

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS
P. O. Box 181
Monmouth Junction, New Jersey

Minutes of the Board Meeting of December 3, 2018

The South Brunswick Township Board of Education met on Monday, December 3, 2018 in the Auditorium at Crossroads North School. The meeting was chaired by Vice-President Dr. Stephen F. Parker:

MEMBERS PRESENT: Dr. Stephen Parker, Mrs. Azra Baig, Mrs. Joyce Mehta, Mr. Barry Nathanson, (7:35 pm) Mr. Patrick Del Piano (7:15 pm), Mr. Deven Patel, Mr. Arthur Robinson & Mr. Peter St. Vincent

MEMBERS ABSENT: Mr. Harry J. Delgado

CALLED TO ORDER AND SALUTE FLAG – Dr. Parker called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance.

STATEMENT OF ADVANCE NOTICE – Dr. Parker read a statement in compliance with the Open Public Meetings Act.

APPROVAL OF AGENDA – There was a motion by Mrs. Baig, seconded by Mr. Patel to approve the consent agenda as corrected for December 3, 2018.

REPORT OF THE STUDENT REPRESENTATIVE – Sahil Ganatra

Performing Arts

January 11th, 12th, and 18th are concert dates.

- January 11th, the freshman chorus and two freshmen bands will be performing
- January 12th the percussion ensemble
- January 13th, the concert choir, men's vocal ensemble, and the symphonic orchestra
- January 18th, the chamber orchestra and one freshman band
- The Performing Arts Department will be collecting toys for Friends of JJ at all concerts, please bring a donation if you can.
- The Winter Play is Clue scheduled for January 11th, January 12th and a Sunday Matinee on January 13th.

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Athletics:

- The swim team participated in a swim a thon to raise money for Marisa Tufaro Foundation – they raised \$600.00, great job to them! Their opening swim meet is this Wednesday at 3:30 pm at the Dillon Pool in Princeton.
- The bowling team participated in the 2018 Marisa Tufaro Bowling Classic on Saturday and came in 2nd place. The team is off to a good start with a record of 3 wins. Their next bowling match is Tuesday against Old Bridge at Bowlero Lanes in North Brunswick.
- The hockey team is 1-0 after an astounding 10-2 victory against Ocean. Their next game is against Edison at Proskate on Friday, December 7th at 8:15 pm. Their next home game is Wednesday, December 13th at 3:15 pm against Woodbridge.
- Basketball will start their opening season on December 14th – the Boys are home and will start at 6:00 pm against Old Bridge, the Girls are away at Old Bridge starting at 5:30 pm.

Library

- The SBHS Library kicked off the Viking Challenge reading competition on Friday, November 16th with tea for staff and students with nearly 700 cups of tea served!
- In December, the library will accept donations of canned food for the South Brunswick food pantry in place of overdue library fines. Donations will be accepted through December 21st.

Activities

- It is officially December, and that means the student is hard at work decorating doors for our annual Deck the Halls event – teachers can pay \$10 to have their door decorated and show some holiday spirit. We've received 38 door orders in the past two weeks alone, and are counting on many more. We of course love to see teachers with so much spirit!
- December also marks the Month of Giving – throughout the school are multiple holiday trees that contain requests on them, for example, a request may be to buy a \$15 target gift card, students can take a request, fulfill the task on it, and return it to the activities office where all of our generously donated items will be distributed to families in need throughout the South Brunswick Community.
- Student council was able to raise \$968.00 last month in our efforts to Support the Veterans.
- To show awareness for World Aids Day, HiTops is encouraging everyone to wear red tomorrow, and they will be hosting numerous lunch events at school for students and teachers.
- Amnesty International is hosting their annual Write for Rights event on Friday, December 7th.
- Viking Volunteers is hosting Paint Night on Friday, December 14th.
- The Student Senate will be having our monthly meeting this coming Wednesday.
- The Class of 2020 and the Class of 2022 will be attending their King of Prussia mall trip this Saturday, they were able to fill three a total of three buses, and are extremely excited for what should be a fun day of holiday shopping.

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- And finally, at the Franklin HS Model UN conference in November, two Vikings, Zoya Khurram and Jordan Parris both received awards for Outstanding Delegate and Most Improved Delegate, respectively; big congratulations to them!

