

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS

Monmouth Junction, New Jersey

A. APPROVAL - CONSENT AGENDA – December 17, 2018

1. BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated December 17, 2018, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2018 – 2019 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	December 17, 2018	\$7,350,835.79
Payroll	November 15, 2018	\$4,085,369.16
	November 30, 2018	\$3,925,626.57
Total for approved for payment		<u>\$15,361,831.52</u>

1.2 Approve Transfers - That the transfers of budget appropriations between expenditure codes of the 2018 – 2019 Budget, as specified on the attached sheets, be hereby authorized.

November 2018

1.3 Approve the Report of the Board Secretary – That the attached Reports of the Board Secretary be approved: **Board Secretary’s Report for November 2018**

1.4 Approve Bank Reconciliation Statement - That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of November 2018	\$36,529,371.52
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1.5 Record/Award Bids & Reject Bids -

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the recording of the bids for Spring Athletic Supplies and Clothing, Bid No. 2018 – 18, opened on November 15, 2018, as per the following:

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<u>Vendor</u>	<u>No. of Items</u>	<u>Total Price</u>
Aluminum Athletic Equipment Co. Royersford, PA	11	\$4,711.60
BSN Sports Jenkintown, PA	66	\$28,176.09
Metuchen Center Inc. Sayreville, NJ	26	\$16,329.59
MFAC, LLC West Warwick, RI	13	\$3,144.80
Riddell/All American North Ridgeville, OH	36	\$16,902.76
S&S Worldwide Colchester, CT	12	\$3,765.18
Stan's Sport Center Hoboken, NJ	19	\$5,913.95

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the award of the bids for Spring Athletic Supplies and Clothing, Bid No. 2018 – 18, opened on November 15, 2018, as per the following:

<u>Vendor</u>	<u>No. of Items</u>	<u>Total Price</u>
BSN Sports Jenkintown, PA	42	\$20,138.04
Metuchen Center Inc. Sayreville, NJ	9	\$4,920.54
MFAC, LLC West Warwick, RI	12	\$3,017.00
S&S Worldwide Colchester, CT	4	\$175.62

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Stan's Sport Center Hoboken, NJ	14	\$4,066.85
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Upon the recommendation of the Superintendent of Schools that the Board of Education reject the bids for Spring Athletic Supplies and Clothing, Bid No. 2018 – 18, opened on November 15, 2018, as per the following:

<u>Vendor</u>	<u>No. of Items</u>	<u>Total Price</u>
Aluminum Athletic Equipment Co. Royersford, PA	11	\$4,711.60
Failure to submit Statement of Ownership		

Riddell/All American North Ridgeville, OH	36	\$16,902.76
Failure to submit Statement of Ownership		

The following vendors have items rejected for not meeting specifications:

Metuchen Center Inc. Sayreville, NJ	3	\$2,398.60
S&S Worldwide Colchester, CT	1	\$833.76

1.6 Record/Award RFP's -

Upon the recommendation of the Superintendent of Schools that the Board of Education approve the recording of the RFP's as per the following:

- A. Board Attorney, RFP, 18-08 opened on Wednesday, November 21, 2018 be recorded as per the following:

<u>Vendor</u>	<u>Detail Attached</u>
Adams Gutierrez & Lattiboudere, LLC Marlton, NJ	
Busch Law Group, LLC Metuchen, NJ	

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Capeheart Scatchard
Mt. Laurel, NJ

Comegno Law Group, P.C.
Morrestown, NJ

Machado Law Group, LLC
Springfield, NJ

Methfessel & Werbel
Edison, NJ

Parker McCay P.A.
Mt. Laurel, NJ

Porzio, Bromberg & Newman P.C.
Morristown, NJ

Roth D'Aquanna, LLC
Springfield, NJ

Scarinci/Hollenbeck Attorneys at Law
Lyndhurst, NJ

Schenck Price Smite & King, LLP
Florham Park, NJ

Weiner Law Group LLP
Parsippany, NJ

Board Attorney, RFP, 18-08 opened on Wednesday, November 21, 2018 be awarded as per the following:

Porzio, Bromberg & Newman P.C.
Morristown, NJ

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B. Financial Management Database, RFP 18-09, opened on Wednesday, December 12, 2018 be recorded as per the following:

