

**SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS**  
**P. O. Box 181**  
**Monmouth Junction, New Jersey**

**Minutes of the Board Meeting of October 22, 2018**

The South Brunswick Township Board of Education met on Monday, October 22, 2018 in the Auditorium at Crossroads North School. The meeting was chaired by President Mr. Harry J. Delgado:

**MEMBERS PRESENT:** Mr. Harry J. Delgado, Mrs. Azra Baig, Mr. Barry Nathanson,  
Mr. Deven Patel, Mr. Arthur Robinson & Mr. Peter St. Vincent

**MEMBERS ABSENT:** Mrs. Joyce Mehta, Dr. Stephen Parker and Mr. Patrick Del Piano

**CALLED TO ORDER AND SALUTE FLAG** – Mr. Delgado called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance.

**STATEMENT OF ADVANCE NOTICE** – Mr. Delgado read a statement in compliance with the Open Public Meetings Act.

**APPROVAL OF AGENDA** – There was a motion by Mr. Patel, seconded by Mrs. Baig to approve the consent agenda of October 22, 2018.

**APPROVAL OF MINUTES** – There was a motion by Mrs. Baig, seconded by Mr. St. Vincent to approve the Executive Minutes of October 8, 2018 and the Board Minutes of October 8, 2018.

**REPORT OF THE STUDENT REPRESENTATIVE** – Sahil Ganatra

Guidance:

- The Tuesday, November 6<sup>th</sup> presentation has been cancelled. The Guidance Department will share rescheduling information as soon as it becomes available.

Performing Arts:

- The Marching Band competed at the East Brunswick Competition this weekend. The band placed first in Group VI competition and had the highest score overall. Their score of 96.7 is the highest in all of USBands this past weekend, and they compete in the State Championships at Rutgers on Saturday night. Everyone should try their best to come out and support our Viking Band!

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- The SBHS Concert Choir has been invited to sing at the National Memorial Day Choral Festival at the Kennedy Center for the Performing Arts in Washington, DC. As part of the weekend they will sing for the beginning of the televised Memorial Day Parade at the Capitol, have the opportunity to sing at the WWII Memorial and take part in the Choral Festival Concert at the Kennedy Center.
- In addition, this week the New Jersey Music Educators selected the South Brunswick Concert Choir to perform at the NJMEA State Convention in East Brunswick on February 22, 2019. They will be performing a full concert in front of music educators from all over New Jersey at the convention.

### Athletics:

- The football team defeated JP Stevens at our homecoming game on Friday by a score of 41-13, and their next game is this Friday at Sayreville.
- Boys soccer has had one of its most successful seasons in school history. We closed the regular season out with our 2nd win over East Brunswick by the score of 3-1. With that win, we captured the outright Red Division title and are looking forward to our county and state tournaments. Currently, we are 14 - 1 and the #1 seed in the GMC tournament. The team will be traveling to Sayreville for semifinals on Thursday.
- The Gymnastics team hosted the GMC's on Saturday. The girls have worked really hard and were excited to compete at the tournament. Ryley O'Brien, Hannah Trpisovsky, and Sanika Karanjkar are helping lead the team on each event. At GMCs, Hannah placed 12th all-around and Ryley placed 13th all-around. The team also held their annual "Flip For Food" event at GMCs, all gymnasts from all the teams were able to donate over 750 food items to the Middlesex County Food Pantry.
- The girls' tennis team advances to the State Central Jersey Group 4 semifinals by beating Hillsborough. The girls finished the season 11-4 and 2nd place in the GMC tournament as well as the Red Division.
- The Cheer team are currently selling "cheers for a cure" t-shirts and donating a portion of each sale to Susan G. Koman for the Cure. The competition team is also headed into their last week before the GMC competition where they will be competing in the Game Day and Routine Performance divisions. The girls will compete at Woodbridge HS on October 28th.
- The boys and girls cross country teams won the GMC Cross Country Championships on Saturday at Thompson Park. This is the boys 2nd in a row and 4th championship in school history. While the girls won their 4th in a row and 11th in school history. Nikhila Obbineni won the girls race in 18:57 to be the 5th girl in school history to be county champ. The teams will compete next at the NJSIAA Central Jersey Group IV Sectional Championships at Thompson Park in Jamesburg on November 3rd.

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- The Volleyball team just won their first-round GMC game vs Bishop Ahr. The team also earned the 4th seed in the conference. Senior Captain Brianna Newson earned All-Division and All-Conference, and Junior Captain Izabella Burzynski earned All-Division. Additionally, Brianna earned her 500th career kill and Izabella earned her 900th career assist in the first round of GMC's.
- And finally the girls soccer team will be playing at home against Carteret on Wednesday
  - We would also like to congratulate our former VIKING goalkeeper SYDNEY SCHNEIDER & her Jamaican National Team for qualifying for the 2019 Women's World Cup in France! We're all of course extremely proud of her and her team, and we'll be rooting for them this summer!