To close out my report, today, I'm encouraging everyone to imagine if every child had the confidence to leave their comfort zone and try something new.

REPORT OF THE SUPERINTENDENT – Mr. Scott Feder

Congratulations to the Essay Contest Winners and those who entered the contest.

Emergency Closing Information

A reminder to parents to check with their child's school to see if their contact information is correct in the event the district utilizes its automated telephone communications system.

When the district operates under a 90 minute delayed opening, the before-school music program at Crossroads is automatically cancelled. The third grade strings program is also cancelled. The before school Community Education childcare program begins at 8:30 am. In time of inclement weather, all special education out-of-district placements will follow South Brunswick School District's schedule.

Follow-up to flagpole request, we are currently in the process of obtaining quotes for having a flagpole installed at Blackhorse Lane.

The Holiday Concerts are being performed at South Brunswick High School this month and all are invited to attend. Check the website for dates and times.

There is an early release day this Wednesday.

Strategic Planning – we are in contact with Education Elements approved at the last Board Meeting.

Payroll – we have been battling with Genesis in regards to payroll and human resources issues. We came to the conclusion last month that they are unable to handle our business and human resources needs. We had issues processing payroll with the changes of the new contracts, but have made all the corrections. We are waiting on responses for the RFP for a new software package and plan to recommend the award at the December 17th meeting. There will be no change to the Genesis Student Information System.

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Education Foundation of South Brunswick – Beam of Light Program

Looking for a way to honor a staff member, by making a ten dollar donation to the Education Foundation, a certificate will be sent to the honoree with your name and a brief message. More information can be found at the Education Foundation's website at www.edfoundationsb.org.

The Education Foundation will also be hosting A Murder Mystery with Desert Fundraiser at Pierre's of South Brunswick on Saturday, January 26th, 2019 from 7:00 pm to 11:00 pm. Tickets are \$35.00 and no guests under 21 are allowed.

Jennifer Diszler, Assistant Superintendent for Curriculum and Instruction and Administration announced NJ Quality Single Accountability Continuum (NJQSAC) is the Department of Education's monitoring and district self-evaluation system for public schools. For the 2018 – 2019 school year South Brunswick is being monitored by the State for QSAC. Information has been available on the district website for the past two weeks. The State monitors will be visiting South Brunswick in late winter or early spring. Please feel free to reach out if you have any questions.

RECOGNITION – 2018 VFW Essay Contest Winners and Teacher of the Year

Mark Riccardi, Crossroads Middle School Supervisor of Language Arts and Social Studies, discussed the Patriot's Pen. A nationwide, VFW sponsored youth essay competition that gives students the opportunity to write essays expressing their views on an annual patriotic theme. More than 120,000 students participated last year in this contest. The national winners receive \$500 and the first-place national award winner receives \$5,000 plus an all-expense paid trip to Washington, D.C. with a parent or guardian. This year's theme is: Why I Honor the American Flag.

Mr. Riccardi congratulated all the students that participated and thanked Mr. Donald Bolinger, Trustee of the South Brunswick VFW Post 9111 for sponsoring the event. He introduced the following winners of the Patriot's Pen essay contest to read their essays:

Pratham Verma – Crossroads Middle School South
Shreya Palejwala – Crossroads Middle School North
Siya Sharma – Crossroads Middle School South

Patrice Gorman, Social Studies Department Chair, discussed the Voice of Democracy Program. Since 1947, the Voice of Democracy has been the Veterans of Foreign Wars' (VFW's) premier scholarship program. Each year, almost 40,000 high school students compete for more than \$2 million in scholarships and incentives. Students compete by writing and recording an audio essay on an annual patriotic theme. This year's theme is: Why My Vote Matters. Ms. Gorman congratulated the following winners of the Voice of Democracy Program and invited them up to the podium to read their essays:

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Amanda Tesar – South Brunswick High School

Anika Ponni – South Brunswick High School

VFW Teacher of the Year award contest recognizes exceptional teachers for their outstanding commitment to teaching Americanism and patriotism to their students. This year's honoree is Scott Wissocki from South Brunswick High School.

