

**SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS**  
**P. O. Box 181**  
**Monmouth Junction, New Jersey**

**Minutes of the Board Meeting of November 19, 2018**

The South Brunswick Township Board of Education met on Monday, November 19, 2018 in the Auditorium at Crossroads North School. The meeting was chaired by President Mr. Harry J. Delgado:

**MEMBERS PRESENT:** Mr. Harry J. Delgado, Dr. Stephen Parker, Mrs. Azra Baig, Mrs. Joyce Mehta, Mr. Barry Nathanson, Mr. Deven Patel, Mr. Patrick Del Piano, Mr. Arthur Robinson & Mr. Peter St. Vincent

**MEMBERS ABSENT:** None

**CALLED TO ORDER AND SALUTE FLAG** – Mr. Delgado called the meeting to order at 7:05 pm and asked the audience to stand for the pledge of allegiance and to remain standing for a moment of silence in honor of the passing of 12<sup>th</sup> grade student Vraj Patel and Kathryn Frederickson a retired Special Education Teacher from Crossroads Middle School.

**STATEMENT OF ADVANCE NOTICE** – Mr. Delgado read a statement in compliance with the Open Public Meetings Act.

**APPROVAL OF AGENDA** – There was a motion by Dr. Parker, seconded by Mr. St. Vincent to approve the consent agenda of November 18, 2018.

**REPORT OF THE STUDENT REPRESENTATIVE** – Sahil Ganatra

**Guidance:**

- There will be a financial aid presentation at 7:00 pm in the blue cafeteria at the high school. All are welcome to attend.

**Performing Arts:**

- The Concert Choir will be performing in Washington, DC at the National Memorial Day Choral Festival.
- This year's winter play is Clue, and show dates are scheduled for January 11<sup>th</sup>, 12<sup>th</sup>, and the 13<sup>th</sup>. Winter concerts are scheduled for December 11<sup>th</sup>, 12<sup>th</sup> and the 13<sup>th</sup>.

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### Athletics:

- The girls cross country team made history on Saturday, finishing 5<sup>th</sup> at the NJSIAA Meet of Champions. A special congratulations to Chantel Osley, Becky Hartman, Nikhila Obbineni, Marisa Keiser, Sohia Mila, Cassie Vega and Liann Zyontz, who are not 5<sup>th</sup> of over 400 cross county teams in New Jersey.
- Congratulations to Jacob Ciccone, who will be playing Division I baseball at Lafayette College next year and Chantel Osley who will be playing Division 1 track and field at Monmouth University. They both will be celebrated at South Brunswick High School.

### Activities:

- FBLA hosted an event called Hero's Training on November 13<sup>th</sup> as well as their Pick-a-Pumpkin fundraiser. Both events were a success.
- The Senior Dance Cruise was held last Saturday. About 386 seniors attended for a fun night.
- The Wish Club held their Fall Ball at the senior center yesterday.
- The class of 2019 has been selling pies for Thanksgiving.
- There was a Viking Closet raffle from the 12<sup>th</sup> through the 16<sup>th</sup>, with the opportunity to win some free clothing.
- The Class of 2022 and 2020 have been planning their King of Prusia Mall trip, which is scheduled to take place on Saturday, December 8<sup>th</sup>.
- The Student Council has been working extremely hard over the past few weeks to raise money and awareness for our soldiers and veterans. Tomorrow is our Red, White & Blue spirit day, with lunch events for students and a movie night at 6:30 pm which are encouraged to attend.

As always, in following with the district theme, I am encouraging everyone to imagine if every child felt welcomed at school.

### REPORT OF THE SUPERINTENDENT – Mr. Scott Feder

Congratulations to Mr. Delgado on becoming a father in-law for the second time.

### Homework free reminder to parents:

- November 21 – 25, 2018 (Thanksgiving Holiday)
- No assignments due or tests given on the day of return, November 26.

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### **Snow Day**

Mr. Feder commented on the storm last Thursday and the decision not to call an early release day. The district relies on various weather services and does the best it can with the information provided.

Mr. Feder also discussed the dangers of calling an early release day if the parents can't be home in time to be there for their young children.

### **Security Drills**

Mr. Feder commented on the security drills in schools and why it is done. It is mandated by the State. The drills are not always perfect and areas that are weak need to be fixed. Two main areas are practice and assess protocols. The police are also involved onsite when drills are taking place. We also need to work on protocols with substitutes.

### **Insurance Premiums**

Mr. Feder announced that they were able to negotiate only a 4.1% increase in insurance premiums for staff.

### **Parent/Teacher Conference Survey**

A survey was sent out regarding the one day Parent/Teacher conference held this year. Below are some of the results:

- Nearly 1,000 people completed the community survey
- Over 450 teachers completed the survey
- 94% of teachers and 81% of the community voted to maintain the one day conference over the half day model
- The majority of the group would like the one day to be during the week of teachers' convention.
- There were also great comments and suggestions on how to improve.

When preparing the calendar for next year we will look at all of these comments.

### **Hope and Dreams on Equity Recap**

There were a total of 125 guests that attended the Hope and Dreams Equity Meeting with 40 being staff. Not the crowd size I was hoping for but a nice turnout and there were a group of interested people with a desire for positive change. We are recapping this as well and setting forth the next steps.

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### **Traffic Study at South Brunswick High School**

We will continue to monitor the high school drop off. A meeting was held with the South Brunswick Police on the best way to handle the crowds. They recommended considering a traffic study. Further information will follow.

### **Project Graduation and Annual Craft Show and Used Clothing Drive**

Project Graduation's 14<sup>th</sup> Annual Craft Show is scheduled for Saturday, November 24<sup>th</sup> from 10:00 am to 4:00 pm at South Brunswick High School. The concert choir will be performing in the hallways of the school.

They will also be collecting wearable and usable clothing for men, women and children along with shoes, belts, handbags, linens and soft toys.

### **South Brunswick Parent Academy**

The date has been changed for the South Brunswick Parent Academy at Crossroads North Middle School from 7:00 pm – 8:30 pm entitled *Social Media & Tech Symposium III* scheduled from Saturday, December 15, 2018 to Saturday, February 2, 2019.

Schools will be closed for Thanksgiving break, Thursday, November 22<sup>nd</sup> and November 23<sup>rd</sup> .

Happy Thanksgiving to all!

### **BOARD BRIEF – Crossroads Middle School World Languages 6<sup>th</sup> Grade Exploratory Program**

Jennifer Diszler, Assistant Superintendent for Curriculum and Instruction introduced Thomas Decker, Supervisor of World Language and ELL.

Mr. Decker discussed the Crossroads Middle School World Languages 6<sup>th</sup> Grade Exploratory Program Beginning in the 2018 – 2019 school year, current 6<sup>th</sup> graders will have access to each language offered in the middle school in order to make an informed choice on a second language to learn.

Mr. Feder commented on the storm last Thursday and thanked the staff for staying late to wait for parents to pick their children up and also the bus drivers for getting the children home safe. There were over 84 accidents not one was our district bus or a high school student drivers.

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### **PUBLIC COMMENTS –**

Buddy Thomas, former employee and township resident asked about the status of the flagpole he requested for the POW Flag at Blackhorse Lane.

Thomas Mullen custodian at Crossroads North Middle School thanked the staff for their donations given to him after he lost his home to a fire.

Breanne Lemmerling township resident commented on her concerns regarding the lockdown drill held at Cambridge Elementary School with a substitute teacher.

Lori Angermeier township resident also raised her concerns regarding the lockdown drill held at Cambridge Elementary School.

Lisa Rodgers township resident and newly elected South Brunswick Board Member ask the board to consider the parents concerns regarding the lock down drills and asked about the status of the substitutes in question.

Tormel Pittman a township resident commented that the Equity Meeting was very enlightening and a step in the right direction but needs a little more urgency.

### **BOARD COMMITTEE REPORTS –**

Dr. Parker reported that the Negotiations Committee work is almost complete and thanked the Committee for their work.

Mrs. Baig reported that the last Parent Academy *Workshop Communicating With Your Child's Teacher: Bringing the Parent-Teacher Conference into the 21<sup>st</sup> Century* was well-attended.

The Project Graduation craft fair is this Saturday at South Brunswick High School.

Mr. Delgado announced the Policy Committee met to review over a dozen policies. They will be listed at the next meeting for a 1<sup>st</sup> Reading. The Religion Policy was also reviewed.

There was a motion by Mr. Del Piano, seconded by Mr. Nathanson to table item A. 2.16 – A. listed on the consent agenda for review at the next meeting on December 3, 2018.

There was a motion by Mrs. Baig, seconded Mr. Patel to approve the consent agenda of November 19, 2018:

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1 BUSINESS/BOARD

Administration recommends that the following items be approved:

**1.1 Approval of Expenditures** - That the warrant list dated November 19, 2018, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2018 – 2019 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	November 19, 2018	A. \$7,281,621.31
		B. \$160.39
		C. \$79.34
		D. \$257.14
		E. \$257.11
Payroll	October 15, 2018	\$4,170,533.15
	October 30, 2018	\$3,780,697.00
Total for approved for payment		<u>\$15,233,605.44</u>

**1.2 Approve Transfers** - That the transfers of budget appropriations between expenditure codes of the 2018 – 2019 Budget, as specified on the attached sheets, be hereby authorized.

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**1.3 Approve the Report of the Board Secretary** – That the attached Reports of the Board Secretary be approved: **Board Secretary's Report for October 2018**

**1.4 Approve Bank Reconciliation Statement** - That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of October, 2018	\$38,937,842.49
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**1.5 Approve Out-of-District Placements** – upon recommendation of the Superintendent of Schools that the Board of Education approve the out of district placements as listed on the attached sheets for the 2018 – 2019 school year with tuition costs paid by the South Brunswick Township School District.