### Activities:

- Last week was our fall spirit week:
  - Monday = Lazy Day
  - Tuesday = Disney Day
  - Wednesday = Dress to Impress
  - Thursday = Class Color Day
  - Friday = Think Pink to support breast cancer awareness
- We ended the week with a clap-out to recognize our fall sports teams and of course our homecoming game, which was a huge success.
- Throughout the month of October, the student council was able to raise over \$800.00 to donate to breast cancer awareness.
- This Thursday will be a donation drop off day at the high school to support the town of South Brunswick, North Carolina; we'll be taking non-perishable food, toiletries, school supplies, clothing, and of course, monetary donations are always appreciated. The drop off will last from 3:00 pm to 6:30 pm.
- The senior dinner cruise is on November 17th, and over 350 students are expected to attend.
- This past two Saturdays saw the return of the annual Garba festival at the high school, both nights were full of dancing, great food, and lots of pictures. I had the pleasure of seeing Mrs. Diszler, Mr. Patel, and Mr. Feder at the event last weekend.

So to wrap up tonight's report, in following with the district theme, today I'm encouraging everyone to imagine if every child stood up for what they believed in.

### **REPORT OF THE SUPERINTENDENT** – Mr. Scott Feder

Mr. Feder announced this is the last board meeting before the schools are closed on November, 5, 6, 7 for students with a full day of parent/teacher conferences on November 5<sup>th</sup> from 8:00 am to 2:00 pm and from 4:00 pm to 8:00 pm. Parents can sign up for conferences through the Genesis portal.

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A parent/teacher conference survey will be conducted after the break. November 6<sup>th</sup> and 7<sup>th</sup> are professional development days for teachers; schools are closed for Dwali on November 7<sup>th</sup> for students. November 8<sup>th</sup> and 9<sup>th</sup> schools will be closed for NJEA.

Our next board meeting is scheduled for November 19<sup>th</sup> with only one meeting in November.

The annual school board convention is scheduled for this week. I will be joining a group of superintendents to have a sit down with the Department of Education on PARCC and the scoring process for writing assessments and the changes being proposed.

Public Employees Occupational Safety and Health (POESH) will visit Indian Fields School next week.

Constable School's annual Turkey Trot 5K is scheduled for Saturday morning on November 17<sup>th</sup>. Registration can be done online.

The next upcoming parent academy is scheduled for Wednesday, October 24<sup>th</sup> at Crossroads North Middle School at 7:00 pm "Communicating With Your Child's Teacher: Brining the Parent/Teacher Conference into the 21<sup>st</sup> Century."

Mr. Delgado reminded the community of the upcoming school board election on Tuesday, November 6<sup>th</sup> and spoke about the importance of voting in the school election.

**BOARD BRIEF** – Dr. Aparna Rajagopol, Supervisor of STEM, shared the success and plans for the future in Alegbra.

Mr. Delgado thanked Dr. Rajagopol for her work.

### **FIRST READING OF POLICIES:**

Mrs. Baig, Policy Chair, reviewed the changes in the following policies:

- 2700 Services to Nonpublic School Students (M) – Revised
- 7100 Long-Range Facilities Planning (M) - Revised
- 7101 Educational Adequacy of Capital Projects - Revised
- 7102 Site Selection and Acquisition – Revised
- 7130 School Closing – Revised
- 7300 Disposition of Property – Revised

The policies will be available on the district website until the 2<sup>nd</sup> reading and adoption at the next meeting scheduled for November 19, 2018.

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Mr. Delgado thanked Mrs. Baig and the Policy Committee for their work.

**PUBLIC COMMENTS** –

A township resident asked Mr. Feder for an update on a request he made at a former meeting about issuing identity cards for bus drivers. He commented there is confusion in the morning if there is a substitute bus driver.

Mr. Feder announced there is still no update they are still reviewing with contractors about the process of substitute drivers.

Mr. Delgado announced the safety of all the students is important to us and all bus drivers go through a vetting process before being hired.

Other township residents reiterated the comments regarding identity cards for bus drivers and the safety of their children and asked if parents can be notified if there is a change in the bus driver.

**BOARD COMMITTEE REPORTS** –

Mrs. Baig commented on the Domestic Violence Awareness Walk where over 100 people attended.

Mr. Nathanson commented on the Education Foundation Taste for Education held last week. The event was well-attended he thanked the Administrators, staff and community for their support. He commended Sabuha Qureshi-Din for all of her work.

**APPROVE ACTION ITEMS** – There was a motion by Mr. Nathanson, seconded it by Mr. St. Vincent to approve the Consent Agenda of October 22, 2018:

**1 BUSINESS/BOARD**

Administration recommends that the following items be approved:

**1.1 Approval of Expenditures** - That the warrant list dated October 22, 2018, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2018 – 2019 fiscal year (N.J.A.C. 6:20-2.13).