Dr. Parker announced this was the favorite part of the meeting to honor students and staff. He commended the students for their writings and teacher of the year Mr. Wissocki for all he has done.

Mr. Feder thanked the teachers for helping the students with their confidence.

Dr. Parker thanked the VFW for supporting this program.

Meeting recessed at 7:40 pm.

Meeting reconvened at 7:42 pm.

FIRST READING OF POLICIES – Policy Chair Azra Baig reviewed the policies listed below for a 1st Reading, the policies will be on the district website tomorrow and will be up for a 2nd Reading and adoption at the next meeting scheduled for December 17, 2018.

- 0169.02 Board Member Use of Social Networks - (New)
- 3437 Military Leave - (Revised)
- 4437 Military Leave - (Revised)
- 5516.01 Student Tracking Devices - (New)
- 7425 Lead Testing - (New)
- 7440 School District Security - M (Revised)
- 7441 Electronic Surveillance in School Buildings and on School Grounds - M (Revised)
- 8507 Breakfast Offer Versus Serve (OVS) - M (New)
- 8630 Bus Driver - Bus Aide Responsibility - M (Revised)
- 9242 Use of Electronic Signatures - (New)
- 2431 Athletic Competition - M (Revised)
- 2431.8 Varsity Letters for Interscholastic Extracurricular - M (Revised)
- 5350 Student Suicide Prevention - M (Revised)
- 5533 Student Smoking - M (Revised)
- 5535 Passive Breath Alcohol Sensor Device - (Revised)
- 8462 Reporting Potentially Missing or Abused Children - M (Revised)
- 0132 Executive Authority - (Revised)
- 0134 Board Self Evaluation - (Revised)
- 0141 Board Member Number and Term - (Revised)

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- 0141.2 Board Member and Term - Receiving District - (Revised)
- 0142 Board Member Qualifications, Prohibited Acts and Code of Ethics - (Revised)
- 0142.1 Nepotism - (Revised)
- 0143 Board Member Election and Appointment - (Revised)
- 0144 Board Member Orientation and Training - (Revised)
- 0146 Board Member Authority - (Revised)
- 0151 Organization Meeting - (Revised)

PUBLIC COMMENTS -

Buddy Thomas, township resident thanked the Board and Administration for agreeing to install a flagpole at Blackhorse Lane that he had requested. He congratulated the students for their essays.

BOARD COMMITTEE REPORTS -

Mrs. Baig announced the Policy Chair met earlier in the evening to review the next set of policies.

Mr. Nathanson and Mr. Robinson commented on the recent NJ Legislative Meeting they attended last Saturday. Mr. Nathanson will email the Board updates.

APPROVE ACTION ITEMS -

There was a motion by Mr. Robinson, seconded by Mr. Nathanson to un-table Item A. 2.16 -A. from the Consent Agenda of November 18, 2018.

There was a motion by Mrs. Baig, seconded by Mr. St. Vincent to approve Item A. 2.16- A.

2.16 Approve Memorandum of Agreement - upon recommendation of the Superintendent of Schools that the Board of Education approve the following Memorandum of Agreement with the South Brunswick Board of Education for the period July 1, 2018 through June 30, 2021:

A. South Brunswick Administrators Association

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There was a motion by Mr. Robinson, seconded by Mr. Nathanson to table Item A. 2.9 (*Approve Job Description*) & A. 2.10 (*Approve Change in Title of Job Descriptions*) and approve the Consent Agenda of December 3, 2018:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated December 3, 2018, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2018 – 2019 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	December 3, 2018	A. \$1,597,035.30
		B. <u>\$113.11</u>
 Total for approved for payment		 \$1,597,148.41

1.2 Approve an Increase in the Not to Exceed Authorization – upon recommendation of the Superintendent of Schools that the Board of Education approve an increase in the expenditure not to exceed amount for Robert Griggs Plumbing & Heating, Hillsborough, NJ as awarded through Bid 2016 – 07 Time and Materials – Various Trades and renewed on May 21, 2018 for Plumbing to \$90,000 for the 2018 – 2019 school year.