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- 1.6 Approve Out of District Tuition Student** – upon recommendation of the Superintendent of Schools that the Board of Education approve the out of district tuition student as listed on the attached sheet for the 2018 – 2019 school year.
- 1.7 Approve the South Brunswick School District Safety and Security Plan Annual Review Statement of Assurance** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the South Brunswick School District’s School Safety and Security Plan Annual Review for the 2018 – 2019 school year. A copy of the School District Safety and Security Plan will be maintained in the Superintendent’s office.
- 1.8 Approve Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials Annual Review and Revisions** – upon recommendation of the Superintendent of Schools that the Board of Education approve Article 16 - Annual Review and Revisions of Agreement for the 2018 – 2019 school year.
- 1.9 Approve Interlocal Services Agreement between the Township of South Brunswick and the South Brunswick Board of Education** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the Interlocal Services Agreement between the Township of South Brunswick and the South Brunswick Board of Education for funding of the School Resource Officer Program in the amount of \$310,000 for the 2018 – 2019 school year.
- 1.10 Approve IDEA Basic Entitlements** – upon recommendation of the Superintendent of Schools that the Board of Education, in order to comply with auditing regulations, approve the following IDEA Basic Entitlements with the Education Services Commission of New Jersey:

FY 2018	IDEA Basic Entitlement Carryover	\$64,610.74
FY 2019	IDEA Basic Entitlement	\$88,907.00

- 1.11 Record and Award RFPs** – upon recommendation of the Superintendent of Schools that the following RFPs be recorded and awarded:

- A. RFP No. 18-06, Strategic Planning opened on November 14, 2018 be recorded as per the following:

<b><u>Vendor</u></b>	<b><u>Total Price</u></b>
Education Elements, Inc. San Carlos, CA	\$75,000.00

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**RFP No. 18-06, Strategic Planning opened on November 14, 2018 be awarded as per the following:**

<u>Vendor</u>	<u>Total Price</u>
Education Elements, Inc. San Carlos, CA	\$75,000.00

B. RFP No. 18-05, opened on October 30, 2018 be recorded as per the following:

<u>Vendor</u>	<u>Unit Price/Hourly</u>	<u>Total Price/Daily (8) Hours</u>
All Clean Enterprises, Inc. Pennington, NJ	\$20.27	\$162.16
Divine Professional Cleaning Services, Inc. Bronx, NY	\$24.75	\$198.00
Pritchard Industries, Inc. Florham Park, NJ	\$22.50	\$180.00
Quality Facility Solutions Group Brooklyn, NY	\$24.80	\$199.12

RFP No. 18-05, opened on October 30, 2018 be awarded as per the following:

<u>Vendor</u>	<u>Unit Price/Hourly</u>	<u>Total Price/Daily (8) Hours</u>
All Clean Enterprises, Inc. Pennington, NJ	\$20.27	\$162.16

**1.12 Approve Disposal of Property** – upon recommendation of the Superintendent of Schools that the Board of Education approve the attached list of equipment for disposal.

Be it resolved that the Board of Education has identified the equipment as listed on the attached sheets as no longer usable in the South Brunswick Academic program and directs that disposal be through a certified recycling company as approved by the State of New Jersey Department of Environmental Protection. The district will obtain a Certificate of Destruction once the recycling is complete.

Most of the equipment is now obsolete in terms of processing requirements. All equipment is non-working and out of warranty. All usable parts have been salvaged.



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**1.13 Approve Termination of Contract** – upon recommendation of the Superintendent of Schools that the Board of Education authorize the termination the agreement between South Brunswick Board of Education and Genesis Educational Services, Inc. that was awarded through RFP 16-04 on January 9, 2017 for the following databases: Human Resources, Payroll and Budgetary Accounting, effective April 2019. South Brunswick Board of Education will continue to utilize the Student Information System services portion of the award.

**1.14 Approval of Competitive Contracting** – upon recommendation of the Superintendent of Schools that the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services as enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2018-2019 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject area:

- Sheltered Instruction Team Building
- Accounting Payroll and Personnel Software

**1.15 Approve and Increase in Not to Exceed Authorization** - upon recommendation of the Superintendent of Schools that the Board of Education approve an increase in the expenditure not to exceed amount for Sal Electric Co., Inc., of Jersey City, NJ as awarded through Bid 2018 – 2019 Time and Materials – Various Trades on July 30, 2018 for Fire Alarm Systems – Inspections, Service and Monitoring to \$140,000 for the 2018 – 2019 school year and for Electronic Door Security to \$60,000 for the 2018 – 2019 school year.

**1.16 Approve Purchases through NJ State Contract #T-0109 over the Bid Limit** – upon recommendation of the Superintendent of Schools that the Board of Education authorize the following purchase utilizing NJ State Contract – T-0109 Radio Communication Equipment and Accessories - #83909 Motorola Solutions Inc. to authorized dealer M&W Communications, Inc., of Flemington, NJ as awarded through April 30, 2019.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
3	XPR3500e UHF portable radio	\$526.50	\$1,579.50
3	Antenna Option	No cost	No cost
3	2 Yr. SFS Lite (5 yr. coverage)	\$73.00	\$219.00
3	IP Site Connect Software	\$83.00	\$249.00
.5	Hourly Rate Portable Programming	\$250.00	\$125.00
		<b>Total</b>	<b>\$2,172.50</b>

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	SLR5700 Analog Repeater	\$2,560.00	\$2,560.00
1	UHF Duplexer	\$370.40	\$370.40
1	Duplexer Cable 1	\$80.00	\$80.00
1	Duplexer Cable 2	\$56.00	\$56.00

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1	Wall Mount Kit	\$92.00	\$92.00
1	Back Up Battery Cable	\$38.72	\$38.72
11.76	Hrly Rate Installation	\$250.00	\$2,940.00
55	XPR3500e UHF portable radio	\$526.50	\$28,957.50
55	Antenna Option	No cost	No cost
55	2 Yr. SFS Lite (5 yr. coverage)	\$73.00	\$4,015.00
55	IP Site Connect Software	\$83.00	\$4,565.00
3	Hourly Rate Portable Programming	\$250.00	<u>\$750.00</u>
		<b>Total</b>	<b>\$44,424.62</b>

**1.17 Approve Award as Bid through New Jersey Purchasing Cooperative 26 – EDCP** – upon recommendation of the Superintendent of Schools that the Board of Education approve the award as bid through New Jersey Purchasing Cooperative 26-EDCP with the Educational Services Commission of Morris County as the lead agency for copy paper for the period of October 1, 2018 through February 28, 2019 to WB Mason for expenditures not to exceed \$60,000.

<u>Paper Type</u>	<u>Item Number</u>	<u>Size</u>	<u>Price</u>
White, 20 lb	WBM21200	8 ½ x 11	\$29.37
	WBM24200	8 ½ x 14	\$39.94
	WBM28110	11 x 17	\$31.37
Pastel Colors	See attached	8 ½ x 11	Per attached
		8 ½ x 14	Per attached
Bright Colors	See attached	8 ½ x 11	\$62.50
Card Stock White, 90 lb	WAU40311CT	8 ½ x 11	\$38.48
Card Stock Colors, 90 lb	See attached	8 ½ x 11	\$40.48

**1.18 Approve Extension of Professional Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve an extension of professional services agreement with Jeanmarie Moore of Klatzkin & Company of Hamilton, NJ for an additional \$10,000 for the 2018 – 2019 school year to provide Specialized Accounting Services – total cost of services not to exceed \$40,000.

This is a professional service as defined in N.J.S.A. 18A:18A “Public School Contracts,” and as such, it is exempt from public advertisement in formal competitive bids. Fees for additional services requested by the Board of Education will be mutually agreed upon prior to the commencement of any work.

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**1.19 Approve Extension of Professional Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extension of Professional Services and not to exceed amounts for the 2018 – 2019 school year. These services are necessary for students that are eligible for special education and related services.

VENDOR	SERVICE	Previous "Not to Exceed"	Increase Amount	New "Not to Exceed"
Bayada Nursing	Nursing Services	\$35,000	\$50,000	\$85,000
United Therapy Solutions	Speech Services	\$5,000.	\$15,000	\$20,000
United Therapy Solutions	PT Services	\$5,000	\$15,000	\$20,000
United Therapy Solutions	OT Services	\$5,000	\$8,000	\$13,000
Brett DiNovi & Assoc	Behavioral Services	\$60,000	\$60,000	\$120,000
Ed Srvc Commission of NJ	Home Instruction	\$5,000	\$10,000	\$15,000
Starlight Homecare Agency	Nursing Services	\$10,000	\$5,000	\$15,000

**1.20 Approve Professional Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following professional services and the not to exceed amounts for the 2018 – 2019 school year. These services are necessary and required for students that are eligible for special education and related services.

VENDOR	SERVICE	HOURLY RATE	"NOT TO EXCEED"
Unicorn Kinesthetics	Behavior Analysis Services	\$150	\$3,000
Educere	Home Instruction Services - Sp Ed	-	\$10,000

**1.21 Approve Transportation Route** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Transportation Route:

<u>Route No.</u>	<u>Destination</u>	<u>Date(s)</u>	<u>Cost</u>
SPEC1	Midland School	10/25/18	\$165.00 (per day)
	North Branch, NJ	11/29/18	

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**1.22 Approve Adoption of Policies** – upon recommendation of the Superintendent of Schools that the Board of Education approve the 2<sup>nd</sup> Reading and Adoption of the following policies:

Policy 2700 - Services to Nonpublic School Students (M) - Revised

Policy 7100 - Long-Range Facilities Planning (M)

Policy 7101 - Educational Adequacy of Capital Projects - Revised

Policy 7102 - Site Selection and Acquisition - Revised

Policy 7130 - School Closing - Revised

Policy 7300 - Disposition of Property - Revised

**1.23 Approve Change Orders - AMCO Enterprises, Inc.** – upon recommendation of the Superintendent of Schools that the Board of Education approve the change orders 28 – 33 in the amount of \$58,256.04 as listed on the attached sheet for AMCO Enterprises, Inc., Kenilworth, NJ for Bid 2017-12 HVAC Upgrades – Phase II – ESIP Project originally recommended by DCO Energy, LLC, the Energy Services Company for the ESIP Project on February 20, 2018.