<b>Warrants dated:</b>	<b>October 22, 2018</b>	<b>\$4,664,373.61</b>
<b>Payroll</b>	<b>September 14, 2018</b>	<b>\$3,808,273.19</b>

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**September 28, 2018** **\$4,060,898.96**

**Total for approved for payment** **\$12,533,545.76**

**1.2 Approve Transfers** - That the transfers of budget appropriations between expenditure codes of the 2018 – 2019 Budget, as specified on the attached sheets, be hereby authorized.

**September 2018**

**1.3 Approve the Report of the Board Secretary** – That the attached Reports of the Board Secretary be approved: **Board Secretary’s Report for September 2018**

**1.4 Approve Bank Reconciliation Statement** - That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

**Statement as of September 30, 2018** **\$41,854,588.33**

**1.5 Approve Out of District Tuition Students** – upon recommendation of the Superintendent of Schools that the Board of Education approve the out of district tuition students for the 2018 – 2019 school year.

**1.6 Approve Out-of-District Placements** – upon recommendation of the Superintendent of Schools that the Board of Education approve the out of district placements as listed on the attached sheets for the 2018 – 2019 school year with tuition costs paid by the South Brunswick Township School District.

**1.7 Approve Professional Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following services for the 2018 – 2019 school year. These services are necessary to

<u>Vendor</u>	<u>Service</u>	<u>“Not to Exceed”</u>
Learning Ally	Audiobook Access	\$13,752.00
Frontline 504	Data Management Services	\$3,250.00
Frontline RTI	Data Management Services	\$3,650.00

**1.8 Approve Proposal for Consultant Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the attached proposal with the New Jersey Coalition for Inclusive Education Inc. and the South Brunswick School District to provide consultation services to support curriculum and instruction of students with disabilities. The consultation and training will not exceed \$1,000.

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**1.9 Accept Donation** – upon recommendation of the Superintendent of Schools that the Board of Education accept a donation from PNC Bank in the amount of \$2,500 to offset the cost of printing the District’s annual Calendar and Information Guide for the 2018 – 2019 school year.

**1.10 Record and Award Bids** – upon recommendation of the Superintendent of Schools that the bids for Winter Athletic and School Related Trip Transportation – Bid No. 2018 – 17, opened on October 16, 2018 be recorded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>No. of Trips</u>	<u>Total Price</u>
Stout’s Charter Service Trenton, NJ	Cancellation Fee	149	\$221,033.00
	w/24 hour notice		\$0.00
	Cancellation Fee w/out 24 hour notice (unless due to inclement weather)		\$250.00
Suburban Trails Inc. New Brunswick, NJ		171	\$278,915.00
	Cancellation Fee day of trip		\$200.00

Upon recommendation of the Superintendent of Schools that the bids for Winter Athletic and School Related Trip Transportation – Bid No. 2018 – 17, opened on October 16, 2018 be awarded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>No. of Trips</u>	<u>Total Price</u>
Stout’s Charter Service Trenton, NJ	Cancellation Fee	10	\$28,065.00
	w/24 hour notice		\$0.00
	Cancellation Fee w/out 24 hour notice (unless due to inclement weather)		\$250.00
Suburban Trails Inc. New Brunswick, NJ		162	\$252,325.00
	Cancellation Fee day of trip		\$200.00

Note, (1) trip, Ice Hockey 2/21/19 did not receive a bid and will be covered by district staff.

**1.11 Approve Disposal of Property** – upon recommendation of the Superintendent of Schools that the Board of Education approve the disposal of the following property:

Be it resolved that the Board of Education has identified the following kitchen equipment as no longer usable by the South Brunswick Board of Education and will be offered for disposal.

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Victory Dual Temp Freeze	Model #PFSA-1D-S7-EW-HD	Serial #H0517234
Traulsen Refrigerator	Model #RHT132WPUT	Serial #V531760G92
Traulsen Refrigerator	Model #RHT132WPUT	Serial #V531770G92
Delfield Co. Refrigerator	Model #MRR1-GH	Serial #BBP600116-T
Traulsen Refrig/Freezer	Model #ADT132WREHHS	Serial #T404200H96

**1.12 Approve Change Orders - AMCO Enterprises, Inc.** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change orders 23 – 27 in the amount of \$235,960.67 for AMCO Enterprises, Inc., Kenilworth, NJ for Bid 2017-12 HVAC Upgrades – Phase II – ESIP Project originally recommended by DCO Energy, LLC, the Energy Services Company for the ESIP Project on February 20, 2018.

**A. Change Order 23** – added crane lifts for RTU’s that need to stay on throughout the summer at South Brunswick High School.