1.3 Record and Award and Reject RFP – upon recommendation of the Superintendent of Schools that RFP 18-07 Enrichment Programs – Community Education, opened on November 14, 2018 be recorded as per the following:

<u>Vendor</u>	<u>Category</u>	<u>Total Price Per Session</u>
AlphaBEST Education Inc. Lewisville, NC	Summer Stem	\$290.00
Black Rocket Productions Freehold, NJ	Summer Stem	\$275.00
Fun2Learn Academy, Inc., dba Engineering for Kids Monmouth Junction, NJ	Summer Stem	\$275.00

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IncrediFlix Orange, CA	Summer Non-Stem	\$315.00
Jr. Chef USA Robbinsville, NJ	Summer Non-Stem	\$210.00
Kidzart Atlantic Highlands, NJ	Summer Non-Stem	\$310.00
Mad Science of WNJ Pennington, NJ	Summer Stem	\$285.00
Robokidz Inc. Robbinsville, NJ	Summer Stem	\$240.00
The Scholar Tree Princeton, NJ	Summer Stem	\$139/\$159
Young Rembrandts Ewing, NJ	Stem/Non-Stem	\$134.00

Upon recommendation of the Superintendent of Schools that RFP 18-07 Enrichment Programs – Community Education, opened on November 14, 2018 be awarded as per the following:

<u>Vendor</u>	<u>Category</u>	<u>Total Price Per Session</u>
AlphaBEST Education Inc. Lewisville, NC	Summer Stem	\$290.00
IncrediFlix Orange, CA	Summer Non-Stem	\$315.00
Jr. Chef USA Robbinsville, NJ	Summer Non-Stem	\$210.00
Kidzart Atlantic Highlands, NJ	Summer Non-Stem	\$310.00
Mad Science of WNJ Pennington, NJ	Summer Stem	\$285.00

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Robokidz Inc. Robbinsville, NJ	Summer Stem	\$240.00
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Upon recommendation of the Superintendent of Schools that RFP 18-07 Enrichment Programs – Community Education, opened on November 14, 2018 be rejected as per the following:

<u>Vendor</u>	<u>Category</u>	<u>Total Price Per Session</u>
Black Rocket Productions Freehold, NJ Failure to submit complete statement of ownership.	Summer Stem	\$275.00
Fun2Learn Academy, Inc., dba Engineering for Kids Monmouth Junction, NJ Failure to submit disclosure of investments in Iran Form.	Summer Stem	\$275.00
The Scholar Tree Princeton, NJ 18A:18A-2.y – Non-Responsive to Specifications.	Summer Stem	\$139/\$159
Young Rembrandts Ewing, NJ Failure to submit disclosure of investments in Iran Form.	Stem/Non-Stem	\$134.00

1.4 Approve Settlement Agreement and General Release – upon recommendation from the Superintendent of Schools that the Board of Education approve the attached Settlement Agreement and General Release between H.H. and M.H. o/b/o L.H. and the South Brunswick Board of Education.

1.5 Approve Contract and Funding for Non-Public School – School Resource Officer – upon recommendation of the Superintendent of Schools that the Board of Education approve the contract with the Township of South Brunswick for funding of a School Resource Officer (SRO) with Noor-UI-Iman School from December 3, 2019 to June 30, 2019. Non-public security money will be used to cover a portion of the cost of the SRO. The remaining balance will be the responsibility of Noor-UI-Iman School:

SRO Total Cost	\$39,984.00
Noor-UI-Iman NP Security Allotment	\$37,650.00
NP Security Money spent as of 11/29/18	<u>\$3,616.25</u>

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Balance of NP Security money as of 11/29/18 \$34,033.75

1.6 Adopt Stronge Evaluation Model – upon recommendation of the Superintendent of Schools that the Board of Education approve the adoption of the Stronge Evaluation Model rubrics for teachers and applicable administrators for the use in the 2018 – 2019 school year.

1.7 Approve Resolution to Submit New Jersey Quality Single Accountability Continuum (NJ QSAC), District Performance Review (DPR) and Statement of Assurances (SOA) -

WHEREAS, the South Brunswick Board of Education in the County of Middlesex is undergoing evaluation under NJ QSAC for the 2018 - 2019 school year, and

WHEREAS, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the District’s Statement of Assurances and responses to the District Performance Review (DPR) and Declaration Page with respect to this process, and

WHEREAS, the South Brunswick Board of Education in the County of Middlesex has reviewed the District’s Statement of Assurances, District Performance Review and Declaration Page and hereby approves these documents.