**1.24 Approve Harassment, Intimidation and Bullying Reports** – upon recommendation of the Superintendent of Schools that the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

**1.25 Approve Student Field Trips** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trips and destinations as per the attached for the 2018 – 2019 school year.

**1.26 Approve Resolution for Travel and Related Expense Reimbursement -**

**WHEREAS**, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

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**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

**THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

**1.27 Approve First Amendment to ESIP Implementation Contract** – upon recommendation of the Superintendent of Schools that the Board of Education approve the First Amendment to the ESIP Implementation Contract:

**THIS FIRST AMENDMENT TO ESIP IMPLEMENTATION CONTRACT** (the “**First Amendment**”) is made effective as of the 19th day of November 2018, by and among the South Brunswick Board of Education (Owner” or “Board”) and DCO Energy, LLC (“DCO”). Owner and DCO are collectively referred to herein as the "Contracting Parties".

**BACKGROUND**

- A. Owner and DCO entered into an ESIP Implementation Contract on December 12, 2016 (the “Agreement”) which has an estimated Contract Amount of \$23,200,000; and
- B. Several months after the execution of the Agreement, a Solar Power Purchase Agreement was entered into which will result in extra annual energy savings for the Owner and increases the estimated Contract Amount by \$4,000,000; and
- C. Owner and DCO have agreed to amend the Agreement to increase the estimated Contract Amount to \$ 27,072,163 in accordance with the terms and conditions contained herein.

**NOW THEREFORE**, intending to be legally bound hereby, the Contracting Parties hereto agree to amend the Agreement as follows:

1. The references in Section 4.1 of the Agreement and Exhibit I to an estimated Contract Amount of \$23,200,000 is deleted and replaced with an estimated Contract Amount of \$27,072,163.
2. All other terms and conditions of the Agreement shall remain in full force and effect.

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IN WITNESS WHEREOF, the Contracting Parties hereto, intending to be legally bound hereby, have caused this First Amendment to be executed the day and year first above written.

**2 PERSONNEL** - Administration recommends that the following personnel items be approved:

**2.1 Accept Resignations** – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignation on the date(s) indicated:

A. Resignations

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Danilda Bueno	Bus Driver	Transportation	11/21/18	11/05/18
Jillian Dalrymple	Behavior Technician	Dayton	11/30/18	11/13/18
Nia Nanton	Paraprofessional - Program Leader	Indian Fields-CE	11/15/18	11/01/18
Nia Nanton	Paraprofessional - Group Leader	Indian Fields-CE	10/24/18	11/05/18

B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Regina Barbely	Administrative Secretary	Board Office	01/01/19	11/13/18
Robert Mensak	Custodian	Brunswick Acres	11/19/18	11/12/18
Norma Jean Tolle	Occupational Therapy Assistant	District	01/01/19	10/24/18

**2.2 Approve Leaves of Absence** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following leaves of absence:

A. Leaves of Absence

Name	Assignment	Location	Period of Leave	Type of Leave
Jacqueline Bigelow	Teacher	Brooks Crossing	02/05/19 thru 05/03/19	Unpaid Family Leave (FMLA)
Jacqueline Bigelow	Teacher	Brooks Crossing	05/06/19 thru 06/30/19	Unpaid Child-Rearing Leave

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Ashley Dalrymple	Teacher	Crossroads South	05/17/19 thru 06/30/19	Unpaid Family Leave (FMLA)
Kathleen Derillo	Supervisor - Special Education	SBHS	03/25/19 thru 05/31/19	Unpaid Family Leave (FMLA)
Christa Freeman	Teacher	Constable	02/05/19 thru 03/15/19	Unpaid Family Leave (FMLA)
Joseph Friedman	Teacher	SBHS	11/12/18 thru 12/24/18	Unpaid Family Leave (FMLA)
Stephanie Post	Teacher	Monmouth Junction	05/07/19 thru 06/30/19	Unpaid Family Leave (FMLA)
Ketty Sibilly	Teacher	Crossroads North / Crossroads South	01/18/19 thru 03/01/19	Unpaid Family Leave (FMLA)

**B. Change in Leaves**

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Laura Cervino	Assistant Principal	Brunswick Acres	11/22/18 thru 02/22/19	11/21/18 thru 02/22/19	Unpaid Family Leave (FMLA)	04/23/18
Marissa Gurney	Teacher	Constable	01/03/19 thru 03/29/19	12/19/18 thru 03/15/19	Unpaid Family Leave (FMLA)	08/22/18
Marissa Gurney	Teacher	Constable	04/01/19 thru 06/30/19	03/18/19 thru 06/30/19	Unpaid Child-Rearing Leave	08/22/18
Margarita Habarthur	Teacher	SBHS	10/29/18 thru 01/25/19	10/31/18 thru 01/25/19	Unpaid Family Leave (FMLA)	09/04/18
Stacey O'Keefe	Behavior Specialist	District	12/03/18 thru 06/30/19	12/12/18 thru 06/30/19	Unpaid Child-Rearing Leave	07/30/18

**2.3 Approve Appointments** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

**A. Certificated**

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Christine Brienza	Replacement Special Education Teacher	Constable	\$58,360.00 (BA, Step 4)	Vacant Budgeted Position	10/25/18 thru 06/30/19
Lauren Goldfinger	.2 Speech/Language Specialist	Crossroads South	\$11,896.00 (MA, Step 2)	Vacant Budgeted Position	11/02/18

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Apexa Patel	Physical Therapist	District	\$69,195.00 (MA, Step 10)	Newly Budgeted Position	11/05/18
Michele SantaMaria	Instructional Coach	.33 North / .33 South / .34 SBHS	\$69,195.00 (MA, Step 10)	Newly Budgeted Position	12/18/18
Jacqueline Sites	Special Education Teacher	Crossroads North	\$63,480.00 (MA, Step 6)	Realignment of Staff	11/26/18
Sonali Wadhwa	Occupational Therapist	District	\$75,670.00 (BA, Step 13)	Newly Budgeted Position	12/17/18
Amy Wish	Math Specialist K-8	District	\$78,790.00 (MA, Step 13)	Newly Budgeted Position	01/02/19

### B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Amber Brady	Paraprofessional	Brunswick Aces-CE / Constable-CE	\$1,560.85 (\$11.78, Step 1)	Vacant Budgeted Position	10/22/18
Abigail Fisch	Paraprofessional	Constable-CE	\$3,366.14 (\$11.78, Step 1)	Vacant Budgeted Position	10/15/18
Tori Hillock	RTI Behaviorist	.33 Constable / .34 Cambridge / .33 Monmouth Junction	\$57,480.00	Vacant Budgeted Position	10/22/18
Georgina Keller	Nurse/Secretary, 10-month, Level IV	Crossroads North	\$39,891.72 (Step C)	Vacant Budgeted Position	10/22/18
Michael Rampacek	General Maintenance	Maintenance	\$44,244.00 (Step 3)	Vacant Budgeted Position	11/12/18
Rachael Tanner	Paraprofessional	Greenbrook	\$2,668.17 (\$11.78, Step 1)	Vacant Budgeted Position	10/23/18



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**2.4 Approve Change in Assignment and Salary** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in assignment and salary:

Name	Assignment - From	Assignment - To	Location	Salary – From	Salary - To	Reason for Change	Effective Date
Ivelisse Soma	Bus Driver	Dispatcher	Transportation	\$24,422.78 (Step 3*s)	\$37,500.00	Vacant Budgeted Position	11/20/18
Erin Zippo	Dispatcher	Transportation Vehicle Safety Coordinator	Transportation	\$44,429.00	\$55,000.00	Vacant Budgeted Position	11/20/18

**2.5 Approve Change in Salary** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary – From	Salary - To	Reason for Change	Effective Date
Susan Allen	Foreman	Crossroads South	\$58,961.00	\$59,261.00	Correction to Longevity Stipend	10/23/18
Bharti Arora	Paraprofessional	Indian Fields	\$9,985.85 (\$13.85, Step 5i)	\$13,753.05 (\$13.85, Step 5i)	Increase in hours from 3.75 to 5.75	11/20/18
Michele Ferreira	Paraprofessional	Crossroads North	\$27,357.69 (\$23.81, Step 19LLi)	\$25,333.84 (\$23.81, Step 19LLi)	Decrease in hours from 6.50 to 6.00	09/01/18
Steven Jeffries	Paraprofessional	Crossroads South	\$23,610.16 (\$22.19, Step 19LL)	\$25,618.36 (\$22.19, Step 19LL)	Increase in FD hours from 6.00 to 6.50; Increase in ER hours from 4.00 to 4.50	09/01/18
Anna Kosa	Paraprofessional	Indian Fields / Greenbrook-CE / Indian Fields-CE	\$23,670.50 (\$19.41, Step 14L)	\$28,008.63 (\$19.41, Step 14L)	Increase in hours from 6.50 to 7.75	09/01/18

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Aaron Mascobetto	Paraprofessional	Constable-CE / Monmouth Junction-CE	\$1,999.66 (\$11.78, Step 1)	\$3,710.70 (\$11.78, Step 1)	Increase in hours from 2.25 to 4.50	10/22/18
Chandan Patel	Paraprofessional	Deans / Brooks Crossing-CE	\$24,458.10 (\$22.19, Step 13i)	\$27,579.26 (\$22.19, Step 13i)	Increase in hours from 6.25 to 7.25	10/13/18
Cory Slater	Paraprofessional	Crossroads South	\$18,737.04 (\$17.61, Step 11L)	\$20,330.75 (\$17.61, Step 11L)	Increase in FD hours from 6.00 to 6.50; Increase in ER hours from 4.00 to 4.50	09/01/18
Mary Violante	Paraprofessional	Crossroads South	\$16,343.04 (\$15.36, Step 8i)	\$17,733.12 (\$15.36, Step 8i)	Increase in FD hours from 6.00 to 6.50; Increase in ER hours from 4.00 to 4.50	09/01/18