Original Contract	\$4,891,000.00
The Net Change by previously approved Change Orders	\$234,796.73
The Contract Sum prior to this Change Order was	\$5,125,796.73
<b>The Contract Sum will be increased by this Change Order</b>	<b><u>\$46,716.27</u></b>
The New Contract Sum including this Change Order	\$5,172,513.00\$

**B. Change Order 24** – remove existing concrete pad in the Deans Elementary School boiler room.

Original Contract	\$4,891,000.00
The Net Change by previously approved Change Orders	\$281,513.00
The Contract Sum prior to this Change Order was	\$5,172,513.00
<b>The Contract Sum will be increased by this Change Order</b>	<b><u>\$1,915.53</u></b>
The New Contract Sum including this Change Order	\$5,174,428.53

**C. Change Order 25** – Add new piping to RTAHU Units at the South Brunswick High School that needed a bigger pipe size.

Original Contract	\$4,891,000.00
The Net Change by previously approved Change Orders	\$283,428.53
The Contract Sum prior to this Change Order was	\$5,174,428.53
<b>The Contract Sum will be increased by this Change Order</b>	<b><u>\$177,405.98</u></b>
The New Contract Sum including this Change Order	\$5,351,834.51



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**D. Change Order 26** – Temporary power needed at Dayton Elementary School for boilers, pumps and units until PSE&G puts new 3 phase transformer in.

Original Contract	\$4,891,000.00
The Net Change by previously approved Change Orders	\$460,834.51
The Contract Sum prior to this Change Order was	\$5,351,834.51
<b>The Contract Sum will be increased by this Change Order</b>	<b><u>\$6,842.94</u></b>
The New Contract Sum including this Change Order	\$5,358,677.45

**E. Change Order 27** – Electrical power needed for AHU 1 at Monmouth Junction Elementary School.

Original Contract	\$4,891,000.00
The Net Change by previously approved Change Orders	\$467,677.45
The Contract Sum prior to this Change Order was	\$5,358,677.45
<b>The Contract Sum will be increased by this Change Order</b>	<b><u>\$3,079.95</u></b>
The New Contract Sum including this Change Order	\$5,361,757.40

**1.13 Approve Resolution for Use of Temporary Instructional Areas** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the Use of Temporary Instructional Areas as follows:

WHEREAS, the South Brunswick Board of Education anticipates the use of temporary instructional areas for the 2018 - 2019 school year, and

WHEREAS, said Board of Education has investigated all possibilities for providing approved instructional areas,

**NOW, THEREFORE, BE IT RESOLVED** that the South Brunswick Board of Education hereby petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of temporary approved instructional areas as indicated below:

- |  |  |
|--|--|
| A. Brunswick Acres Elementary School (055) | Renewal Yr. 16 – Temporary Trailer<br>Small Group Instruction      |
| B. Cambridge Elementary School (060)       | Renewal Yr. 12 – Temporary Trailer<br>(1) Double-wide 2 classrooms |
| C. Constable Elementary School (070)       | Renewal Yr. 16 – Temporary Trailer<br>(1) Small Group Instruction  |

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**1.14 Approve Use of Lavatories outside the Kindergarten Classroom as per NJAC 6:22-5.4(h)4ii** – upon recommendation of the Superintendent of Schools that the Board of Education approve the use of lavatories outside the Kindergarten Classroom:

**WHEREAS**, due to the need to increase the number of classroom sections of kindergarten in the District,

**NOW, THEREFORE BE IT RESOLVED** that the South Brunswick Board of Education petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of lavatories adjacent to and in plain sight of the kindergarten rooms at Indian Fields at Dayton and Brooks Crossing at Deans Elementary Schools as per the attached documents for the 2018 – 2019 school year.

**1.15 Approval of Competitive Contracting** – upon recommendation of the Superintendent of Schools that the Board of Education Move the Board to authorize the School Business Administrator to use competitive contracting for Board Attorney as enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2018-2019 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject area:

➤ Board Attorney

**1.16 Approve Harassment, Intimidation and Bullying Reports** – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights as well the School Self-Assessment Grade Report for July 1, 2017 – June 30, 2018.

**1.17 Approve Student Field Trips** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trips and destinations as per the attached for the 2018 – 2019 school year.

**1.18 Approve Resolution for Travel and Related Expense Reimbursement -**

**WHEREAS**, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

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**WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

**THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

**2 PERSONNEL** - Administration recommends that the following personnel items be approved:

**2.1 Accept Resignations** – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignation on the date(s) indicated:

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Vanessa Mendoker	Learning Disabilities Teacher Consultant	Greenbrook	12/07/18	10/11/18

**2.2 Approve Correction in Resignation Date** - upon recommendation of the Superintendent of Schools that the Board of Education accept the following change in resignation date:

Name	Assignment	Location	Effective Date - From	Effective Date - To	Previously Approved
Ashley Kipness	Autism Specialist / Behaviorist	District	11/13/18	11/09/18	10/08/18