<u>Vendor</u>	<u>Detail Attached</u>	<u>Date</u>	<u>Total Price</u>
Systems 3000		January 2019	\$45,610.00
Eatontown, NJ		July 2019	\$95,427.00
		July 2020	\$60,052.00
		July 2021	\$61,253.00

Financial Management Database, RFP 18-09, opened on Wednesday, December 12, 2018 be awarded as per the following:

<u>Vendor</u>	<u>Detail Attached</u>	<u>Date</u>	<u>Total Price</u>
Systems 3000		January 2019	\$45,610.00
Eatontown, NJ		July 2019	\$95,427.00
		July 2020	\$60,052.00
		July 2021	\$61,253.00

C. 18 - 10, Professional Development Structured Instruction Team Building, opened on December 13, 2018. (There were no proposals and will be advertised a second time.)

1.7 Approve Adoption of Policies – upon recommendation of the Superintendent of Schools that the Board of Education approve the 2nd Reading and Adoption of the following policies:

- 0169.02 Board Member Use of Social Networks - (New)
- 3437 Military Leave - (Revised)
- 4437 Military Leave - (Revised)
- 5516.01 Student Tracking Devices - (New)
- 7425 Lead Testing - (New)
- 7440 School District Security - M (Revised)
- 7441 Electronic Surveillance in School Buildings and on School Grounds - M (Revised)
- 8507 Breakfast Offer Versus Serve (OVS) - M (New)
- 8630 Bus Driver - Bus Aide Responsibility - M (Revised)
- 9242 Use of Electronic Signatures - (New)
- 2431 Athletic Competition - M (Revised)
- 2431.8 Varsity Letters for Interscholastic Extracurricular - M (Revised)
- 5350 Student Suicide Prevention - M (Revised)
- 5533 Student Smoking - M (Revised)
- 5535 Passive Breath Alcohol Sensor Device - (Revised)
- 8462 Reporting Potentially Missing or Abused Children - M (Revised)
- 0132 Executive Authority - (Revised)

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- 0134 Board Self Evaluation – (Revised)
- 0141 Board Member Number and Term – (Revised)
- 0141.2 Board Member and Term – Receiving District – (Revised)
- 0142 Board Member Qualifications, Prohibited Acts and Code of Ethics – (Revised)
- 0142.1 Nepotism – (Revised)
- 0143 Board Member Election and Appointment – (Revised)
- 0144 Board Member Orientation and Training – (Revised)
- 0146 Board Member Authority – (Revised)
- 0151 Organization Meeting – (Revised)

1.8 Approve Resolution for Withdrawal from Capital Reserve – upon recommendation of the Superintendent of Schools that the Board of Education approve a withdrawal from the Capital Reserve Account in the amount of \$175,000 pursuant to N.J.A.C. 6A:23A-14.1(h) and said funds are to be placed in the following account 30-000-400-450-01-49-1230. A withdrawal is required to complete the theatre loudspeaker and wireless microphone project at South Brunswick High School.

1.9 Approve Professional Services – upon recommendation of the Superintendent of Schools that the Board of Education approve the following agencies for the 2018-2019 school year, their anticipated projected rate for related services and the “do not exceed” amounts listed below. These services are necessary and required for students that are eligible for special education and related services.

VENDOR	SERVICE	“NOT TO EXCEED”
Douglas Outreach	Independent CST Evaluations	\$2,200
Princeton Speech-Language Learning Center	Independent Speech Evaluations	\$1,000

1.10 Approve Agreements and General Release – upon recommendation of the Superintendent of Schools that the Board of Education approve the attached Agreements and General Release for two students for the 2018 – 2019 school year:

- A. between South Brunswick School District and B.S. & B.S. o/b/o of H.S. for out-of-district placement.
- B. between South Brunswick School District and B.S. & B.S. o/b/o of H.S. for out-of-district placement.

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1.11 Approve Harassment, Intimidation and Bullying Reports – upon recommendation of the Superintendent of Schools that the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.12 Approve Student Field Trips – upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trips and destinations as per the attached for the 2018 – 2019 school year.

1.13 Approve Resolution for Travel and Related Expense Reimbursement -

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

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2 PERSONNEL - Administration recommends that the following personnel items be approved:

2.1 Approve Memorandum of Agreement – upon recommendation of the Superintendent of Schools that the Board of Education approve the attached Memorandum of Agreement between the South Brunswick Board of Education and the South Brunswick Maintenance Association for the period July 1, 2018 through June 30, 2021.