**2.6 Approve Change in Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Aaron Mascobetto	Paraprofessional	Cambridge-CE	Constable-CE / Monmouth Junction-CE	Program Needs	10/22/18

**2.7 Approve Change in Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Alisa Kaufman	Paraprofessional	Indian Fields / Transportation	Transportation	Vacant Budgeted Position	09/01/18

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Leonor Olaya Shek	Custodian	Crossroads South	Brooks Crossing	Vacant Budgeted Position	10/23/18
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**2.8 Approve Change in F.T.E.** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in F.T.E:

Name	Assignment - From	Assignment - To	Location	Salary - From	Salary - To	Effective Date
Lauren Goldfinger	.2 Speech/Language Specialist	1.0 Speech/Language Specialist	Crossroads South	\$11,896.00 (MA, Step 2)	\$59,480.00 (MA, Step 2)	01/02/19

**2.9 Approve Correction in Step and Salary SBEA** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following correction in step and salary for the SBEA:

Name	Assignment	Location	Step - From	Step To	Degree	Salary From	Salary To	Effective Date
Tina Ambrose	Social Studies	Crossroads North	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Michelle Amoia	Kindergarten	Brunswick Acres	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Cynthia Antunes	Second Grade	Cambridge	8	7	MA	\$65,585.00	\$64,585.00	09/01/18
Amanda Auerbach	World Language - Latin	S.B.H.S.	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Martin Barbour	.5 Science	S.B.H.S.	13	12	MA+15	\$40,260.00	\$38,385.00	09/01/18
Marcus Barry	Special Education	Crossroads South	15	14	DM	\$91,530.00	\$86,930.00	09/01/18
Christin Basha	Third Grade	Greenbrook	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Aileen Beck	Fourth Grade	Greenbrook	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Casey Beggs	Music	S.B.H.S.	8	7	BA+15	\$63,300.00	\$62,300.00	09/01/18
Lisa Bergamotto	English	S.B.H.S.	12	11	MA	\$75,040.00	\$71,540.00	09/01/18

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Sheree Berk	Health and Physical Education	Greenbrook / Monmouth Junction / Cambridge	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Brad Bernstein	Science	S.B.H.S.	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Jacqueline Bigelow	Third Grade	Brooks Crossing	10	9	BA	\$66,075.00	\$64,035.00	09/01/18
Jennifer Bischoff	Title I Support Teacher	Constable	12	11	MA	\$75,350.00	\$71,850.00	09/01/18
Maryanne Boehm	Fourth Grade	Indian Fields	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Raymond Bruce Boehm	Mathematics	Crossroads South	14	13	BA+15	\$80,860.00	\$76,610.00	09/01/18
Kristen Borsi	English	S.B.H.S.	12	11	MA	\$75,040.00	\$71,540.00	09/01/18
Sara Boscaino	Language Arts	Crossroads North	9	8	MA	\$67,260.00	\$65,585.00	09/01/18
Michael Bottino	Social Studies	Crossroads South	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Kristin Brewster	World Language - Spanish	Crossroads North	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Laurie Budhu	Art	S.B.H.S.	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Melissa Burdge	Mathematics	S.B.H.S.	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Crystal Burnett	Science	S.B.H.S.	15	14	BA	\$89,086.00	\$84,486.00	09/01/18
Michelle Bussiere	Social Studies	S.B.H.S.	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Candice Cabel-Dlugosz	Language Arts	Crossroads North	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Jennifer Camporeale	Special Education	Crossroads North	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Marisa Carlisi	Social Studies	S.B.H.S.	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Melissa Caruso	Title I Support Teacher	Greenbrook	8	7	MA+30	\$72,429.00	\$71,429.00	09/01/18
Victoria Charnley	Special Education	Crossroads North	13	12	BA	\$75,670.00	\$71,920.00	09/01/18

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Norman Chow	Art	S.B.H.S.	11	10	MA	\$71,540.00	\$69,195.00	09/01/18
Lisa Cirone	Mathematics	Crossroads South	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Carol Ann Clark	Student Assistance Counselor	Greenbrook	11	10	MA+15	\$74,395.00	\$72,050.00	09/01/18
Lori Costa	Special Education	Greenbrook	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Megan Daley	Special Education	Crossroads North	8	7	BA+15	\$63,300.00	\$62,300.00	09/01/18
Susan Dalina	Media Specialist	Indian Fields / Dayton	15	14	MA	\$89,596.00	\$84,996.00	09/01/18
Ashley Dalrymple	Language Arts	Crossroads South	8	7	MA+30	\$68,820.00	\$67,820.00	09/01/18
Barbara Demetrician	School Nurse	Greenbrook	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Courtney DeSandre	First Grade	Cambridge	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Erica DeWitte	.5 Technology Education	S.B.H.S.	8	7	MA	\$32,740.00	\$32,240.00	09/01/18
Amy Dixon	Media Specialist	Brunswick Acres	8	7	BA	\$64,316.00	\$63,316.00	09/01/18
Dennis Duncan	World Language - Latin	Crossroads South	15	14	MA+30	\$90,980.00	\$86,380.00	09/01/18
Janelle Duryea-Lojko	English	S.B.H.S.	12	11	MA+15	\$76,770.00	\$73,270.00	09/01/18
Jennifer Duvelsdorf	School Nurse	Crossroads South	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Andrea Ebbighausen	Kindergarten	Deans	15	14	BA+15	\$85,565.00	\$80,965.00	09/01/18
Sean Edwards	Health and Physical Education	S.B.H.S.	13	12	BA	\$77,953.00	\$74,203.00	09/01/18
Angela Fasanella	Language Arts	Crossroads North	12	11	BA	\$71,920.00	\$68,420.00	09/01/18
Thomas Fawcett III	Technology Education	S.B.H.S.	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Meghan Fech	Special Education	Dayton	14	13	MA	\$83,040.00	\$78,790.00	09/01/18
Jessica Fernandez	School Psychologist	Greenbrook	10	9	DOC	\$74,155.00	\$72,115.00	09/01/18

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Emily Fleming	Second Grade	Indian Fields	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Alison Frame	Third Grade	Monmouth Junction	14	13	BA	\$80,025.00	\$75,775.00	09/01/18
Kathleen Fraser	Mathematics	Crossroads North	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Christa Freeman	Special Education	Constable	15	14	BA	\$84,625.00	\$80,025.00	09/01/18
Joseph Friedman	English	S.B.H.S.	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Theresa Gabler	Speech / Language Specialist	Brunswick Acres / Dayton	15	14	MA+30	\$90,980.00	\$86,380.00	09/01/18
Erin Garaguso	Special Education	Crossroads North	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Nicholas Gazzale	Social Studies	S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Ellen Gehringer	Third Grade	Constable	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Alyssa Gentile	First Grade	Brunswick Acres	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Susan Goldfarb	Science	S.B.H.S.	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Karen Gordon	School Nurse	S.B.H.S.	10	9	BA	\$66,180.00	\$64,140.00	09/01/18
Christine Grande	English	S.B.H.S.	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Jennifer Greco	Fourth Grade	Cambridge	12	11	DOC	\$80,000.00	\$76,500.00	09/01/18
Jessica Griffin	Special Education	Greenbrook	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Melissa Griffin	Student Personnel Services	S.B.H.S.	11	10	MA	\$71,540.00	\$69,195.00	09/01/18
Andrea Reish Hannum	Second Grade	Greenbrook	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Suzanne Hansen	School Nurse	Brunswick Acres	10	9	BA	\$66,075.00	\$64,035.00	09/01/18
Christie Hardy	Second Grade	Brooks Crossing	13	12	MA	\$78,790.00	\$75,040.00	09/01/18

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Linda Heffentrager	Music	Crossroads North / Crossroads South	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
George Heffentrager, III	Music	Crossroads North	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Natasha Helmsdoerfer	World Language - French	Crossroads South	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Carlos Hendricks Jr.	Health and Physical Education	Crossroads South	14	13	MA	\$83,040.00	\$78,790.00	09/01/18
Heidi Henning	Physical Education	Brunswick Acres	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Robert Henning Jr.	Physical Education	Monmouth Junction	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Jennifer Hildeman	Occupational Therapist	Student Services	15	14	MA	\$87,640.00	\$83,040.00	09/01/18
Janessa Hines	Mathematics	S.B.H.S.	15	14	MA	\$87,640.00	\$83,040.00	09/01/18
Peter Honig	English	S.B.H.S.	14	13	MA	\$87,606.00	\$83,356.00	09/01/18
Crystal Huau	Fifth Grade	Constable	12	11	BA	\$71,920.00	\$68,420.00	09/01/18
Kathryn Hunt	Language Arts	Crossroads South	12	11	BA	\$71,920.00	\$68,420.00	09/01/18
Nicole Hunter	.5 Science / .5 K-12 Educational Technology Coach	S.B.H.S.	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Rebecca Hye	School Psychologist	S.B.H.S.	13	12	DOC	\$83,750.00	\$80,000.00	09/01/18
Shannon Iaffaldano	Third Grade	Brooks Crossing	15b	14a	MA	\$88,945.00	\$84,345.00	09/01/18
Lisa Iraca	Language Arts	Crossroads South	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Eleni Isoldi	School Psychologist	S.B.H.S.	9	8	MA+15	\$68,885.00	\$67,210.00	09/01/18
Cristina Janis	Social Studies	S.B.H.S.	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Asmaa Kabel	Special Education	S.B.H.S.	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Elissa Kaplan	Special Education	Crossroads South	13	12	BA+30	\$78,150.00	\$74,400.00	09/01/18

