus Driver	Transportation	\$19,705.40 (\$18.59, Step 3)	\$23,823.05 (\$19.99, Step 3*s)	Change in Step, Rate and Increase in Hours	10/02/17
Lauren Strebeck	Bus Driver	Transportation	\$26,619.67 (\$21.01, Step 9*)	\$28,331.99 (\$21.01, Step 9*)	Increase in Hours	08/30/17
Lisa Taggart	Bus Driver	Transportation	\$27,157.20 (\$25.62, Step 12L*)	\$28,316.51 (\$25.62, Step 12L*)	Increase in Hours	09/01/17
Jodi Tarvin	Bus Driver	Transportation	\$35,779.15 (\$25.62, Step 12LL*)	\$36,938.46 (\$25.62, Step 12LL*)	Increase in Hours	09/01/17
Tamara Tsaturyan	Paraprofessional	SBHS	\$27,202.93 (\$23.81, Step 19LLi)	\$27,342.93 (\$23.81/\$24.81, Step 19LLi/19LLiA)	Addition of Stipend	09/01/17
Margaret Ventolo	Bus Driver	Transportation	\$27,157.20 (\$25.62, Step 12L*)	\$28,316.51 (\$25.62, Step 12L*)	Increase in Hours	09/01/17

2.5 Approve Change in Degree Status – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in degree status:

Name	Assignment	Salary - From	Salary - To	Effective Date
Kelly Boyer	Teacher	\$81,012.00 (MA, Step 15)	\$82,742.00 (MA+15, Step 15)	09/01/17
Kristen Grandal	RTI Behaviorist	\$57,266.28	\$59,470.00	09/01/17
Asmaa Kabel	Teacher	\$62,790.00 (BA+15, Step 9)	\$64,970.00 (MA, Step 9)	09/01/17
Mary Krawczyk	Teacher	\$62,970.00 (MA, Step 7)	\$64,700.00 (MA+15, Step 7)	09/01/17

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Donna Moreen	School Nurse	\$80,447.00 (BA+30, Step 15)	\$81,117.00 (MA, Step 15)	09/01/17
Jeanne Yannacci	Teacher	\$86,190.00 (MA, Step 16)	\$87,920.00 (MA+15, Step 16)	09/01/17

2.6 Approve Appointment of Extracurricular - SBHS – upon the recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular for SBHS for the 2017 – 2018 school year:

Name	Assignment	Stipend
Meghan Baskakow	Class Advisor - Freshman	\$1,664.00
Brianna Logan	Class Advisor - Freshman	\$1,664.00
Collin Rossi	Class Advisor - Junior	\$3,488.00
Jaclyn Trippe	Class Advisor - Junior	\$3,488.00
Richa Agrawal	Class Advisor - Senior	\$3,488.00
Harlee Olsen	Class Advisor - Senior	\$3,488.00
Anna Lehre	Class Advisor - Sophomore	\$2,371.00
Kelly Pezzina	Class Advisor - Sophomore	\$2,371.00
Virginia Kraft	Dramatics Director	\$3,174.00 (Per Production)
Virginia Kraft	Musical Director	\$2,152.00
Virginia Kraft	Set Design Director (Fall)	\$1,541.00
Virginia Kraft	Set Design Director (Spring)	\$1,541.00
Kimberly Greenbury	Junior State of America	\$1,541.00
Monique Liguori	Honor Society Advisor	\$1,608.00
Andrew Loh	School Newspaper	\$5,199.00
Kelly Boyer	Student Government	\$5,035.00

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Anna Lehre	Yearbook	\$5,457.00
Virginia Kraft	Madrigal Choir	\$2,331.00
TJ Brungard	Jazz Band	\$1,467.00

2.7 Approve Appointment of Extracurricular – Crossroads – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular for Crossroads:

Name	Assignment	Stipend
Lindsay O'Mara	Athletic Coordinator - Winter	\$2,469.00
Danielle Servilio	Assistant Coach - Track and Field	\$3,762.00

2.8 Rescind Extracurricular – upon recommendation of the Superintendent of Schools that the Board of Education rescind extracurricular appointment for the following:

Name	Assignment	Location	Effective Date
Adam Nalvin	Assistant Coach - Winter Track	SBHS	10/17/17

2.9 Approve Appointment of Home Instruction Tutor - upon recommendation of the Superintendent of Schools that the Board of Education approve the following home instruction tutor:

Name	Vouchered Rate	Location	Effective Date
Sylvia Kay	\$42.50	District	10/24/17

2.10 Approve Termination of Employment – That the Board of Education approve the termination of the employee listed on the attached sheet on the date indicated.

2.11 Approve Community Education – SBHS Interns – Vouchered - upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education vouchered SBHS interns –

Name	Assignment	Location	Rate	Effective
Alexandre Brengel	HS Intern Substitute	District	\$8.44	10/24/17

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2.12 Approve Community Education – Change in Location - upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Rachel Sperling	Group Leader	Indian Fields	Cambridge	Staffing Needs	10/10/17

2.13 Approve Community Education – Vouchered Staff - upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education vouchered staff:

Name	Assignment	Location	Rate/Step	Effective
Kiara Gibson	Group Leader	Constable	\$12.78 (Step 1i)	10/24/17
Allison A. Kain	Group Leader	Constable	\$11.78 (Step 1)	09/25/17
Felicia Machado	Community School Assistant	SBHS	\$19.99/hour	10/03/17
Alan Amira	Before School Strings Music Teacher	Cambridge	\$42.50/hour	10/10/17

2.14 Approve Community Education –Tennis Staff - upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education tennis staff:

Name	Assignment	Location	Rate / Step	Effective Date
Sruthi Kunamneni	HS Volunteer	SBHS/Crossroads South	\$0.00	10/24/17
Jaltsiri Ahluwala	HS Volunteer	SBHS/Crossroads South	\$0.00	10/24/17
Hamza Chaudry	HS Volunteer	SBHS/Crossroads South	\$0.00	10/24/17

2.15 Approve Community Education Resignation – upon recommendation of the Superintendent of Schools that the Board of Education accept the following Community Education resignation:

Name	Assignment	Location	Rate	Date of Letter	Effective Date
Manasvini Raghunathan	High School Intern	Brooks Crossing	\$8.44	10/10/17	10/10/17

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Yes: Dr. Stephen Parker, Mr. Martin Abschutz,
Mrs. Azra Baig, Mr. Patrick Del Piano, Mr. Barry Nathanson,
Mr. Deven Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

PUBLIC COMMENTS -- None

BOARD COMMENTS /COMMUNICATIONS - None

MOTION TO ADJOURN - There was a motion by Mr. St. Vincent, seconded by Mr. Abschutz to adjourn the meeting to executive session at 8:50 pm.

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

X Personnel

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,



David Pawlowski
Business Administrator/Board Secretary