NOW THEREFORE, BE IT RESOLVED that the South Brunswick Board of Education does hereby authorize the Superintendent of Schools to submit the attached Statement of Assurances, District Performance Review and Declaration Page to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f).

1.8 Accept Donations – upon recommendation of the Superintendent of Schools that the Board of Education accept the following donations for the South Brunswick School District Music Department:

Instrument:	Trumpet
Brand:	Yamaha
Model:	TYR2320
Serial#:	264941A
Assessed Replacement value:	\$1,337.00

Instrument:	Trumpet
Brand:	King
Model:	600
Serial#:	S675589
Assessed Replacement value:	\$1,274.00

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Instrument:	Trombone
Brand:	King
Model:	606
Serial#:	38252939
Assessed Replacement value:	\$1,307.00

1.9 Approve Harassment, Intimidation and Bullying Reports – upon recommendation of the Superintendent of Schools that the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.10 Approve Student Field Trips – That the Board of Education approve the student field trip fields as per the attached for the 2018 – 2019 school year.

1.11 Approve Resolution for Travel and Related Expense Reimbursement -

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

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BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

2 PERSONNEL - Administration recommends that the following personnel items be approved:

2.1 Accept Resignations – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignations:

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Brandi Nosovsky	Teacher	Brunswick Acres	01/18/19	11/19/18

2.2 Approve Change in Hire Date – upon recommendation of the Superintendent of Schools that the Board of Education approve change in hire date:

Name	Assignment	Location	Change Hire Date - From	Change Hire Date - To	Previously Approved
Sonali Wadhwa	Occupational Therapist	District	12/17/18	11/30/18	11/19/18

2.3 Approve Extension of Contract – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extension of contract:

Name	Assignment	Location	Effective Date
Kristin Messina	Replacement Third Grade Teacher	Brooks Crossing	11/26/18 thru 12/21/18

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2.4 Approve Appointments – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Joshua Fausti	Replacement Business Teacher	SBHS	\$55,860.00 (BA, Step 1)	Vacant Budgeted Position	12/03/18 thru 06/30/19

B. Non-Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
LaQuinn Clark	Bus Driver	Transportation	\$14,943.80 (\$18.01, Step 1)	Vacant Budgeted Position	12/03/18
Sonya Frasier	Paraprofessional	Cambridge	\$3,680.64 (\$12.78, Step 1i)	Vacant Budgeted Position	12/04/18
Ranjana Gupta	Paraprofessional	Brooks Crossing-CE / Deans	\$6,455.44 (\$11.78, Step 1)	Vacant Budgeted Position	12/04/18
Angel Hollaway	Administrative Itinerant Secretary, 12-month, Level III	District	\$46,552.75 (Step D)	Vacant Budgeted Position	12/13/18
Rachel Kolibas	Administrative Secretary II, Level IV, 12-month	Board Office	\$48,097.54 (Step D)	Vacant Budgeted Position	11/27/18
Quratulayen Khurram	Paraprofessional	Brooks Crossing	\$3,271.68 (\$12.78, Step 1i)	Vacant Budgeted Position	12/04/18
Madhuri Myadam	Paraprofessional	Dayton	\$10,565.72 (\$12.98, Step 2A)	Vacant Budgeted Position	12/04/18
Nirja Singh	Paraprofessional	Indian Fields-CE	\$5,203.80 (\$12.39, Step 4)	Vacant Budgeted Position	12/04/18
Brenda Sperling	Paraprofessional	Cambridge-CE	\$4,889.25 (\$13.85, Step 5i)	Vacant Budgeted Position	12/04/18
Richa Verma	Paraprofessional	Indian Fields-CE	\$4,947.60 (\$11.78, Step 1)	Vacant Budgeted Position	12/04/18

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2.5 Approve Voluntary Change in Assignment and Salary – upon recommendation of the Superintendent of School approve the following voluntary change in assignment and salary:

