

**SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS**  
**P. O. Box 181**  
**Monmouth Junction, New Jersey**

**Minutes of the Board Meeting of September 17, 2018**

The South Brunswick Township Board of Education met on Monday, September 17, 2018 in the Auditorium at Crossroads North School. The meeting was chaired by President Mr. Harry J. Delgado:

**MEMBERS PRESENT:** Mr. Harry J. Delgado, Dr. Stephen Parker, Mr. Patrick Del Piano, Mrs. Joyce Mehta, Mr. Barry Nathanson, Mr. Deven Patel, Mr. Arthur Robinson & Mr. Peter St. Vincent

**MEMBERS ABSENT:** Mrs. Azra Baig

**CALLED TO ORDER AND SALUTE FLAG** – Mr. Delgado called the meeting to order at 7:00 pm and asked the audience to stand for the pledge of allegiance.

**STATEMENT OF ADVANCE NOTICE** – Mr. Delgado read a statement in compliance with the Open Public Meetings Act.

**APPROVAL OF AGENDA** – There was a motion by Mr. Patel seconded by Mrs. Mehta to approve the agenda of September 17, 2018.

**APPROVAL OF MINUTES** – There was a motion by Mr. Nathanson, seconded by Mr. St. Vincent to approve the Executive Minutes of August 22, 2018 and the Board Minutes of August 22, 2018.

**REPORT OF THE STUDENT REPRESENTATIVE** – Sahil Ganatra

**Guidance**

- College Night for junior parents will be on September 26<sup>th</sup> at 7 pm in the south Brunswick High school auditorium.
- Senior parent night will be on October 3<sup>rd</sup> at 6:30 pm in the auditorium.

**Performing Arts**

- The marching band's next competition will be on Saturday, September 22<sup>nd</sup> at Scotch Plains.
- Both the choir and wind ensemble performed at Friday's convocation ceremony, which went very well.

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### Athletics

- Hall of Fame induction will take place on October 12<sup>th</sup> at half time against St. Joseph's.
- The football team had a tough loss against Piscataway, but is looking to bounce back Friday night at Perth Amboy.
- Volleyball beat Hillsborough last week, and their next home match is Thursday against Monroe.
- Girls tennis is off to a 2-1 start, tonight they face Monroe, and they will be competing in GMC's next week
- Boys soccer has gotten off to a fantastic start, their record is 5-0. They play Piscataway tonight and East Brunswick on Thursday, aiming to keep their winning streak going.
- Girls soccer is now 2-1, and just won back to back games against JP Stevens and a tough Colonia team. The girls have a three game week coming up, facing off against Monroe, Piscataway and Woodbridge.

### Library

- To support this year's district theme SBHS Library's Viking Challenge will consist of books that match the statement *Imagine if Every Child Found the Right Book*. Teachers throughout the building will post their reading recommendations in an effort to build a community of readers.
- The SBPL librarians will visit the high school on September 26<sup>th</sup> during all lunches to assist students in getting library cards. These cards will allow students to use the databases, audio, and electronic books that the library provides free of charge.

### Activities

- Back to school night was on Wednesday, September 12<sup>th</sup>. The Student Council and class councils sold the new apparel, and the event was a huge success.
- Convocation and Senior Breakfast were held on Friday, September 14<sup>th</sup>, 2018 at South Brunswick High School.
- There will be two fair clubs at South Brunswick High School this year on September 25<sup>th</sup> in the freshman cafeteria and on September 26<sup>th</sup> in the Alcove where students will have the chance to find out more about and join the 54 clubs at the high school this year.
- The Freshman Class Council informational meeting date has been set for September 18<sup>th</sup> and interviews will take place on September 26<sup>th</sup>.
- Senior dinner cruise packets will be available starting Thursday, September 20<sup>th</sup>.
- Yearbook pictures for 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> graders will take place on September 18<sup>th</sup>, 20<sup>th</sup> and the 21<sup>st</sup>.

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### REPORT OF THE SUPERINTENDENT – Mr. Scott Feder

Mr. Feder reported the following:

#### Homework Free Nights

A communication was sent home regarding “homework free” nights:

- Fall: November 21-25, 2018 (Thanksgiving Holiday) – no assignments due or tests given on the day of return, November 26.
- Winter: December 21, 2018 – January 2, 2019 (Winter Break) – no assignments due or long-term projects due or tests given before January 7.
- Spring: April 19, 2019 – April 28, 2019 (Spring Break) – no assignments or long-term projects due or tests given before May 1.