2.2 Accept Resignations – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignation on the date(s) indicated:

A. Resignations

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Tammy Baskin	Paraprofessional	Greenbrook	12/21/18	12/12/18
Sowmya Napuri	Paraprofessional	Brooks Crossing	12/31/18	12/05/18

2.3 Approve Leaves of Absence – upon recommendation of the Superintendent of Schools that the Board of Education approve the following leaves of absence:

A. Leaves of Absence

Name	Assignment	Location	Period of Leave	Type of Leave
Roberto Debari	Teacher	SBHS	12/24/18 thru 02/08/19	Unpaid Family Leave (FMLA)

B. Change in Leaves

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Nicole Hunter	Teacher	SBHS	12/17/18 thru 03/15/19	12/19/18 thru 03/15/19	Unpaid Family Leave (FMLA)	07/30/18

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2.4 Approve Appointments – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Anthony Schinella	Cleaner	Crossroads North	\$32,315.00 (Step 1)	Vacant Budgeted Position	12/18/18
Saba Ubharay	Paraprofessional	Cambridge-CE	\$2,102,31 (\$11.78, Step 1i)	Vacant Budgeted Position	12/18/18

2.5 Approve Change in Effective Date – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in effective date:

Name	Assignment	Location	Effective Date - From	Effective Date - To	Previously Approved
Erin Zippo	Vehicle Safety Coordinator	Transportation	11/20/18	10/22/18	11/19/18

2.6 Approve Extension of Assignment – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extension of assignment:

Name	Assignment	Location	Dates - Change From	Date - Change To	Previously Approved
Martin Barbour	.5 Science / .33 Replacement K-12 Educational Technology Coach	SBHS	11/27/18 thru 12/21/18	11/27/18 thru 02/01/19	12/03/18

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2.7 Approve Change in Assignment and Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in assignment and salary:

Name	Assignment - From	Assignment - To	Location - From	Location - To	Salary - From	Salary - To	Effective Date
Sharon Hyde	Paraprofessional	Behavior Technician	Dayton	Dayton	\$24,071.33 (\$20.85, Step 15LA)	\$35,000.00	12/04/18
Stephen Kozlik	Cleaner	Custodian	Brooks Crossing	Brooks Crossing	\$32,315.00 (Step 1)	\$42,644.00 (Step 1)	11/19/18
Elizabeth C. Williams	School Secretary II, Level II, 12-month	Administrative Secretary II, Level IV, 12-month	SBHS	Board Office	\$44,296.56 (Step C)	\$47,869.03 (Step C)	02/01/18

2.8 Approve Change in Salary – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Carmen Campos	Bus Driver	Transportation	\$21,498.71 (\$19.20, Step 4*)	\$23,994.62 (\$20.29, Step 4*s)	Increase in hours from 6.50 to 6.75; Change in Step.	12/03/18

2.9 Approve Change in Shift – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in shift:

Name	Assignment	Location	Shift - From	Shift - To	Reason for Change	Effective Date
Victor Shin	Cleaner	SBHS	Night Shift	Split Shift	Vacant Budgeted Position	12/18/18

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2.10 Approve Appointment of Extracurricular – SBHS – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular for SBHS:

Name	Assignment	Vouchered Stipend	Effective Date
Jeffrey Rummen	Site Manager for After School / Evening Activities - Spring	\$6,000.00	2018-2019

2.11 Approve Appointment of Extracurricular – Grant-Funded Position – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular grant-funded position:

Name	Assignment	Payment	Effective Date
John Kline	Coach - Unified Spring Track	\$1,000.00 (Unified Sports Grant)	2018-2019

2.12 Approve Appointment of Extracurricular – Crossroads – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular for Crossroads:

Name	Assignment	Stipend	Vouchered Stipend	Effective Date
Jason Bloom	.16 Advisor - Innovation Club	Crossroads	\$226.66	2018-2019
Tina Ezzo	.16 Advisor - Innovation Club	Crossroads	\$226.67	2018-2019
Adam Farhi	.16 Advisor - Innovation Club	Crossroads	\$226.66	2018-2019
Brett Gray	.25 Advisor - Instrumental Music	Crossroads	\$624.00	2018-2019
Brett Gray	Advisor - Musical	Crossroads	\$1,360.00	2018-2019
Brett Gray	Advisor - Vocal/Sound	Crossroads	\$1,360.00	2018-2019
Rita Nannini	.16 Advisor - Innovation Club	Crossroads	\$226.67	2018-2019
Christopher Novak	.16 Advisor - Innovation Club	Crossroads	\$226.66	2018-2019
Teresa Rousseau	.16 Advisor - Innovation Club	Crossroads	\$226.66	2018-2019

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Liane Stone-Ingalls	Advisor - Chess Club	Crossroads	\$1,360.00	2018-2019
Fancois Suhr	Advisor - Musical	Crossroads North	\$1,360.00	2018-2019

2.13 Rescind Extracurricular – Crossroads – upon recommendation of the Superintendent of Schools that the following extracurricular appointment be rescinded:

Name	Assignment	Location	Effective Date	Previously Approved
Lisa Lepore	.25 Advisor - Instrumental Music	Crossroads North	2018-2019	09/04/18
Lisa Lepore	Assistant Director - Play	Crossroads South	2018-2019	09/04/18
Kimberly Vibronek	Coach - Girls' Softball	Crossroads	2018-2019	07/30/18

2.14 Approve Change in Salaries - South Brunswick Administrators' Association - upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary for the South Brunswick Administrators' for the 2018 – 2019 school year:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date	Previously Approved
Jaymee Boehmer	Assistant Principal	S.B.H.S	\$118,982.00	\$124,513.50	2018-2021 Negotiated Contract	07/01/18	06/04/18
Kathleen Boyce	Assistant Principal	.6 Constable / .4 Monmouth Junction	\$94,576.00	\$97,224.13	2018-2021 Negotiated Contract	07/01/18	06/04/18
Sandra Burghgraf-Fehte	Assistant Principal	.6 Greenbrook / .4 Cambridge	\$103,828.00	\$107,648.18	2018-2021 Negotiated Contract	07/01/18	06/04/18
Kimberly Bynoe	Principal	Crossroads North	\$134,000.00	\$138,852.00	2018-2021 Negotiated Contract	07/01/18	06/18/18

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Bonnie Capes	Principal	Crossroads South	\$134,212.00	\$139,069.94	2018-2021 Negotiated Contract	07/01/18	06/04/18
Emanuel Caravano	Assistant Principal	S.B.H.S.	\$104,342.00	\$107,263.58	2018-2021 Negotiated Contract	07/01/18	06/04/18
Laura Cervino	Assistant Principal	.6 Brunswick Acres / .4 Administration	\$88,894.24	\$91,383.28	2018-2021 Negotiated Contract	07/01/18	06/04/18
Yoshi Donato	Assistant Principal	S.B.H.S.	\$103,828.00	\$106,735.18	2018-2021 Negotiated Contract	07/01/18	06/04/18
Allison Dubois	Assistant Principal	Crossroads North	\$123,360.00	\$126,814.08	2018-2021 Negotiated Contract	07/01/18	06/04/18
Glenn Famous	Principal	Brooks Crossing	\$166,700.00	\$171,269.60	2018-2021 Negotiated Contract	07/01/18	09/17/18
April Gonzalez	Principal	Indian Fields	\$134,154.00	\$140,110.31	2018-2021 Negotiated Contract	07/01/18	06/04/18
Sondra Hinson	Assistant Principal	Crossroads South	\$132,600.00	\$138,512.80	2018-2021 Negotiated Contract	07/01/18	09/17/18
Mark Kmieciak	Assistant Principal	Crossroads South	\$123,699.00	\$129,362.57	2018-2021 Negotiated Contract	07/01/18	06/04/18
Jodi Mahoney	Principal	Greenbrook	\$138,455.00	\$143,431.74	2018-2021 Negotiated Contract	07/01/18	06/04/18
Susana Nikitczuk	Assistant Principal	S.B.H.S.	\$132,600.00	\$137,412.80	2018-2021 Negotiated Contract	07/01/18	09/17/18
Christi Pemberton	Principal	Cambridge	\$120,360.00	\$123,730.08	2018-2021 Negotiated Contract	07/01/18	06/04/18
Carol Piza	Assistant Principal	.5 Indian Fields / .5 Dayton	\$130,000.00	\$136,240.00	2018-2021 Negotiated Contract	07/01/18	06/04/18