Name	Assignment – From	Assignment - To	Location - From	Salary - From	Salary - To	Reason for Change	Effective Date
Regina Poworoznek	School Secretary II, 10-month, Level II	School Secretary III (Finance), 10-month, Level III	Crossroads South	\$42,884.59 (Step J (L))	\$44,574.14 (Step J (L))	Voluntary	12/04/18

2.6 Approve Change in Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Shaista Abidi	Paraprofessional	Greenbrook / Greenbrook-CE	\$8,083.35 (\$12.78 Step 1i)	\$9,498.74 (\$12.78, Step 1i)	Increase in hours from 5.00 to 5.25	10/25/18
Maria Bertotty	Bus Driver	Transportation	\$21,250.25 (\$19.59, Step 5*)	\$21,833.06 (\$19.59, Step 5*)	Increase in hours from 5.50/6.25 to 5.50/6.50	10/19/18
Carmen Campos	Bus Driver	Transportation	\$20,924.83 (\$19.29, Step 4*)	\$21,498.71 (\$19.29, Step 4*)	Increase in hours from 5.50/6.25 to 5.50/6.50	10/19/18
Jeanette Garcia	Paraprofessional	Cambridge-CE / Cambridge	\$15,445.22 (\$17.97, Step 10Li)	\$14,079.50 (\$17.97, Step 10Li)	Decrease in hours from 4.50 to 4.00	10/22/18
Zamen Haider	Paraprofessional	Indian Fields-CE	\$7,047.24 (\$11.98, Step 2)	\$7,939.75 (\$11.98, Step 2)	Increase in hours from 3.25 to 3.75	10/25/18
Parvinder Kaur	Paraprofessional	Greenbrook-CE / Monmouth Junction	\$4,476.20 (\$12.78, Step 1i)	\$6,853.28 (\$12.78, Step 1i)	Increase in hours from 1.75 to 3.25	11/19/18
Margaret Kozlik	Paraprofessional	Dayton / Transportation	\$28,744.01 (\$23.19, Step 18LLA)	\$25,474.22 (\$23.19, Step 18LLA)	Decrease in hours from 7.00 to 6.00	10/30/18

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Theresa Loehr	Paraprofessional	Transportation	\$28,740.60 (\$22.81, Step 19LL)	\$30,725.07 (\$22.81, Step 19LL)	Increase in hours from 7.00 to 7.50	09/20/18
Susan McDermott	Paraprofessional	Dayton	\$5,389.28 (\$19.85, Step 15L)	\$17,914.63 (\$19.85, Step 15L)	Increase in hours from 1.50 to 6.50	12/04/18
Maria Mecca	Paraprofessional	Crossroads North	\$20,330.75 (\$17.61, Step 11L)	\$21,079.17 (\$17.61, Step 11L)	Increase in hours from 6.50 to 6.75	09/01/18
Maritza Reyes	Bus Driver	Transportation	\$26,559.94 (\$20.24, Step 7*)	\$28,098.18 (\$20.24, Step 7*)	Increase in hours from 7.25 to 7.75	10/22/18
Charles Riccio	Bus Driver	Transportation	\$23,543.45 (\$19.29, Step 4*)	\$24,117.32 (\$19.29, Step 4*)	Increase in hours from 6.25/7.00 to 6.25/7.25	10/19/18
Janet Sorbino	Paraprofessional	Indian Fields-CE	\$3,202.86 (\$12.85, Step 5)	\$3,915.36 (\$12.85, Step 5)	Addition of Program Leader Stipend	11/16/18
Ramanee Weerasekara	Paraprofessional	Greenbrook / Indian Fields-CE	\$4,394.70 (\$12.85, Step 5)	\$8,831.16 (\$12.85, Step 5)	Increase in hours from 2.00 to 4.75	12/04/18

2.7 Approve Change in Location – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Parvinder Kaur	Paraprofessional	Greenbrook-CE	Greenbrook-CE / Monmouth Junction	Vacant Budgeted Position	11/19/18

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Margaret Kozlik	Paraprofessional	Crossroads South	Dayton / Transportation	Vacant Budgeted Position	10/30/18
Susan McDermott	Paraprofessional	Constable	Dayton	Vacant Budgeted Position	12/04/18