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Mark Katzenback	Third Grade	Constable	12	11	BA	\$74,083.00	\$70,583.00	09/01/18
Jacquelyn Katzenback	Fourth Grade	Constable	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Kristine Kaufman-Marut	Second Grade	Indian Fields	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Ellen Kazar	Art	Brooks Crossing	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Bryn Keck	Second Grade	Constable	8	7	BA+15	\$63,300.00	\$62,300.00	09/01/18
Priya Kharawala	Fifth Grade	Constable	10	9	BA	\$66,075.00	\$64,035.00	09/01/18
Lisa King	.67 Science	S.B.H.S.	15a	14a	MA	\$59,233.36	\$56,151.36	09/01/18
Jennifer Kipnis	Art	Greenbrook / Dayton	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Richard Kirk	Special Education	S.B.H.S.	9	8	DM	\$71,045.00	\$69,370.00	09/01/18
Kristen Konowicz	Special Education	Indian Fields	15a	14a	MA	\$87,973.00	\$83,373.00	09/01/18
Kristin Kornett	Mathematics	Crossroads North	11	10	BA	\$68,525.00	\$66,180.00	09/01/18
Matthew Kostovny	World Language - Latin	S.B.H.S.	8	7	BA+30	\$64,840.00	\$63,840.00	09/01/18
Theresa Kuhn	Kindergarten	Constable	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Mark Lalumia	Music	S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Willa Laskowitz	Social Studies	Crossroads North	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Anna Lehre	English	S.B.H.S.	14	13	DM	\$86,930.00	\$82,680.00	09/01/18
Jaime Levinson	Third Grade	Cambridge	10	9	MA+15	\$70,925.00	\$68,885.00	09/01/18
Monique Liguori	English	S.B.H.S.	9	8	BA+15	\$64,975.00	\$63,300.00	09/01/18
Brianna Logan	Mathematics	S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Richard Luca Jr.	Kindergarten	Cambridge	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Carol Luceri	Kindergarten	Brunswick Acres	9	8	BA	\$64,035.00	\$62,360.00	09/01/18



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Anastasia Marcella	Student Personnel Services	S.B.H.S.	15	14	MA	\$89,170.00	\$84,570.00	09/01/18
Stefanie Marchetti	English	S.B.H.S.	10	9	MA+30	\$72,535.00	\$70,495.00	09/01/18
Rosa Mariano-Brandao	Learning Disabilities Teacher/Consultant	S.B.H.S.	15	14	MA+30	\$90,980.00	\$86,380.00	09/01/18
Kimberly Martin-Jones	Kindergarten	Deans	8	7	BA+15	\$65,256.00	\$64,256.00	09/01/18
Robert Masterton	Mathematics	Crossroads North	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Evelyn Matus-Crook	Language Arts	Crossroads South	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Justin McCuen	Social Studies	S.B.H.S.	14	13	BA	\$84,486.00	\$80,236.00	09/01/18
Shana McDonough	Second Grade	Cambridge	15b	14a	MA	\$88,840.00	\$84,240.00	09/01/18
Beth McGinley	Social Studies	S.B.H.S.	14	13	DM	\$86,930.00	\$82,680.00	09/01/18
Ailish McGrath	Business Education	S.B.H.S.	11	10	MA	\$71,540.00	\$69,195.00	09/01/18
Kathleen McMillan	Art	S.B.H.S.	14	13	MA	\$83,040.00	\$78,790.00	09/01/18
Jonathan Medina	Social Studies	Crossroads North	9	8	MA+30	\$70,495.00	\$68,820.00	09/01/18
Vanessa Mendoker	Learning Disabilities Teacher/Consultant	Greenbrook	10	9	MA+15	\$70,925.00	\$68,885.00	09/01/18
Eric Miele	World Language - French	S.B.H.S.	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
George Miller	Mathematics	S.B.H.S.	14	13	MA	\$83,040.00	\$78,790.00	09/01/18
Aaron Millman	Student Assistance Counselor	S.B.H.S.	13	12	MA+30	\$82,130.00	\$78,380.00	09/01/18
Laura Mills	Instructional Support	Constable	15	14	BA	\$85,030.00	\$80,430.00	09/01/18
Katherine Moore	ELL	Constable / S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Lauren Morris	Social Studies	S.B.H.S.	14	13	MA+30	\$90,946.00	\$86,696.00	09/01/18
Hana Mottley	Science	S.B.H.S.	15	14	BA	\$84,520.00	\$79,920.00	09/01/18

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Lisa Mullarkey	First Grade	Deans	13	12	MA+15	\$80,520.00	\$76,770.00	09/01/18
Jennifer Nash	Second Grade	Brooks Crossing	14	13	BA	\$80,025.00	\$75,775.00	09/01/18
Beth Nebenhaus	Fourth Grade	Brooks Crossing	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Justin Negraval	Social Studies	S.B.H.S.	14	13	DOC	\$88,000.00	\$83,750.00	09/01/18
Jillian Nicola	Special Education	Brunswick Acres	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Kyle Niemis	K-12 Education Technology Coach	Crossroads North / Crossroads South	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Brandi Nosovsky	Instructional Support	Brunswick Acres	15	14	MA+30	\$91,490.00	\$86,890.00	09/01/18
Harlee Olsen	Special Education	S.B.H.S.	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Katelyn Ordog	Mathematics	S.B.H.S.	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Patrice O'Rourke	Fourth Grade	Constable	9	8	BA+15	\$64,975.00	\$63,300.00	09/01/18
Alanna O'Shea	Third Grade	Brooks Crossing	13	12	MA	\$80,746.00	\$76,996.00	09/01/18
Raymond Ostrowski	Health and Physical Education	S.B.H.S.	13	12	BA	\$77,953.00	\$74,203.00	09/01/18
Bonnie Parks	Media Specialist	S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Erin Patschke	First Grade	Brooks Crossing	15a	14a	BA	\$85,420.00	\$80,820.00	09/01/18
Sophia Pelechrinis	Third Grade	Monmouth Junction	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Jennifer Pellegrino	Kindergarten	Deans	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Kaitlin Penna	First Grade	Monmouth Junction	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Caryn Petrikonis	Fifth Grade	Brunswick Acres	12	11	BA	\$71,920.00	\$68,420.00	09/01/18
Nancy Phillips	Social Studies	Crossroads South	15	14	BA	\$84,520.00	\$79,920.00	09/01/18

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Matthew Piszko	Music	Cambridge / Indian Fields	10	9	BA	\$66,075.00	\$64,035.00	09/01/18
Alice Priano	Student Assistance Counselor	Brooks Crossing	15	14	MA+30	\$92,310.00	\$87,710.00	09/01/18
Tricia Quigley	English	S.B.H.S.	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Chitra Ravichandran	Media Specialist	Cambridge	14	13	DM	\$86,930.00	\$82,680.00	09/01/18
Stacy Rayner	Learning Disabilities Teacher/Consultant	Greenbrook	8	7	MA+30	\$68,820.00	\$67,820.00	09/01/18
Shawn Renales	Mathematics	S.B.H.S.	8	7	MA+15	\$67,210.00	\$66,210.00	09/01/18
Victoria Rheinhardt	Student Assistance Counselor	Crossroads North	13	12	MA+30	\$83,205.00	\$79,455.00	09/01/18
Jessica Rigatti	Special Education	Brunswick Acres	15b	14b	BA	\$86,053.00	\$81,453.00	09/01/18
Kristine Rosa	First Grade	Brunswick Acres	15	14	BA	\$84,625.00	\$80,025.00	09/01/18
Emily Rosania	Learning Disabilities Teacher/Consultant	Crossroads South	10	9	MA+15	\$70,925.00	\$68,885.00	09/01/18
Gayle Roseman	World Language - Spanish	Crossroads South	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Alexander Rosenwald	Science - Physics	S.B.H.S.	10	9	DM	\$73,085.00	\$71,045.00	09/01/18
Alex Rothenberg	School Psychologist	Constable	8	7	MA+30	\$68,820.00	\$67,820.00	09/01/18
Heather Ruina-Isaacs	Kindergarten	Cambridge	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Jeffrey Rumen	Mathematics	S.B.H.S.	12	11	MA	\$75,040.00	\$71,540.00	09/01/18
Christopher Ruskie	Health and Physical Education	Crossroads South	15	14	BA	\$84,520.00	\$79,920.00	09/01/18
Paula Ryan	World Language - Spanish	S.B.H.S.	15a	14a	MA+30	\$92,084.00	\$87,484.00	09/01/18
Samantha Saldanha-Kuncharam	Social Studies	S.B.H.S.	15	14	MA+15	\$89,370.00	\$84,770.00	09/01/18

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Jacqueline Saldino	Special Education	Crossroads North	14	13	MA	\$83,040.00	\$78,790.00	09/01/18
Alecia Sand	Special Education	S.B.H.S.	9	8	MA	\$67,155.00	\$65,480.00	09/01/18
Laura Sawicki	Business Education	S.B.H.S.	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Lindsey Schaller	First Grade	Cambridge	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Steven Schiff	Mathematics	S.B.H.S.	12	11	MA	\$75,040.00	\$71,540.00	09/01/18
Stefanie Shoro	Mathematics	Crossroads South	12	11	MA	\$75,040.00	\$71,540.00	09/01/18
Dennis Shoro	Health and Physical Education	Crossroads South	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Ketty Sibilly	World Language - French	Crossroads North / Crossroads South	13	12	BA+15	\$76,610.00	\$72,860.00	09/01/18
Donna Sichta	School Nurse	Indian Fields	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Anna Maria Sicilia	Mathematics	Crossroads South	13	12	BA	\$75,775.00	\$72,025.00	09/01/18
Lauren Sierotowicz	Fifth Grade	Brooks Crossing	14	13	BA	\$79,920.00	\$75,670.00	09/01/18
Kristen Simms	Technology Education	Crossroads South	13	12	BA	\$75,670.00	\$71,920.00	09/01/18
Shara Sincoff	English	S.B.H.S.	10	9	BA	\$66,075.00	\$64,035.00	09/01/18
Sunita Sindkar	Special Education	S.B.H.S.	10	9	MA+30	\$72,535.00	\$70,495.00	09/01/18
Catherine Sisk	Special Education	S.B.H.S.	13	12	MA	\$78,790.00	\$75,040.00	09/01/18
Robert Spadafora	Special Education	Greenbrook	8	7	MA+30	\$68,820.00	\$67,820.00	09/01/18
Nicole Stafford	Fifth Grade	Greenbrook	8	7	BA	\$62,360.00	\$61,360.00	09/01/18
Katherine Stanek	Music	Brunswick Acres / Indian Fields / Cambridge	12	11	MA	\$75,040.00	\$71,540.00	09/01/18