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Peter Rattien	Principal	Constable	\$112,849.00	\$116,371.77	2018-2021 Negotiated Contract	07/01/18	06/04/18
Shaun Ruymen	Assistant Principal	Crossroads North	\$93,000.00	\$95,604.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Lisa Rogol	Assistant Principal	Brooks Crossing	\$98,532.00	\$101,290.90	2018-2021 Negotiated Contract	07/01/18	06/04/18
Michael Scheese	Assistant Principal	S.B.H.S.	\$107,940.00	\$111,325.32	2018-2021 Negotiated Contract	07/01/18	06/04/18
Stacey Ta	Principal	Brunswick Acres	\$110,342.00	\$114,531.58	2018-2021 Negotiated Contract	07/01/18	06/04/18
Peter Varela	Principal	S.B.H.S.	\$163,200.00	\$169,969.60	2018-2021 Negotiated Contract	07/01/18	09/17/18
Cristina Vildostegui-Cerra	Principal	Monmouth Junction	\$110,856.00	\$113,959.97	2018-2021 Negotiated Contract	07/01/18	06/04/18

2.15 Approve Change in Salary - South Brunswick Supervisors' Association - upon recommendation of the Superintendent of Schools that the following South Brunswick change in salary for the Supervisors' Association for the 2018 - 2019 School Year be approved:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date	Previously Approved
Anna Alfieri	Supervisor - Mathematics / Science	S.B.H.S.	\$122,854.00	\$127,681.97	2018-2021 Negotiated Contract	07/01/18	06/04/18
Thomas Decker	Supervisor World Language K-12	District Wide	\$114,820.00	\$119,400.48	2018-2021 Negotiated Contract	07/01/18	06/04/18
Kathleen Derillo	Supervisor - Special Education 9-12	S.B.H.S.	\$96,777.00	\$99,848.73	2018-2021 Negotiated Contract	07/01/18	06/04/18

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Blair Eiseman	Supervisor of Professional Development	District Wide	\$94,000.00	\$96,726.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Laurie Faigin	Supervisor of Special Education - Elementary	Administrative Offices	\$109,049.00	\$113,476.62	2018-2021 Negotiated Contract	07/01/18	06/04/18
Amy Finkelstein	Supervisor of Student Assistance and Wellness	District Wide	\$102,412.00	\$105,632.65	2018-2021 Negotiated Contract	07/01/18	06/04/18
John Harding	Supervisor of Health and Physical Education (K-12)	District Wide	\$108,753.00	\$113,157.54	2018-2021 Negotiated Contract	07/01/18	06/04/18
Jennifer Horne	Supervisor of Special Education - Middle	Crossroads South/North	\$104,554.00	\$107,851.27	2018-2021 Negotiated Contract	07/01/18	06/04/18
Theresa Jennings	Supervisor - English / Social Studies	S.B.H.S.	\$106,780.00	\$110,141.82	2018-2021 Negotiated Contract	07/01/18	06/04/18
Kristin Laskin	Supervisor of Business, Family and Consumer Science	S.B.H.S.	\$114,148.00	\$118,723.49	2018-2021 Negotiated Contract	07/01/18	06/04/18
Jessica Nastasi	Supervisor - Elementary Math/Science	District Wide	\$93,720.00	\$96,703.08	2018-2021 Negotiated Contract	07/01/18	06/04/18
Megan Plummer	Supervisor of Special Education	Administrative Offices	\$103,328.00	\$107,575.21	2018-2021 Negotiated Contract	07/01/18	06/04/18
Aparna Rajagopal	STEM Supervisor 6-12	Crossroads South/North	\$105,668.00	\$109,997.57	2018-2021 Negotiated Contract	07/01/18	06/04/18

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Mark Riccardi	Supervisor- Language Arts & Soc. Studies	Crossroads South/North	\$92,700.00	\$96,503.50	2018-2021 Negotiated Contract	07/01/18	06/04/18
Sherry Sassine	Supervisor of Language Arts and Social Studies (K-5)	District Wide	\$100,000.00	\$103,165.20	2018-2021 Negotiated Contract	07/01/18	06/04/18
Robert Sears, Jr.	Supervisor of K-12 Music	District Wide	\$110,229.00	\$113,676.34	2018-2021 Negotiated Contract	07/01/18	06/04/18