2.8 Approve Change in FTE and Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the change in FTE and Salary:

Name	Assignment - From	Assignment - To	Location	Salary - From	Salary - To	Effective Date
Martin Barbour	.5 Science Teacher	.5 Science / .33 Replacement K-12 Educational Technology Coach	SBHS	\$38,385.00 (MA+15, Step 12)	\$63,719.10 (MA+15, Step 12)	11/27/18 thru 12/21/18

2.9 TABLED - NOT APPROVED

2.10 TABLED – NOT APPROVED

2.11 Approve Appointment of Extracurricular – SBHS – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointment of extracurricular:

Name	Assignment	Stipend	Effective Date
Jeffrey Goldhagen	Volunteer Athletic Aide - Wrestling	\$0.00	2018-2019
Caitlyn Ignall	Volunteer Athletic Aide - Dance	\$0.00	12/04/18
Shawn Renales	Site Co-Manager for After School and Evening Activities - Winter	\$4,500.00	11/01/18 thru 03/31/19
Jaclyn Trippe	Site Co-Manager for After School and Evening Activities - Winter	\$4,500.00	11/01/18 thru 03/31/19
Matthew Wolf	Volunteer Athletic Aide - Play Production	\$0.00	12/04/18

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Matthew Wolf	Volunteer Athletic Aide - Spring Band	\$0.00	12/04/18
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2.12 Approve Appointment of Extracurricular – Crossroads – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointment of extracurricular:

Name	Assignment	Stipend	Effective Date
Anna Liptak	Club Advisor - Mentor/Homework Club	\$1,360.00	2018-2019

2.13 Rescind Extracurricular – Crossroads – upon recommendation of the Superintendent of Schools that the following appointment of extracurricular be rescinded:

Name	Assignment	Location	Effective Date	Previously Approved
Jeffrey Goldhagen	Assisting Coach - Wrestling	SBHS	2018-2019	07/30/18
Patricia Metzger	Club Advisor - Mentor/Homework Club	\$1,360.00	2018-2019	10/22/18

2.14 Approve Community Education – Before and After School Substitute Staff – Voucher – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education – Before and After School Substitute Staff – Voucher:

Name	Assignment	Program	Location	Voucher Hourly	Effective Date
Rachel Watman	Substitute Paraprofessional	After School	District	\$11.78/hour	12/03/18

2.15 Approve Community Education – Before and After School Contracted Staff – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education – Before and After School Contracted Staff:

Name	Assignment	Program	Location	Rate	Effective Date
Brenda Sperling	Program Leader	Before School	Cambridge	\$12.85/hour	12/03/18

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2.16 Approve Community Education – Change in Location – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education change in location:

Name	Assignment	Program	Location - From	Location - To	Effective Date
Hemlata Shah	Paraprofessional	Before School	Cambridge	Indian Fields	11/16/18

2.17 Approve Community Education Before School Contracted Staff – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before School Contracted Staff:

Name	Assignment	Program	Location	Stipend	Effective Date
Janet Sorbino	Program Leader	Before School	Indian Fields	\$712.50 Stipend	11/16/18
Brenda Sperling	Program Leader	Before School	Cambridge	\$665.00 Stipend	12/03/18

2.18 Approve Memorandum of Agreements – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Memorandum of Agreements with the South Brunswick Board of Education for the period July 1, 2018 through June 30, 2021:

- A. South Brunswick Association of Paraprofessionals
- B. South Brunswick School Bus Drivers Association

Yes: Dr. Stephen Parker, Mrs. Azra Baig, Mr. Patrick Del Piano, Mrs. Joyce Mehta, Mr. Barry Nathanson, Mr. Deven Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: Dr. Parker, Item A. 1.1-B.

PUBLIC COMMENTS – None

BOARD COMMENTS/COMMUNICATIONS –

Mr. Nathanson wished everyone that celebrates Hanukah a Happy Hanukah!

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Mr. Robinson commented on the death of 41st President George H. W. Bush, that he was a "true patriot."

EXECUTIVE SESSION - there was a motion by Mr. Robinson, seconded by Mrs. Mehta to move into executive session at 8:15 pm:

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

 X Student Matters

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,



David Pawlowski
Business Administrator/Board Secretary