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**2.3 Approve Appointments** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Christopher Haver	Replacement Technology Teacher	SBHS	\$64,480.00 (MA, Step 7)	Vacant Budgeted Position	10/08/18 thru 06/30/18
Anabetsy Lavad	Replacement Spanish Teacher	SBHS	\$60,360.00 (BA, Step 6)	Vacant Budgeted Position	10/16/18 thru 06/30/19

B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Terrance Jenkins	Cleaner	Crossroads South	\$32,315.00 (Step 1)	Vacant Budgeted Position	10/22/18
Daniel Strickland	Paraprofessional	SBHS	\$13,885.68 (\$11.78, Step 1)	Vacant Budgeted Position	10/02/18

**2.4 Rescind Appointment** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following appointment:

Name	Assignment	Location	Effective Date	Previously Approved
Heather Khot	Behavior Specialist	.34 North / .33 South / .33 SBHS	10/08/18	09/17/18

**2.5 Approve Change in Assignment and Salary** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in assignment and salary:

Name	Assignment From -	Assignment To	Location - From	Location - To	Salary - From	Salary - To	Reason for Change	Effective Date
Susan Allen	Custodian	Foreman	SBHS	Crossroads South	\$57,154 (Step 12)	\$58,961	Vacant Budgeted Position	10/23/18

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### 2.6 Approve Change in Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary – To	Reason for Change	Effective Date
Shaista Abidi	Paraprofessional	Greenbrook / Greenbrook-CE	\$5,642.37 (Step 1i/\$12.78)	\$8,083.35 (Step 1i/\$12.78)	Increase in hours from 2.50 to 5.00	10/08/18
Sandra Balestrieri	Paraprofessional	S.B.H.S.	\$23,169.45 (\$18.61, Step 11LA)	\$21,502.60 (\$17.61/\$18/61 -11L/11LA)	Change in hours from 7.00 to 6.50 / Change in Stipend	09/01/18
Ellen Bloom	Bus Driver	Transportation	\$33,190.71 (Step 12L*/\$25.62)	\$34,337.21 (Step 12L*/\$25.62)	Increase in hours from 7.50 to 7.75	09/10/18
Jessica Boettcher	Paraprofessional	Crossroads South	\$13,994.82 (\$12.18, Step 3)	\$15,216.31 (\$13.18, Step 3A)	Change in Stipend	09/01/18
Mary Jo Crespo	Paraprofessional	Transportation	\$16,670.10 (Step 7L/\$15.35)	\$18,753.86 (Step 7L/\$15.35)	Increase in hours from 6.00 to 6.75	09/01/18
Ann Cuntala	Paraprofessional	S.B.H.S. / Greenbrook-CE	\$26,543.40 (\$21.32, Step 16LA)	\$30,566.76 (\$20.32/\$21.32 - Step 16L/16LA)	Community Education hours added	10/08/18
Inas Damir	Paraprofessional	Crossroads South / Crossroads North-CE	\$25,737.66 (Step 14L/\$19.41)	\$25,844.42 (Step 14L/\$19.41)	Increase in early release hours from 4.00 to 4.50	09/01/18
Gladys Davies	Bus Driver	Transportation	\$21,575.68 (Step 6*/\$19.89)	\$26,916.14 (Step 6*/\$19.89)	Increase in hours from 6.25 to 7/7.75	09/10/18
Renay Davy	Paraprofessional	Crossroads South	\$18,809.13 (\$16.37, Step 9L)	\$20,053.67 (\$17.37, Step 9LA)	Change in Stipend	09/01/18
Donna Dipane	Paraprofessional	Crossroads South	\$19,659.39 (Step 11i/\$17.11)	\$19,753.50 (Step 11i/\$17.11)	Increase in early release hours from 4.00 to 4.50	09/01/18
Jennifer Gibbons	Paraprofessional	Constable / Brooks Crossing-CE	\$26,248.81 (Step 16Li/\$21.32)	\$30,981.85 (Step 16Li/\$21.32)	Increase in hours from 2.00 to 3.25	10/08/18