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Jessica Steele	Second Grade	Brunswick Acres	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Amy Stemler	Third Grade	Brunswick Acres	14	13	BA	\$80,025.00	\$75,775.00	09/01/18
Francois Suhr	Music	Monmouth Junction / Constable	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Christina Sylvester	Fifth Grade	Brunswick Acres	10	9	MA	\$69,195.00	\$67,155.00	09/01/18
Kimberly Thoden	Title I Support Teacher	Brunswick Acres	9	8	BA	\$64,345.00	\$62,670.00	09/01/18
Haritha Tottempudi	Third Grade	Brooks Crossing	9	8	BA	\$64,035.00	\$62,360.00	09/01/18
Jillian Trader	English	S.B.H.S.	8	7	MA	\$65,480.00	\$64,480.00	09/01/18
Diana Vander Valk	Social Studies	Crossroads North	12	11	MA	\$75,040.00	\$71,540.00	09/01/18
Mindy Verderami	Health and Physical Education	S.B.H.S.	15b	14a	BA	\$85,720.00	\$81,120.00	09/01/18
Kimberly Vibronek	Mathematics	S.B.H.S.	12	11	BA	\$71,920.00	\$68,420.00	09/01/18
Melba Vignets-Torres	Fourth Grade	Constable	11	10	BA	\$68,420.00	\$66,075.00	09/01/18
Erin Woronicz	Physical Education	Brooks Crossing / Deans	15a	14a	BA	\$84,616.00	\$80,016.00	09/01/18
Kelli Zicha	Instructional Support	Crossroads South	12	11	MA	\$75,145.00	\$71,645.00	09/01/18

**2.10 Approve Change in Salary Due to the Addition of the Teaching Load Stipend** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary due to the addition of the teaching load stipend:

Name	Assignment	Location	Salary - From	Salary - To	Effective Date
Richa Agrawal	Special Education	S.B.H.S.	\$64,480.00 (MA, Step 7)	\$65,480.00 (MA, Step 7)	09/01/18
Nicole Alessi	Health and Physical Education	S.B.H.S.	\$57,360.00 (BA, Step 3)	\$58,360.00 (BA, Step 3)	09/01/18

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Michael Andrusiewicz	Technology Education	S.B.H.S.	\$88,460.00 (BA+15, Step 15d)	\$89,460.00 (BA+15, Step 15d)	09/01/18
Dana Armstrong	Science - Biology	S.B.H.S.	\$56,360.00 (BA, Step 2)	\$57,360.00 (BA, Step 2)	09/01/18
Briton Arnold	Mathematics	S.B.H.S.	\$86,068.00 (BA, Step 15b)	\$87,068.00 (BA, Step 15b)	09/01/18
Amanda Auerbach	World Language - Latin	S.B.H.S.	\$61,360.00 (BA, Step 7)	\$62,360.00 (BA, Step 7)	09/01/18
Marc Babich	Social Studies	S.B.H.S.	\$92,440.00 (MA, Step 15h)	\$93,440.00 (MA, Step 15h)	09/01/18
Megan Baguchinsky	Special Education - Resource Center	S.B.H.S.	\$57,360.00 (BA, Step 3)	\$58,360.00 (BA, Step 3)	09/01/18
Gordon Barnes	Mathematics	S.B.H.S.	\$89,152.00 (MA, Step 15b)	\$90,152.00 (MA, Step 15b)	09/01/18
Meghan Baskakow	Science	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Shauna Beardslee	English	S.B.H.S.	\$96,746.00 (MA+30, Step 15a)	\$97,746.00 (MA+30, Step 15a)	09/01/18
Matthew Becker	English	S.B.H.S.	\$62,300.00 (BA+15, Step 7)	\$63,300.00 (BA+15, Step 7)	09/01/18
Casey Beggs	Music	S.B.H.S.	\$62,300.00 (BA+15, Step 7)	\$63,300.00 (BA+15, Step 7)	09/01/18
Brad Bernstein	Science	S.B.H.S.	\$71,920.00 (BA, Step 12)	\$72,920.00 (BA, Step 12)	09/01/18
Javier Blanco	World Language - Spanish	S.B.H.S.	\$87,640.00 (MA, Step 15)	\$88,640.00 (MA, Step 15)	09/01/18
Kristen Borsi	English	S.B.H.S.	\$71,540.00 (MA, Step 11)	\$72,540.00 (MA, Step 11)	09/01/18
Kelly Boyer	Special Education - Resource Center	S.B.H.S.	\$92,180.00 (MA+30, Step 15a)	\$93,180.00 (MA+30, Step 15a)	09/01/18
Kyle Brancato	English	S.B.H.S.	\$57,360.00 (BA, Step 3)	\$58,360.00 (BA, Step 3)	09/01/18
TJ Brungard	Music	S.B.H.S.	\$60,360.00 (BA, Step 6)	\$61,360.00 (BA, Step 6)	09/01/18
Laurie Budhu	Art	S.B.H.S.	\$61,360.00 (BA, Step 7)	\$62,360.00 (BA, Step 7)	09/01/18

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Rebecca Bufis	Art	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Melissa Burdge	Mathematics	S.B.H.S.	\$75,670.00 (BA, Step 13)	\$76,670.00 (BA, Step 13)	09/01/18
Timothy Burnett	Science	S.B.H.S.	\$86,320.00 (BA, Step 15c)	\$87,320.00 (BA, Step 15c)	09/01/18
Mesut Cakir	Science	S.B.H.S.	\$95,000.00 (DOC, Step 15d)	\$96,000.00 (DOC, Step 15d)	09/01/18
Sean Cannon	Social Studies	S.B.H.S.	\$89,440.00 (MA, Step 15c)	\$90,440.00 (MA, Step 15c)	09/01/18
Donna Cardaneo	Music	S.B.H.S.	\$87,640.00 (MA, Step 15)	\$88,640.00 (MA, Step 15)	09/01/18
Alexandra Casperson	Health and Physical Education	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Shannon Chase-Nice	World Language - French	S.B.H.S.	\$75,040.00 (MA, Step 12)	\$76,040.00 (MA, Step 12)	09/01/18
Shumaila Chishti	Science - Physics	S.B.H.S.	\$59,480.00 (MA, Step 2)	\$60,480.00 (MA, Step 2)	09/01/18
Norman Chow	Art	S.B.H.S.	\$69,195.00 (MA, Step 10)	\$70,195.00 (MA, Step 10)	09/01/18
Roberto DeBari	Science	S.B.H.S.	\$92,600.00 (DOC, Step 15)	\$93,600.00 (DOC, Step 15)	09/01/18
Stephen Dentler	Mathematics	S.B.H.S.	\$87,520.00 (BA, Step 15d)	\$88,520.00 (BA, Step 15d)	09/01/18
Rebecca Desimone	World Language - Spanish	S.B.H.S.	\$86,920.00 (BA, Step 15d)	\$87,920.00 (BA, Step 15d)	09/01/18
Gabriel DiPietro	Special Education - Resource Center	S.B.H.S.	\$60,480.00 (MA, Step 3)	\$61,480.00 (MA, Step 3)	09/01/18
Darlene Drum	English	S.B.H.S.	\$56,360.00 (BA, Step 2)	\$57,360.00 (BA, Step 2)	09/01/18
Sean Edwards	Health and Physical Education	S.B.H.S.	\$74,203.00 (BA, Step 12)	\$75,203.00 (BA, Step 12)	09/01/18

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Kathleen Fekete	Mathematics	S.B.H.S.	\$91,240.00 (MA, Step 15e)	\$92,240.00 (MA, Step 15e)	09/01/18
Greg Ferraro	Science	S.B.H.S.	(\$91,530.00 DM, Step 15)	\$92,530.00 (DM, Step 15)	09/01/18
Ryan Fisher	Social Studies	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
Edith Fox	World Language - Spanish	S.B.H.S.	\$87,365.00 (BA+15, Step 15c)	\$88,365.00 (BA+15, Step 15c)	09/01/18
Annette Galaro	Business Education	S.B.H.S.	\$90,570.00 (MA+15, Step 15a)	\$91,570.00 (MA+15, Step 15a)	09/01/18
Nicholas Gazzale	Social Studies	S.B.H.S.	\$65,480.00 (MA, Step 8)	\$66,480.00 (MA, Step 8)	09/01/18
Amel Ghobrial	World Language - French	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
Maninder Gill	Mathematics	S.B.H.S.	\$58,980.00 (MA, Step 1)	\$59,980.00 (MA, Step 1)	09/01/18
Joseph Goerge	Health and Physical Education	S.B.H.S.	\$90,980.00 (MA+30, Step 15)	\$91,980.00 (MA+30, Step 15)	09/01/18
Susan Goldfarb	Science	S.B.H.S.	\$66,075.00 (BA, Step 10)	\$67,075.00 (BA, Step 10)	09/01/18
Anthony Grasso	Science	S.B.H.S.	\$61,360.00 (BA, Step 7)	\$62,360.00 (BA, Step 7)	09/01/18
Stephanie Greco	Mathematics	S.B.H.S.	\$60,341.95 (BA, Step 4)	\$61,341.95 (BA, Step 4)	09/01/18
Robert Haberthur, Jr.	Special Education - Resource Center	S.B.H.S.	\$87,260.00 (BA+15, Step 15c)	\$88,260.00 (BA+15, Step 15c)	09/01/18
William Hackmeister, Jr.	Mathematics	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Andre Halaw	English	S.B.H.S.	\$89,440.00 (MA, Step 15b)	\$90,440.00 (MA, Step 15b)	09/01/18
Joseph Hoehman	Health and Physical Education	S.B.H.S.	\$86,122.00 (BA, Step 15b)	\$87,122.00 (BA, Step 15b)	09/01/18
Edward Homann	Health and Physical Education	S.B.H.S.	(\$91,840.00 MA, Step 15f)	\$92,840.00 (MA, Step 15f)	09/01/18