Mr. Feder discussed the ongoing projects, ESIP, vestibules; and work at Deans and Dayton schools. He acknowledged the Grounds and Maintenance staff for cleaning all the buildings to make it possible to open. He thanked all staff for their work.

He announced a letter has been sent to parents in regards to Transportation, he asked parents to be patient as they work through things that need to be changed. He acknowledged the South Brunswick bus drivers for showing up for work each day. He also announced the bus contractor issues have been resolved.

Back to School Nights began with the high school last Wednesday, September 12<sup>th</sup>. Back to school information will be shared through the Friday folders as well as published on the district’s website.

September 25<sup>th</sup> – Crossroads North and South – Grade 6

September 26<sup>th</sup> – Crossroads North – Grade 7

October 2<sup>nd</sup> – Brunswick Acres, Constable, Greenbrook and Indian Fields

October 3<sup>rd</sup> – Brooks Crossing, Deans, Dayton, Cambridge and Monmouth Junction

The first South Brunswick Parent Academy will be held on Thursday, September 20<sup>th</sup> entitled “Welcome to the Neighborhood!” – Navigating and Understanding the South Brunswick School District. Registration information will be available on the District’s website as well as Friday folders.

The South Brunswick Education Foundation is hosting its annual “A Taste for Education” fundraiser on Monday, October 15<sup>th</sup> at Pierre’s of South Brunswick from 6:00 pm to 9:00 pm. Information to register is available on the foundation’s website [www.edfoundationsb.org](http://www.edfoundationsb.org).

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This upcoming Wednesday, September 19<sup>th</sup> schools will not be in session in observance of Yom Kippur.

The next Board Meeting is scheduled for Monday, October 8<sup>th</sup>.

### RECOGNITION – 2018 – 2019 Student & Staff Calendar – Jennifer Diszler

Ms. Diszler, Assistant Superintendent for Curriculum, Instruction, and Administration recognized the Art Teachers for their work in selecting the student artwork from the Joanne Kerekes Art Gallery held in the spring, to be included in the 2018 – 2019 district calendar.

Ms. Diszler also discussed a brief history of why the district still uses the paper calendars. She also thanked the student artists and the art teachers for their work as well as Kristin Laskin, Supervisor of 9-12 Art, Blair Eiseman, Supervisor of K-8 Art and her secretary Regina Barbely for all of her work putting the calendar together. Thank you also to Mastergraphx, PNC Bank and the Board of Education for supporting the cost of printing the calendar.

The following students were recognized as well as the art teachers:

#### Teacher/School

Ellen Kazar/Brooks Crossing  
Susanne Tiedemann/Brunswick Acres  
Kristin Mallon/Cambridge  
Tracy Kociolek/Constable  
Jennifer Kipness/Dayton & Greenbrook  
Jill Ward/Monmouth Junction  
Katina Ewaskiewicz/Indian Fields  
David Castaldo/Crossroads North  
Rebecca Bufis/Crossroads South  
Laurie Budhu/SBHS  
Norman Chow/SBHS  
Kimberly Coleman/SBHS  
Kathleen McMillan/SBHS  
Elizabeth Snediker/SBHS  
Cassandra Stedina/SBHS

#### Student/School

Savannah LaPlante/Brooks Crossing  
Adhrit Podder/Brooks Crossing at Deans  
Seher Kaur/Brunswick Acres  
Anya Shetty/Cambridge  
April Yu/Constable  
Ethan Yang/Greenbrook  
Survani Sinha/Indian Fields  
Alexander Flynn/Indian Fields at Dayton  
Violet Goldilla/Monmouth Junction  
Maximilian Rogowski/Crossroads North  
Stephanie Yau/Crossroads North  
Vindhya Kalakota/Crossroads South  
Maryam Malihi/Crossroads South  
Jennifer Ahn/SBHS  
Amy Colquist/SBHS  
April Hillen/SBHS  
Adam Singh/SBHS  
Irene Su/SBHS  
Lillian Ward/SBHS

Mr. Delgado congratulated all of the students and teachers.