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Cassandra Godinez	Paraprofessional	Crossroads South	\$23,347.68 (Step 16L/\$20.32)	\$23,459.44 (Step 16L/\$20.32)	Increase in early release hours from 4.00 to 4.50	09/01/18
Linda Hansen	Bus Driver	Transportation	\$34,619.85 (12LL*/\$25.62)	\$35,779.15 (12LL*/\$25.62)	Increase in hours from 7.25 to 7.50	09/01/18
Deepa Hathiramani	Paraprofessional	Cambridge-CE / Greenbrook-CE	\$10,027.19 (Step 3/\$12.18)	\$10,520.48 (Step 3/\$12.18)	Increase in hours from 4.25 to 4.50	10/08/18
Marie Hendricks	Paraprofessional	S.B.H.S.	\$23,617.65 (\$18.97, Step 10LiA)	\$20,941.11 (\$17.97, Step 10Li)	Change in hours from 7.00 to 6.50 / Change in Stipend	09/18/18
Lorraine Inzetta	Paraprofessional	Crossroads South	\$20,969.25 (Step 12L/\$18.25)	\$21,069.63 (Step 12L/\$18.25)	Increase in hours from 2.00 to 3.25	09/01/18
Alisa Kaufman	Paraprofessional	Transportation	\$24,960.60 (\$17.37, Step 9Li)	\$18,863.82 (\$17.37, Step 9Li)	Decrease in hours from 8.00 to 6.00	09/01/18
Amanda Kestyus	Paraprofessional	Dean / Greenbrook-CE/ Indian Fields-CE	\$26,809.54 (Step 8Li/\$16.86)	\$29,002.42 (Step 8Li/\$16.86)	Adjustment in Site Coordinator Stipend	09/01/18
Sharon Kohutanycz	Paraprofessional	Brooks Crossing / Brunswick Acres-CE	\$8,771.44 (Step 6i/\$14.35)	\$12,236.96 (Step 6i/\$14.35)	Increase in hours from 3.25 to 4.75	10/15/18
Margaret Kozlik	Paraprofessional	Crossroads South	\$25,496.31 (\$22.19, Step 8LL)	\$28,744.01 (\$23.19, Step 8LLA)	Change in Stipend	09/01/18
Phyllis Krisjanson	Paraprofessional	Crossroads South	\$22,302.09 (Step 14L/\$19.41)	\$22,408.85 (Step 14L/\$19.41)	Increase in early release hours from 4.00 to 4.5	09/01/18
Debra Krutan	Paraprofessional	Cambridge	\$6,047.66 (\$14.85, Step 7i)	\$9,296.10 (\$14.85, Step 7i)	Increase in hours from 2.25 to 3.50	09/18/18
Theresa Loehr	Paraprofessional	Transportation	\$24,771.66 (Step 19LL/\$22.81)	\$28,740.80 (Step 19LL/\$22.81)	Increase in hours from 6.00 to 7.00	09/20/18
Caroline Malak	Paraprofessional	Crossroads South	\$18,223.14 (\$15.86, Step 8L)	\$19,464.87 (\$16.86, Step 8LA)	Change in Stipend	09/01/18

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Maria Mecca	Paraprofessional	Crossroads North	\$20,233.89 (Step 11L/\$17.61)	\$20,330.75 (Step 11L/\$17.61)	Increase in early release hours from 4.00 to 4.50	09/01/18
Linda Murphy	Paraprofessional	Crossroads South	\$22,807.65 (\$19.85, Step 15L)	\$24,071.33 (\$20.85, Step 15LA)	Change in Stipend	09/01/18
Sowmya Napuri	Paraprofessional	Brooks Crossing	\$4,847.18 (Step 4i/\$13.39)	\$8,000.53 (Step 4i/\$13.39)	Increase in hours from 2.00 to 3.50	10/15/18
Michelle Nevius	Bus Driver	Transportation	\$25,504.71 (Step 12L*/\$25.62)	\$27,029.10 (Step 12L*/\$25.62)	Increase in hours from 5.50 to 6.00	10/08/18
Jo Ann Noonan	Paraprofessional	Crossroads South	\$20,652.24 (Step 14L/\$19.41)	\$22,408.85 (Step 14L/\$19.41)	Increase in hours from 6.00 to 6.50	09/01/18
Mary Nortesano	Bus Driver	Transportation	\$30,141.93 (Step 12L*/\$25.62)	\$32,434.92 (Step 12L*/\$25.62)	Increase in hours from 6.50 to 7.00	09/10/18
Darlene Oese	Paraprofessional	South / North-CE	\$26,820.05 (\$21.21, Step 14bA)	\$28,914.53 (\$21.21, Step 14bA)	Increase in hours 6.50/9.00 to 7.00/9.50	09/01/18
Eredania Peralta	Bus Driver	Transportation	\$27,000.68 (Step 6*/\$19.89)	\$27,900.70 (Step 6*/\$19.89)	Increase in hours from 7.50 to 7.75	09/01/18
Karen Piemonte	Paraprofessional	Dayton / Constable-CE	\$13,500.89 (Step 16Li/\$21.32)	\$17,125.29 (Step 16Li/\$21.32)	Increase in hours from 3.25 to 4.25	09/01/18
Teresa Pietrefesa	Paraprofessional	Crossroads South	\$19,958.13 (Step 9Li/\$17.37)	\$20,053.67 (Step 9Li/\$17.37)	Increase in early release hours from 4.00 to 4.5	09/01/18
Swati Pophaly	Paraprofessional	Crossroads South	\$26,495.94 (Step 19Li/\$23.06)	\$26,622.77 (Step 19Li/\$23.06)	Increase in early release hours from 4.00 to 4.50	09/01/18
Denise Pulese-Castello	Paraprofessional	Greenbrook / Greenbrook-CE	\$14,304.26 (Step 4/\$12.39)	\$17,872.58 (Step 4/\$12.39)	Increase in hours from 6.50 to 8.00	10/08/18
Diane Romatowski	Paraprofessional	Cambridge / Cambridge-CE	\$44,345.01 (Step 19LL/\$22.81)	\$47,321.72 (Step 19LL/\$22.81)	Increase in hours from 6.00 to 6.75	09/18/18