2.16 Approve Change in Salary - South Brunswick Head Custodian and Custodial Foreman

Association - upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary for the South Brunswick Head Custodian and Custodial Foreman Association for the 2018 – 2019 school year:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date	Previously Approved
Susan Allen	Custodial Foreman - Night	Crossroads South	\$59,261.00	\$61,542.00	2018-2021 Negotiated Contract	10/23/18	10/22/18
Helen Beecher	Head Custodian	Brooks Crossing	\$70,735.00	\$73,316.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
John Beecher	Head Custodian	Indian Fields	\$62,918.00	\$65,499.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Huber Capcha	Head Custodian	Greenbrook	\$60,714.00	\$63,295.00	2018-2021 Negotiated Contract	09/01/18	09/17/18
Pamela DiCicco	Head Custodian	Crossroads North	\$70,975.00	\$73,656.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Perry Donato	Head Custodian	Constable	\$61,759.00	\$64,340.00	2018-2021 Negotiated Contract	07/01/18	06/04/18

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Thomas Kelly	Head Custodian	Monmouth Junction	\$67,975.00	\$70,656.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Michael Misyak	Custodial Foreman - Night	Crossroads North	\$52,244.00	\$54,325.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Michael Murphy	Head Custodian	S.B.H.S.	\$74,165.00	\$76,746.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Michael Powers	Custodial Foreman	S.B.H.S.	\$50,904.00	\$52,985.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Kathryn Rock	Custodial Foreman - Night	S.B.H.S.	\$61,080.00	\$63,361.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Gabriel Teixeira	Head Custodian	Cambridge	\$67,975.00	\$70,656.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Daniel Zippo	Head Custodian	Crossroads South	\$55,197.00	\$57,578.00	2018-2021 Negotiated Contract	07/01/18	06/04/18
Sherry Zippo	Head Custodian	Brunswick Acres	\$52,137.00	\$54,518.00	2018-2021 Negotiated Contract	07/01/18	06/04/18

2.17 Approve Change in Salary – Non-Unit Employees - upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary for Non-Unit Employees for the 2018 – 2019 school year:

Name	Assignment	Location	Salary - From	Salary - To	Effective Date	Previously Approved
Mary Abode	Job Coach	S.B.H.S.	\$30,661.62	\$31,734.78	09/01/18	06/04/18
Kimberly Ann Ahern	Comptroller	Administrative Offices	\$103,001.00	\$106,606.04	07/01/18	06/04/18

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Todd Amiet	Director of Buildings and Grounds	Maintenance	\$128,335.00	\$132,313.39	07/01/18	06/04/18
Sheila Barry	School Age Care Manager	Community Education	\$88,930.09	\$92,042.64	07/01/18	06/04/18
Diane Bollaci	Technology Coordinator	S.B.H.S.	\$72,806.75	\$75,354.99	07/01/18	06/04/18
Anita Burke	Occupational Therapy Assistant	Brunswick Acres/Greenbrook	\$61,943.32	\$64,111.34	09/01/18	06/04/18
Reginald Carlson	Senior System Support/Technology Coordinator	Administrative Offices	\$92,610.00	\$95,851.35	07/01/18	06/04/18
Maria Chavkin	Office Manager - Fiscal Operations & Public Relations	Community Education	\$75,408.21	\$78,047.50	07/01/18	06/04/18
Kristopher Corso	Network Manager	Administrative Offices	\$82,320.00	\$85,201.20	07/01/18	06/04/18
Adam Davis	Technology Support Services Coordinator	District Wide	\$64,281.29	\$66,531.14	07/01/18	06/04/18
Neel Desai	Director of Community Education	Community Education	\$118,475.00	\$122,147.73	07/01/18	06/04/18
Maribeth Edmunds	Director of Secondary Education	S.B.H.S.	\$160,524.00	\$165,500.24	07/01/18	06/04/18
Judith Foley	Assistant to the Director of Human Resources	Administrative Offices	\$69,644.50	\$72,082.06	07/01/18	06/04/18