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Meeting recessed at 7:26 pm.

Meeting reconvened at 7:30 pm.

### **BOARD BRIEF – Summer Work**

**SBHS Summer Institute** – Thomas Decker, Supervisor of World Language K-12 reported on the SBHS Summer Institute at held at Crossroads South this year due to construction work at the High School. There were 450 students that enrolled for the three or six week courses, which included specialized programs such as STARS, ACCUPLACER Academy.

**Community Education** – Neel Desai, Director of Community Education reported on the Community Education Summer Academy, a four week program for kindergarten and first grade students who needed more support in reading and/or math. There were 44 students that attended and also had the opportunity to attend afternoon camp at a reduced cost.

**Summer Professional Development** – Blair Eiseman, Supervisor of Professional Development highlighted the professional development that took place over the summer, which included a summer administrative workshop attended by all district administrators, Jump Start Series and new staff training.

Mr. Patel and Mr. Robinson commented on the Community Education Summer Academy and the students that attended going forward to see their progress as they move through the school district.

Mr. Delgado thanked everyone for their work.

**FIRST READING OF POLICIES** – Mr. Delgado directed the Board to the attention of the Policies listed on the agenda for a 1<sup>st</sup> reading, these policies will be up for 2<sup>nd</sup> reading and adoption at the next board meeting.

- 1240 – Evaluation of Superintendent (M) - Revised
- 1511 – Board of Education Website Accessibility - New
- 3126 – District Mentoring Program - Revised
- 3221 – Evaluation of Teachers (M) – Revised
- 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administration (M) – Revised
- 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) – Revised
- 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (M) – Revised
- 3240 – Professional Development for Teachers and School Leaders (M) – Revised

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- 5610 - Suspension (M) - Revised
- 5620 - Expulsion (M) - Revised
- 7424 - Bed Bugs - New
- 8505 - Local Wellness Policy/Nutrient Standards for Meals  
and Other Foods (M) - Revised
- 8550 - Unpaid Meal Charges - Outstanding Food Service Charges (M)

### **PUBLIC COMMENTS** -

John Lolli, President of the South Brunswick Education Association thanked the Board of Education for coming to an agreement on their contract. He also acknowledged, Superintendent Scott Feder, Business Administrator, David Pawlowski and Assistant Superintendent for Human Resources Kimberly Maloy-White.

Mr. Lolli also discussed his concerns with the air quality with one of the district's schools.

Mr. Delgado thanked Mr. Lolli for his comments; he announced the board has only the best interest of students and faculty. There was a facility meeting held earlier in the evening.

Mr. Feder commented that they are being proactive in handling the humidity problems at the school in question.

A district parent commented that school bus drivers should carry identification to ensure children are boarding the correct bus.

### **BOARD COMMITTEE REPORTS** -

Mr. Nathanson commented on the facilities meeting held earlier in the evening. The ongoing district projects were discussed.

Mr. Nathanson reported on the New Jersey School Boards Legislative Committee meeting him and Mr. Robinson recently attended.

Mr. Robinson also commented on the New Jersey School Boards Legislative Committee meeting.

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**APPROVE ACTION ITEMS** – There was a motion by Mr. Nathanson, seconded by Mr. Del Piano to approve the Action Items of September 17, 2018:

**1 BUSINESS/BOARD**

Administration recommends that the following items be approved:

**1.1 Approval of Expenditures** - That the warrant list dated September 17, 2018, as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2018 – 2019 fiscal year (N.J.A.C. 6:20-2.13).

<b>Warrants dated:</b>	<b>September 17, 2018</b>	<b>\$7,551,337.14</b>
<b>Payroll</b>	<b>August 15, 2018</b>	<b>\$1,140,502.79</b>
	<b>August 30, 2018</b>	<b>\$964,415.96</b>
<b>Total for approved for payment</b>		<b><u>\$9,656,255.89</u></b>

**1.2 Approve Transfers** - That the transfers of budget appropriations between expenditure codes of the 2018 – 2019 Budget, as specified on the attached sheets, be hereby authorized.