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Sylvia Rosario	Paraprofessional	Crossroads South	\$22,684.48 (Step 16Li/\$21.32)	\$24,613.94 (Step 16Li/\$21.32)	Increase in early release hours from 4.00 to 4.50	09/01/18
Heidi Rosen	School Social Worker	Crossroads South	\$69,195.00 (MA, Step 10)	\$72,535.00 (MA+30, Step 10)	Change in Degree Status	09/01/18
Donna Sandell	Paraprofessional/Site Coordinator	Brooks Crossing / Deans-CE	\$24,117.32 (Step 7i/\$14.85)	\$23,312.25 (Step 7i/\$14.85)	Decrease in hours from 4.00 to 2.00 / Increase in Site Coordinator Stipend	09/01/18
Shubha Srikantamurthy	Paraprofessional	Constable-CE / Monmouth Junction	\$9,377.35 (Step 2/\$11.98)	\$9,652.89 (Step 2/\$11.98)	Training hours added	09/01/18
Lauren Strebeck	Bus Driver	Transportation	\$24,366.35 (Step 9*/\$21.01)	\$25,317.05 (Step 9*/\$21.01)	Increase in hours from 5.75/6.75 to 7.00/8.00	09/01/18
Tamara Tsaturyan	Paraprofessional	S.B.H.S.	\$27,488.65 (23.81, Step 19LLi)	\$27,895.90 (24.81/\$23.81 - Step 19LLi/19LLiA)	Change in Stipend	09/01/18
Yvette Weinstein	Bus Driver	Transportation	\$32,985.75 (Step 12L*/\$25.62)	\$35,624.61 (Step 12L*/\$25.62)	Increase in Hours from 5.50/7.50 to 6.50/8.00	09/10/18

**2.7 Approve Correction in Step** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following correction in step for the South Brunswick Association of Education Secretaries:

Name	Assignment	Location	Guide	Step - From	Step - To	2018-2019 Total Salary	Previously Approved
Lynn Celmer	School Secretary II	S.B.H.S.	Secretary-10 month Level II	L (L)	L (LL)	\$54,303.52	10/08/2018
Diane Heyer	School Secretary II	S.B.H.S.	Secretary-10 month Level II	L (L)	L (LL)	\$54,303.52	10/08/2018



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Nancy Mastropieri	School Secretary III	S.B.H.S.	Secretary-12 month Level III	L (LL)	K (LL)	\$57,913.22	10/08/2018
Melinda McGrory	School Secretary II	S.B.H.S.	Secretary-10 month Level II	J (L)	L (LL)	\$54,303.52	10/08/2018
Deana Myers	Administrative Secretary I	Community Education	Secretary-12 month Level III	H (LL)	J (L)	\$53,138.77	10/08/2018
Maria O'Donnell	Student Information System Secretary III (S.I.S.)	Brooks Crossing	Secretary-12 month Level III	C	H (LL)	\$50,332.88	10/08/2018
Jamie Patton	Bookkeeper I (Payroll)	Administrative Offices	Secretary-12 month Level III	J (L)	C	\$46,324.00	10/08/2018
Regina Poworoznek	School Secretary II	Crossroads South	Secretary-10 month Level II	L (LL)	J (L)	\$42,884.59	10/08/2018
Janice Royer	Nurse/Secretary	Crossroads South	Secretary-10 month Level IV	G	L (LL)	\$57,281.44	10/08/2018
Kim Ryan	Pay-to-Participate Secretary	S.B.H.S.	Secretary-12 month Level III	K (LL)	G	\$47,446.12	10/08/2018

**2.8 Approve Change in Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Alisa Kaufman	Paraprofessional	Indian Fields / Transportation	Transportation	Vacant Budgeted Position	09/01/18
Leonor Olaya Shek	Custodian	Crossroads South	Brooks Crossing	Vacant Budgeted Position	10/23/18

**2.9 Approve Appointment of Extracurricular – SBHS** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular:

Name	Assignment	Stipend	Effective Date
Matthew Brady	Advisor - Robotics Club	\$5,500.00	2018-2019

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Caitlin Eisma	Volunteer Athletic Aide - Cheerleading	\$0.00	2018-2019
Lauren Lagunovich	Assistant Coach - Dance	\$2,450.00	2018-2019
Alexander Rosenwald	Assistant Advisor - Robotics Club	\$2,500.00	2018-2019
Stefanie Shoro	Volunteer Athletic Aide - Dance	\$0.00	2018-2019
Erik Trost	Assistant to the Coach - Swimming	\$5,541.00	2018-2019