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Peter Honig	English	S.B.H.S.	\$83,356.00 (MA, Step 13)	\$84,356.00 (MA, Step 13)	09/01/18
Karen Hunte	Business Education	S.B.H.S.	\$87,640.00 (MA, Step 15)	\$88,640.00 (MA, Step 15)	09/01/18
Asmaa Kabel	Special Education - Resource Center	S.B.H.S.	\$67,155.00 (MA, Step 9)	\$68,155.00 (MA, Step 9)	09/01/18
Kacy Kelly	Special Education - .3 Study Skills / .7 Life Skills Teacher	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
Courtney Kestner	Science	S.B.H.S.	\$56,360.00 (BA, Step 2)	\$57,360.00 (BA, Step 2)	09/01/18
Jeffrey King	Social Studies	S.B.H.S.	\$88,840.00 (MA, Step 15b)	\$89,840.00 (MA, Step 15b)	09/01/18
Richard Kirk	Special Education - Resource Center	S.B.H.S.	\$69,370.00 (DM, Step 8)	\$70,370.00 (DM, Step 8)	09/01/18
John Kline	Special Education - Social Studies	S.B.H.S.	\$63,480.00 (MA, Step 6)	\$64,480.00 (MA, Step 6)	09/01/18
Matthew Kostovny	World Language - Latin	S.B.H.S.	\$63,840.00 (BA+30, Step 7)	\$64,840.00 (BA+30, Step 7)	09/01/18
Virginia Kraft	Music	S.B.H.S.	\$89,320.00 (BA, Step 15h)	\$90,320.00 (BA, Step 15h)	09/01/18
Jana Kurtzer	Health and Physical Education	S.B.H.S.	\$89,254.00 (MA, Step 15b)	\$90,254.00 (MA, Step 15b)	09/01/18
Mark Lalumia	Music	S.B.H.S.	\$65,480.00 (MA, Step 8)	\$66,480.00 (MA, Step 8)	09/01/18
Eric Larson	Special Education - Resource Center	S.B.H.S.	\$86,660.00 (BA+15, Step 15a)	\$87,660.00 (BA+15, Step 15a)	09/01/18
Scott Laurence	Science	S.B.H.S.	\$88,720.00 (BA, Step 15f)	\$89,720.00 (BA, Step 15f)	09/01/18
Judith Lebovitch	Science	S.B.H.S.	\$88,840.00 (MA, Step 15b)	\$89,840.00 (MA, Step 15b)	09/01/18
Anna Lehre	English	S.B.H.S.	\$82,680.00 (DM, Step 13)	\$83,680.00 (DM, Step 13)	09/01/18
Peter Lestician	Health and Physical Education	S.B.H.S.	\$88,840.00 (MA, Step 15b)	\$89,840.00 (MA, Step 15b)	09/01/18

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Monique Liguori	English	S.B.H.S.	\$63,300.00 (BA+15, Step 8)	\$64,300.00 (BA+15, Step 8)	09/01/18
Brianna Logan	Mathematics	S.B.H.S.	\$65,480.00 (MA, Step 8)	\$66,480.00 (MA, Step 8)	09/01/18
Andrew Loh	English	S.B.H.S.	\$91,170.00 (MA+15, Step 15c)	\$92,170.00 (MA+15, Step 15c)	09/01/18
Janice Maiorano	Family & Consumer Science	S.B.H.S.	\$86,320.00 (BA, Step 15b)	\$87,320.00 (BA, Step 15b)	09/01/18
Misty Malanga	Special Education - Resource Center	S.B.H.S.	\$86,134.00 (BA, Step 15b)	\$87,134.00 (BA, Step 15b)	09/01/18
Julieann Maldonado	Special Education - Resource	S.B.H.S.	\$58,840.00 (BA+30, Step 2)	\$59,840.00 (BA+30, Step 2)	09/01/18
Corey Malley-Boehm	Physical Education	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Stefanie Marchetti	English	S.B.H.S.	\$70,495.00 (MA+30, Step 9)	\$71,495.00 (MA+30, Step 9)	09/01/18
Danielle Matlack	Health and Physical Education	S.B.H.S.	\$86,920.00 (BA, Step 15d)	\$87,920.00 (BA, Step 15d)	09/01/18
Justin McCuen	Social Studies	S.B.H.S.	\$80,236.00 (BA, Step 13)	\$81,236.00 (BA, Step 13)	09/01/18
Nicola McGill	World Language - French	S.B.H.S.	\$63,480.00 (MA, Step 6)	\$64,480.00 (MA, Step 6)	09/01/18
Michelle Medina	Special Education - Resource Center	S.B.H.S.	\$89,260.00 (MA, Step 15b)	\$90,260.00 (MA, Step 15b)	09/01/18
Eric Miele	World Language - French	S.B.H.S.	\$79,920.00 (BA, Step 14)	\$80,920.00 (BA, Step 14)	09/01/18
George Miller	Mathematics	S.B.H.S.	\$80,520.00 (MA+15, Step 13)	\$81,520.00 (MA+15, Step 13)	09/01/18
Claudine Mistretta	Mathematics	S.B.H.S.	\$88,120.00 (BA, Step 15f)	\$89,120.00 (BA, Step 15f)	09/01/18
Stefan Moorhead	Social Studies	S.B.H.S.	\$92,780.00 (MA+30, Step 15b)	\$93,780.00 (MA+30, Step 15b)	09/01/18
Hana Mottley	Science	S.B.H.S.	\$79,920.00 (BA, Step 14)	\$80,920.00 (BA, Step 14)	09/01/18

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Zachary Nieman	Social Studies	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
John Noble	Science	S.B.H.S.	\$90,640.00 (MA, Step 15d)	\$91,640.00 (MA, Step 15d)	09/01/18
Patricia O'Neill	Special Education - Resource Center	S.B.H.S.	\$89,236.00 (MA, Step 15b)	\$90,236.00 (MA, Step 15b)	09/01/18
Meryl Orlando	Family & Consumer Science	S.B.H.S.	\$84,520.00 (BA, Step 15)	\$85,520.00 (BA, Step 15)	09/01/18
Raymond Ostrowski	Health and Physical Education	S.B.H.S.	\$74,203.00 (BA, Step 12)	\$75,203.00 (BA, Step 12)	09/01/18
Brittany Oxley	English	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
Pamela Perlmutter	Mathematics	S.B.H.S.	\$86,152.00 (BA, Step 15b)	\$87,152.00 (BA, Step 15b)	09/01/18
Kelly Pezzina	Special Education - Resource Center	S.B.H.S.	\$91,170.00 (MA+15, Step 15c)	\$92,170.00 (MA+15, Step 15c)	09/01/18
Michael Poot	Science	S.B.H.S.	(\$91,530.00 DM, Step 15)	\$92,530.00 (DM, Step 15)	09/01/18
Ramon Quinones	Social Studies	S.B.H.S.	\$92,180.00 (MA+30, Step 15b)	\$93,180.00 (MA+30, Step 15b)	09/01/18
Alexandria Robles	Mathematics	S.B.H.S.	\$58,360.00 (BA, Step 4)	\$59,360.00 (BA, Step 4)	09/01/18
Carol Romero	Mathematics	S.B.H.S.	\$90,570.00 (MA+15, Step 15b)	\$91,570.00 (MA+15, Step 15b)	09/01/18
Mirna Roney	Special Education	S.B.H.S.	\$92,714.00 (MA+30, Step 15b)	\$93,714.00 (MA+30, Step 15b)	09/01/18
Alexander Rosenwald	Science - Physics	S.B.H.S.	\$71,045.00 (DM, Step 9)	\$72,045.00 (DM, Step 9)	09/01/18
Jane Rothfuss	Science	S.B.H.S.	(\$91,800.00 BA+30, Step 15h)	\$92,800.00 (BA+30, Step 15h)	09/01/18
Paula Ryan	World Language - Spanish	S.B.H.S.	\$87,484.00 (MA+30, Step 14a)	\$88,484.00 (MA+30, Step 14a)	09/01/18