**July 2018**

**1.3 Approve the Report of the Board Secretary** – That the attached Reports of the Board Secretary be approved: **Board Secretary’s Report for July 2018**

**1.4 Approve Bank Reconciliation Statement** - That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

<b>Statement as of July 31, 2018</b>	<b>\$46,856,115.20</b>
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**1.5 Approve Motion for Budget Transfer** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the following motion for budget transfer:

WHEREAS, N.J.A.C. 6A:23A-13.3 authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer funds during the budget year, and

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WHEREAS, N.J.A.C.6AC:23A-13.3(d)6 provides that a district board of education may at any time without Commissioner approval appropriate surplus generated from state revenue, such as extraordinary aid, that has been excluded from the excess surplus calculation, in the prior year, and

WHEREAS, the South Brunswick Township Board of Education has received \$548,025 Extraordinary Aid FY2018, and \$67,950 Non Public Transportation Aid FY2018.

WHEREAS, the South Brunswick Township Board of Education has determined that the following transfers are needed to cover unanticipated costs and to increase the efficiency of business office operations.

NOW, THEREFORE, BE IT RESOLVED, by the South Brunswick Township Board of Education that it hereby authorizes the District’s School Business Administrator to make the transfers consistent with all applicable laws and regulations

11-000-291-270-20-00-8202 Health Benefits \$615,975

**1.6 Authorize Competitive Contracting Process for Custodial Services** – upon recommendation of the Superintendent of Schools that the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2018 – 2019 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas:

- Custodial Services

**1.7 Approve Change Order - AMCO Enterprises, Inc.** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change order for AMCO Enterprises, Inc., Kenilworth, NJ for Bid 2017-12 HVAC Upgrades – Phase II – ESIP Project originally recommended by DCO Energy, LLC, the Energy Services Company for the ESIP Project on February 20, 2018.

Original Contract	\$4,891,000.00
Previously Approved CO #1	<u>(\$105,000.00)</u>
<b><u>New Contract Amount</u></b>	<b><u>\$4,786,000.00</u></b>
Previously approved CO #2	<u>\$20,619.18</u>
<b><u>New Contract Amount</u></b>	<b><u>\$4,806,619.18</u></b>



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Previously Approved CO #4-14	\$149,006.00
<b><u>Current Contract Amount</u></b>	<b><u>\$4,955,625.18</u></b>
New Proposed Change Orders 15 -22	\$170,171.95
<b><u>Current Contract Amount</u></b>	<b><u>\$5,125,797.13</u></b>

**1.8 Approve Change Order – Jersey State Controls** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change order for Jersey State Controls for Bid 2017 – 13 – HVAC Controls Upgrades as part of the Energy Savings Improvement Plan (ESIP) originally recommended by DCO Energy, LLC, the Energy Services Company for the ESIP Project on February 20, 2018.

Original Contract	\$6,629,000.00
Proposed Change Order (PCO) # 1	\$63,158.13
<b>New Contract Amount</b>	<b>\$5,692,158.13</b>

**1.9 Approve Out of District Tuition Students** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following out of district tuition students for the 2018 – 2019 school year:

<u>School</u>	<u>No. of Students</u>	<u>Total Cost</u>
Greater Brunswick Charter	1	\$14,841.00
Hatikvah Charter Schools	7	\$112,467.00
Thomas Edison Charter School	16	\$189,770.00

**1.10 Approve Out-of-District Placements** – upon recommendation of the Superintendent of Schools that the Board of Education approve the out of district placements as listed on the attached sheets for the 2018 – 2019 school year with tuition costs paid by the South Brunswick Township School District.

**1.11 Approve Tuition Contract** – upon recommendation of the Superintendent of School that the Board of Education approve the attached tuition contract with Lawrence School District to receive a tuition student for the ESY 2018 and the 2018 – 2018 school year. The district will receive a total of \$38,500 for the school year and the ESY program.