**2.10 Approve Appointment of Extracurricular – Crossroads** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular appointment:

Name	Assignment	Location	Vouchered Stipend	Effective Date
Patricia Metzger	Club Advisor - Mentor/Homework Club	Crossroads North	\$1,360.00	2018-2019

**2.11 Approve Title 1 Find the Lead in You (FLY) Coordinators and Tutors** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Title 1 Find the Lead in You (FLY) Coordinators and Tutors:

Name	Assignment	Location	Vouchered Hourly Rate	Effective Date
Rathel Eltringham	Title I FLY Tutor	Crossroads South	\$42.50	2018-2019
Kathryn Hunt	Title I FLY Coordinator	Crossroads South	\$42.50	2018-2019
Jennifer Kleid	Title I FLY Tutor	Crossroads South	\$42.50	2018-2019
David Morgan	Title I FLY Tutor	Crossroads South	\$42.50	2018-2019
Christopher Novak	Title I FLY Tutor	Crossroads South	\$42.50	2018-2019
Paige Rimmer	Title I FLY Coordinator	Crossroads South	\$42.50	2018-2019

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**2.12 Rescind Appointment of Extracurricular** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following extracurricular appointments:

Name	Assignment	Location	Effective Date	Previously Approved
Ana Liptak	Club Advisor - Mentor/Homework Club	Crossroads North	2018- 2019	09/04/18
Stefanie Shoro	Assistant Coach - Dance	SBHS	2018- 2019	07/30/18

**2.13 Approve Community Education Staff – Voucher** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education staff – voucher for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Voched Stipend	Effective Date
Sarah Shadell	District Coordinator	Odyssey of the Mind	District	\$1,300.00	11/01/18
Kaitlin Penna	Coordinator	Odyssey of the Mind	Monmouth Junction	\$475-\$825	11/01/18
Christina O'Brien	Coordinator	Odyssey of the Mind	Cambridge / Greenbrook	\$475-\$825	11/01/18
Caroline Gonzalez	Coordinator	Odyssey of the Mind	Brooks Crossing / Indian Fields	\$475-\$825	11/01/18
Krista Ruane	Coordinator	Odyssey of the Mind	Constable / Brunswick Acres	\$475-\$825	11/01/18

**2.14 Approve Community Education Before and After School Staff – Contracted** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School staff – contracted for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Rate / Step	Effective Date
Amber Brady	Paraprofessional	After School	Constable	\$11.78 (Step 1)	10/08/18
Abigail Fisch	Paraprofessional	After School	Constable	\$11.78 (Step 1)	10/15/18

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**2.15 Approve Community Education Before and After School Staff – Increase in Hours** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School staff – increase in hours for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Reason for Change	Effective Date
Deepa Hathiram	Group Leader	After School	Greenbrook	Staffing Needs	09/06/18
Sharon Kohutanycz	Group Leader	Before School	Brunswick Acres	Staffing Needs	10/08/18
Anna Kosa	Group Leader	After School	Indian Fields	Staffing Needs	09/06/18

**2.16 Approve Community Education Before and After School Staff – Voucher** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School staff – voucher for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Vouchered Hourly Rate	Effective Date
Alexa Toney	High School Intern	After School	Cambridge	\$8.60/hour	10/22/18

**2.17 Approve Community Education Additional Hours and Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education additional hours and location for the 2018 – 2019 school year:

Name	Assignment	Program	Location	Reason For Change	Effective Date
Aaron Mascobetto	Paraprofessional	After School	Constable	Staffing Needs	10/22/18

Yes: Mr. Harry J. Delgado, Mrs. Azra Baig, Mr. Barry Nathanson, Mr. Deven Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

**PUBLIC COMMENTS** – Edward Birch reporter for TAPinto South Brunswick-Cranbury announced he will be away for 5 months and will report on the latest news from South Brunswick if he is contacted via email.

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BOARD COMMENTS/COMMUNICATIONS –

Mr. Nathanson congratulated the Boys and Girls Cross Country team.

Mr. Patel acknowledged the boy scouts observing the meeting. He wished the community a happy Diwali.

Mrs. Baig congratulated South Brunswick alumni Sydney Schneider for being selected to play in the World Cup for Jamaica. Congratulations to her family and her team.

Mr. Delgado reminded the community that Election Day is November 6<sup>th</sup>.

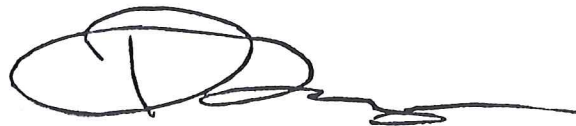
EXECUTIVE SESSION – there was a motion by Mr. St. Vincent, seconded by Mr. Nathanson to move into executive session at 7:55 pm:

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

  X   Personnel/Negotiations

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,



David Pawlowski  
Business Administrator/Board Secretary