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Kenneth Sadowsky	Science	S.B.H.S.	\$89,440.00 (MA, Step 15b)	\$90,440.00 (MA, Step 15b)	09/01/18
Samantha Saldanha-Kuncharam	Social Studies	S.B.H.S.	\$84,770.00 (MA+15, Step 14)	\$85,770.00 (MA+15, Step 14)	09/01/18
Alecia Sand	Special Education - Resource	S.B.H.S.	\$65,480.00 (MA, Step 8)	\$66,480.00 (MA, Step 8)	09/01/18
Nicholas Scaturro	Special Education	S.B.H.S.	\$61,360.00 (BA, Step 7)	\$62,360.00 (BA, Step 7)	09/01/18
Ashley Schafer	Mathematics	S.B.H.S.	\$63,480.00 (MA, Step 6)	\$64,480.00 (MA, Step 6)	09/01/18
Danielle Schayek	Science	S.B.H.S.	\$60,300.00 (BA+15, Step 5)	\$61,300.00 (BA+15, Step 5)	09/01/18
Gregory Scher	Social Studies	S.B.H.S.	\$84,520.00 (BA, Step 15)	\$85,520.00 (BA, Step 15)	09/01/18
Steven Schiff	Mathematics	S.B.H.S.	\$75,430.00 (DM, Step 11)	\$76,430.00 (DM, Step 11)	09/01/18
Jenna Schuster	Special Education - Autistic	S.B.H.S.	\$61,480.00 (MA, Step 4)	\$62,480.00 (MA, Step 4)	09/01/18
Craig Schwartz	Health and Physical Education	S.B.H.S.	\$87,860.00 (BA+15, Step 15c)	\$88,860.00 (BA+15, Step 15c)	09/01/18
Janice Shehata	Science	S.B.H.S.	\$92,052.00 (MA+15, Step 15d)	\$93,052.00 (MA+15, Step 15d)	09/01/18
Sunita Sindkar	Special Education - Resource Center	S.B.H.S.	\$70,495.00 (MA+30, Step 9)	\$71,495.00 (MA+30, Step 9)	09/01/18
Catherine Sisk	Special Education - Autistic/MD	S.B.H.S.	\$75,040.00 (MA, Step 12)	\$76,040.00 (MA, Step 12)	09/01/18
Karen Slater	ELL	S.B.H.S. / Monmouth Junction	\$90,364.00 (MA, Step 15d)	\$91,364.00 (MA, Step 15d)	09/01/18
Alyson Slomko	Health and Physical Education	S.B.H.S.	\$57,360.00 (BA, Step 3)	\$58,360.00 (BA, Step 3)	09/01/18
William Smith, Jr.	Special Education - Resource Center	S.B.H.S.	\$89,370.00 (MA+15, Step 15)	\$90,370.00 (MA+15, Step 15)	09/01/18
Elizabeth Snediker	Art	S.B.H.S.	\$88,120.00 (BA, Step 15f)	\$89,120.00 (BA, Step 15f)	09/01/18

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Lisa Sokol	Technology Education	S.B.H.S.	\$91,240.00 (MA, Step 15f)	\$92,240.00 (MA, Step 15f)	09/01/18
Keisha Spencer	Special Education - Resource Center	S.B.H.S.	\$90,390.00 (MA, Step 16b)	\$91,390.00 (MA, Step 16b)	09/01/18
Samhitha Sreenivasan	Mathematics	S.B.H.S.	\$56,360.00 (BA, Step 2)	\$57,360.00 (BA, Step 2)	09/01/18
Christina Staszczuk	Special Education - LLD	S.B.H.S.	\$62,300.00 (BA+15, Step 7)	\$63,300.00 (BA+15, Step 7)	09/01/18
Holly Studzinski	Science	S.B.H.S.	\$84,520.00 (BA, Step 15)	\$85,520.00 (BA, Step 15)	09/01/18
Timothy Sweeney	Technology Education	S.B.H.S.	\$86,320.00 (BA, Step 15b)	\$87,320.00 (BA, Step 15b)	09/01/18
Jillian Trader	English	S.B.H.S.	\$64,480.00 (MA, Step 7)	\$65,480.00 (MA, Step 7)	09/01/18
Erik Trost	Business Education	S.B.H.S.	\$57,360.00 (BA, Step 3)	\$57,860.00 (BA, Step 3)	09/01/18
Jeffrey Tuliszewski	Science	S.B.H.S.	\$87,260.00 (BA+15, Step 15b)	\$88,260.00 (BA+15, Step 15b)	09/01/18
Mindy Verderami	Health and Physical Education	S.B.H.S.	\$81,120.00 (BA, Step 14a)	\$82,120.00 (BA, Step 14a)	09/01/18
Deanna Vivino	Special Education - Resource Center	S.B.H.S.	\$61,360.00 (BA, Step 7)	\$62,360.00 (BA, Step 7)	09/01/18
Ryan Webb	Health and Physical Education	S.B.H.S.	\$59,360.00 (BA, Step 5)	\$60,360.00 (BA, Step 5)	09/01/18
Heather Wells	Health and Physical Education	S.B.H.S.	\$84,520.00 (BA, Step 15)	\$85,520.00 (BA, Step 15)	09/01/18
Bridget Wiernik	Family & Consumer Science	S.B.H.S.	\$89,440.00 (MA, Step 15b)	\$90,440.00 (MA, Step 15b)	09/01/18
Scott Wissocki	Social Studies	S.B.H.S.	\$64,480.00 (MA, Step 7)	\$65,480.00 (MA, Step 7)	09/01/18
Kelly Zielinski	Social Studies	S.B.H.S.	\$55,860.00 (BA, Step 1)	\$56,860.00 (BA, Step 1)	09/01/18
Ithan Zimmer	Science	S.B.H.S.	\$93,800.00 (DOC, Step 15b)	\$94,300.00 (DOC, Step 15b)	09/01/18

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**2.11 Approve Adjustment to SST Stipends** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following adjustments to the SST Stipends for the 2018 – 2019 school year:

Name	SST Assignment - From	SST Assignment - To	Location	Salary - From	Salary - To	Effective Date
Paula Lamprecht	Fixed Team Member	Case Coordinator	Crossroads South	\$86,527.00 (BA, Step 15c)	\$86,732.00 (BA, Step 15c)	09/01/18
Allison Lipset	Team Leader	Fixed Team Member	Crossroads South	\$97,605.00 (DM, Step 15h)	\$97,200.00 (DM, Step 15h)	09/01/18
Barbara McCarthy	Case Coordinator	Fixed Team Member	Crossroads South	\$93,255.00 (MA+30, Step 15b)	\$93,050.00 (MA+30, Step 15b)	09/01/18
Kelli Zicha	Fixed Team Member	Case Coordinator	Crossroads South	\$71,645.00 (MA, Step 11)	\$71,850.00 (MA, Step 11)	09/01/18

**2.12 Approve Job Descriptions** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following job descriptions:

Title	Effective Date
District Central Registrar	11/20/18

**2.13 Approve Appointment of Home Instruction Tutors** – upon recommendation of the Superintendent of Schools that the Board of Education approve the appointment of Home Instruction Tutors:

Name	Vouchered Hourly Rate	Effective Date
Mary Foley	\$42.50	09/01/18
Sylvia Kay	\$42.50	09/01/18
Steve Lahet	\$42.50	09/01/18

**2.14 Approve Appointment of Extracurricular – SBHS** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular:

Name	Assignment	Stipend	Effective Date
Alexander Dingwall	Assistant Coach - Wrestling	\$6,567.00	2018-2019

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Kimberly Vibronek	Assistant Coach - Girls' Basketball	\$6,567.00	2018-2019
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**2.15 Rescind Extracurricular Appointment** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following extracurricular:

Name	Assignment	Location	Effective Date	Previously Approved
Dayna O'Connor	Assistant Coach - Girls' Spring Track	SBHS	11/01/18	07/30/18
Jenna Schuster	Advisor - Discovery/Special Olympics	SBHS	09/01/18	07/30/18
Catherine Sisk	Advisor - Discovery/Special Olympics	SBHS	09/01/18	07/30/18

**2.16 Approve Memorandum of Agreements** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Memorandum of Agreements with the South Brunswick Board of Education for the period July 1, 2018 through June 30, 2021:

- A. *Tabled until December 3, 2018*
- B. South Brunswick Supervisors Association
- C. South Brunswick Head Custodians and Custodial Foreman Association

**2.17 Approve Community Education Before and After School Substitute Staff – Voucher** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School Substitute staff – voucher for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Stipend/Rate	Effective Date
Jeffrey Abate	Group Leader	After School	District	\$11.78/hour	11/19/18
Christopher Roff	Group Leader	After School	District	\$12.78/hour	11/19/18
Kathleen Burke	Group Leader	Before and After School	District	\$11.78/hour	11/19/18

**2.18 Approve Community Education High School Staff – Voucher** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education high school staff – voucher for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Stipend/Rate	Effective Date
Kayla Maharaj	High School Intern	After School	Brooks Crossing	\$8.60/ hour	11/19/18
Suraj Yerramilli	High School Intern	After School	Brooks Crossing	\$8.60/ hour	11/19/18

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Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mrs. Azra Baig,  
Mrs. Joyce Mehta, Mr. Barry Nathanson, Mr. Deven Patel,  
Mr. Patrick Del Piano, Mr. Arthur Robinson & Mr. Peter St. Vincent

No: None

Abstentions: Mrs. Baig, Item A. 1.1-C., Mr. Patel, Item A. 1.1-D., Mr. Patrick Del Piano, Item A. 1.1-E., Dr. Stephen Parker, Item A. 1.1-F

**PUBLIC COMMENTS** – None

**BOARD COMMENTS/COMMUNICATIONS** –

Mr. Patel reminded the Board about the Middlesex County School Boards Meeting next Thursday at Pierre’s of South Brunswick.

Mr. Nathanson reminded the community about the next Education Foundation of South Brunswick’s event A Murder Mystery with Desert fundraiser scheduled for January 26, 2019 at Pierre’s of South Brunswick.

Mrs. Baig commented on the Turkey Trot at Constable School. Happy Thanksgiving to all!

Mr. St. Vincent acknowledged the efforts of football Coach Joe Goerge and his coaches on their amazing record. They will be greatly missed.

Mr. Delgado wished everyone a Happy Thanksgiving!

**EXECUTIVE SESSION** – there was a motion by Mrs. Baig, seconded by Mrs. Mehta to move into executive session at 8:15 pm:

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

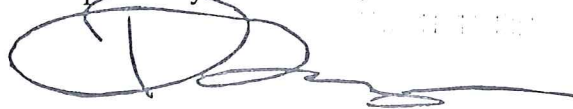
<u>  X  </u>	Personnel/Negotiations
<u>  X  </u>	Student Matters



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BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'D. Pawlowski', with a long horizontal flourish extending to the right.

David Pawlowski  
Business Administrator/Board Secretary