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**1.12 Approve Professional Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following services for the 2018 – 2019 school year:

<u>Vendor</u>	<u>Service</u>	<u>“Not to Exceed”</u>
Lab Corp of America	Drug Testing	\$1,500.00
FRA Inc. (Family Resource Assoc)	Assistive Technology	\$750.00
Handle w/Care Behavior Management System, LLC	Instructor Re-certification and Licensing Agreement	\$3,000.00
Penn Medicine Princeton Health Ctr. For Eating Disorders Care	Home Instruction	\$1,040.00

**1.13 Approve Proposal for Consultant Services** – upon recommendation of the Superintendent of Schools that the Board of Education approve the attached proposal with the New Jersey Coalition for Inclusive Education Inc. and the South Brunswick School District for consultation services with department heads and administration to discuss alterations to curriculum and an overview of including students with disabilities. The consultation is billable at \$1,450.00 per day. The cost of these services will not exceed \$18,850.00.

**1.14 Approve Revised Transportation Jointures** – That the Board of Education approve the following revised Transportation Jointures for the 2018 – 2019 school year originally approved on July 30, 2018:

- A. Host District: North Brunswick  
 Joiner District: South Brunswick  
 Host District Route #: BisAhr1  
 Destination: Bishop Ahr High School  
 Number of Host Students: 28  
 Number of Joiner Students: 4  
Joiner Cost: \$4,000
- B. Host District: North Brunswick  
 Joiner District: South Brunswick  
 Host District Route #: St. Joe AM  
 Destination: St. Joseph’s High School  
 Number of Host Students: 22  
 Number of Joiner Students: 12  
 Joiner Cost: \$12,000

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- 1.15 Approve Epic Coordinator** – upon recommendation of the Superintendent of Schools that the Board of Education approve Christine Mariano as the EPIC Coordinator. The contracted amount is \$12,000 from September 1, 2018 through June 30, 2019.
- 1.16 Accept Donation of School Supplies and Backpacks** – upon recommendation of the Superintendent of Schools that the Board of Education accept a donation of school supplies and backpacks for about 20 students from Roland Foods, LLC., Dayton, NJ.
- 1.17 Approve Harassment, Intimidation and Bullying Report** – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.
- 1.18 Approve Student Field Trips** – upon the recommendation of the Superintendent of Schools that the Board of Education approve the student field trips and destinations as per the attached for the 2018 – 2019 school year.
- 1.19 Approve Resolution for Travel and Related Expense Reimbursement -**

**WHEREAS**, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

**THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

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**BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

**2 PERSONNEL** - Administration recommends that the following personnel items be approved:

**2.1 Accept Resignations** – upon recommendation of the Superintendent of Schools that the Board of Education accept the following resignations on the date(s) indicated:

A. Resignations

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Katrina Lease	Paraprofessional	Greenbrook-CE	08/29/18	08/29/18
Ashley Kipness	Autism Specialist/Behaviorist	District	10/12/18	09/13/18
Dwayne Washington	Transportation Assistant Supervisor	Transportation Department	10/15/18	09/12/18

B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Robert Ulshafer	Paraprofessional	Crossroads North	10/01/18	09/07/18

**2.2 Approve Memorandum of Agreements** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Memorandum of Agreements with the South Brunswick Board of Education for the period July 1, 2018 through June 30, 2021:

- A. South Brunswick Education Association
- B. South Brunswick Association of Educational Secretaries

**2.3 Approve Appointments** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointments:

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### A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Heather Khot	Behavior Specialist	.34 North / .33 South / .33 SBHS	\$64,930.00 (DOC, Step 3)	Newly Created Position	10/29/18
Shannon McKenna	Replacement Fourth Grade Teacher	Indian Fields	\$54,850.00 (BA, Step 1)	Vacant Budgeted Position	09/01/18 thru 06/30/19
Kristyn Messina	Replacement Second Grade Teacher	Brunswick Acres	\$60,970.00 (MA, Step 4)	Vacant Budgeted Position	09/12/18 thru 11/21/18
Molly Scrabonia	Replacement School Social Worker	.6 Brunswick Acres / .4 Dayton	\$61,970.00 (MA, Step 5)	Vacant Budgeted Position	09/17/18 thru 11/26/18
Nicholas Scaturro	Special Education Teacher	SBHS	\$59,850.00 (BA, Step 7)	Vacant Budgeted Position	09/01/18
Saba Suleman	Replacement First Grade Teacher	Constable	\$57,970.00 (MA, Step 1)	Vacant Budgeted Position	09/01/18 thru 06/30/19
Anna Tulipani-Lopez	Reading Specialist - K-5	District	\$64,970.00 (MA, Step 9)	Newly Created Position	10/29/18
Jessica Updegraff	Replacement Fourth Grade Teacher	Cambridge	\$55,850.00 (BA, Step 2)	Vacant Budgeted Position	09/01/18 thru 06/30/19
Stacey Zimmer	Fifth Grade Teacher	Indian Fields	\$59,970.00 (MA, Step 3)	Vacant Budgeted Position	09/01/18