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Patricia Gable	Assistant to the Director of Assessment and Instructional Support	Administrative Offices	\$73,159.08	\$75,719.65	07/01/18	06/04/18
Marcia Garitano	Administrative Secretary to the Business Administrator	Administrative Offices	\$75,253.47	\$77,887.34	07/01/18	06/04/18
Kristen Grandal	RTI Behaviorist	Brunswick Acres	\$59,470.00	\$61,551.45	09/01/18	06/04/18
Thomas Grier	Behavior Technician	Crossroads South	\$30,000.00	\$30,900.00	09/01/18	06/04/18
Patricia Griffin	Senior System Support/ Technology Coordinator	District Wide	\$63,000.00	\$65,205.00	07/01/18	06/04/18
Susan Jelin	Community Education RN	Indian Fields	\$35,932.00	\$37,189.62	09/01/18	06/04/18
Kelly LaRocca	School Accountant	Administrative Offices	\$69,000.00	\$71,415.00	07/01/18	06/04/18
Alexander Lasko	Technology Support Services Coordinator	District Wide	\$52,000.00	\$53,820.00	07/01/18	06/04/18
Larisa Luca	Technology Support Services Coordinator	District Wide	\$54,732.56	\$56,648.20	07/01/18	06/04/18
Suzanne Luck-Born	Director of Assessment and Instructional Support	Administrative Offices	\$139,547.00	\$143,872.96	07/01/18	06/04/18

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Susan Marantz	Occupational Therapy Assistant	Brunswick Acres/ Greenbrook	\$56,948.74	\$58,941.95	09/01/18	06/04/18
Elaine McGrath	Director of Athletics	S.B.H.S.	\$159,773.00	\$164,725.96	07/01/18	06/04/18
Courtney Miller	Behavior Technician	Indian Fields	\$35,000.00	\$36,050.00	09/01/18	06/04/18
Michael Moore	Student Information System Administrator	Administrative Offices	\$75,241.51	\$77,874.96	07/01/18	06/04/18
Raphael Morales	Director of Student Services	Student Services	\$134,408.00	\$138,574.65	07/01/18	06/04/18
Patrick Murray	Lead Mechanic	Transportation	\$62,714.31	\$64,909.31	07/01/18	06/04/18
Sharon Nagy Johnson	Director of Technology	Administrative Offices	\$135,000.00	\$139,185.00	07/01/18	06/04/18
Rubina Nashine	Programmer	Administrative Offices	\$75,646.03	\$78,293.64	07/01/18	06/04/18
Lynn Ostroff	Permanent Substitute Nurse	District Wide	\$32,928.00	\$34,080.48	09/01/18	06/04/18
Victoria Piscitelli	Behavior Technician	Constable	\$30,000.00	\$30,900.00	09/01/18	06/04/18
John Piznar	Manager of Informational Systems and Services	Administrative Offices	\$100,847.00	\$104,376.65	07/01/18	06/04/18
Brienna Rollocks	Behavior Technician	Brunswick Acres	\$30,000.00	\$30,900.00	09/01/18	06/04/18

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Elaine Runyon	Community Education RN	Community Education	\$15,768.00	\$16,319.88	09/01/18	06/04/18
Ivelisse Soma	Dispatcher	Transportation	\$37,500.00	\$38,812.50	11/20/18	11/19/18
Norma Jean Tolle	Occupational Therapy Assistant	Constable	\$61,380.02	\$63,528.32	09/01/18	06/04/18
James Zinsmeister	Permanent Substitute Teacher	S.B.H.S.	\$30,448.06	\$31,513.74	09/01/18	06/04/18

2.18 Approve Job Description – upon recommendation of the Superintendent of Schools that the Board of Education approve the following job description:

Job Description

Technology Coordinator and Support Person

Effective Date

December 18, 2018

2.19 Approve Community Education Before and After School Substitute List - Voucher – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School Substitute List – Voucher for the 2018 – 2019 school year:

First Name	Assignment	Program	Location	Voucher Rate	Effective Date
Meghan Bell	Group Leader	After School	District	\$11.78/hour	12/18/18

2.20 Approve Community Education Before and After School Contracted – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School contracted for the 2018 – 2019 school year:

First Name	Assignment	Program	Location	Voucher Rate	Effective Date
Saba Ubharay	Paraprofessional	Before School	Cambridge	\$11.78/hour	12/18/18