### B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Kim Agosta	Paraprofessional	Transportation Department	\$11,159.56 (\$12.98, Step 2i)	Budgeted Position	09/01/18
Buelah Burnett	.41 School Receptionist, Secretary, Level I, 10-month	SBHS	\$14,632.00 (Step H)	Vacant Budgeted Position	09/01/18

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Vaishall Galagali	Paraprofessional	Cambridge	\$3,942.63 (\$12.72, Step 1i)	Vacant Budgeted Position	09/01/18
Neetu Joshi	Paraprofessional	Constable-CE	\$1,195.67 (\$11.78, Step 1)	Program Needs	09/17/18
Julia Karl	Paraprofessional	Greenbrook-CE	\$5,194.98 (\$11.78, Step 1)	Program Needs	09/17/18
Parvinder Kaur	Paraprofessional	Greenbrook-CE	\$4,476.20 (\$12.78, Step1i)	Program Needs	09/17/18
Lynn Kearns	Paraprofessional	Transportation Department	\$10,652.30 (\$12.39, Step 4)	Vacant Budgeted Position	09/01/18
Padmavathy Kumaran	Paraprofessional	Indian Fields	\$4,264.36 (\$11.78, Step 1)	Vacant Budgeted Position	09/01/18
Aaron Mascobetto	Paraprofessional	Cambridge-CE	\$1,999.66 (\$11.78, Step 1)	Program Needs	09/17/18
Kelly Muha	Paraprofessional	Cambridge-CE	\$901.17 (\$11.78, Step 1)	Program Needs	09/17/18
Morgan Myers	Paraprofessional	Monmouth Junction-CE	\$5,094.85 (\$11.78, Step 1)	Program Needs	09/17/18
Rachel Sperling	Paraprofessional	Cambridge-CE	\$2,624.00 (\$11.78, Step 1)	Program Needs	09/17/18
Susan Schmidt	Paraprofessional	Transportation Department	\$10,652.30 (\$12.39, Step 4)	Budgeted Position	09/01/18
Gabriella Stanton	Paraprofessional	Constable-CE	\$1,749.33 (\$11.78, Step 1)	Program Needs	09/17/18
Venkata Tenneti	Paraprofessional	Cambridge / Cambridge-CE	\$7,992.73 (\$11.78, Step 1)	Vacant Budgeted Position	09/01/18

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**2.4 Approve Change in Hire Date** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in hire date:

Name	Assignment	Location	Change Hire Date – From	Change Hire Date - To	Previously Approved
Shannon Chase-Nice	French Teacher	SBHS	10/01/18	09/12/18	08/22/18

**2.5 Approve Change in Assignment and Salary** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in assignment and salary:

Name	Assignment - From	Assignment - To	Location - To	Location - To	Salary - From	Salary - To	Reason for Change	Effective Date
Huber Capcha	Custodian	Head Custodian	Crossroads North	Greenbrook	\$58,714.00 (Step 13LL)	\$60,714.00	Vacant Budgeted Position	09/18/18
Richard Domeraski	Head Custodian	Custodian	Greenbrook	SBHS	\$50,297.00	\$46,094.00 (Step 8)	Vacant Budgeted Position	09/18/18
Kelli Williams-Stackhouse	.5 Assistant Manager for Children's Programs, 10-month	1.0 Assistant Manager for Children's Programs, 12-month	Community Education	Community Education	\$29,136.59	\$68,625.51	Realignment of Duties / Programs	09/01/18

**2.6 Approve Change in Salary** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Marlene Botsch	Paraprofessional	Monmouth Junction	\$3,760.28 (\$13.85, Step 5i)	\$6,267.13 (\$13.85, Step 5i)	Increase in hours from 1.50 to 2.50	08/22/18
April Gonzalez	Principal	Indian Fields / Dayton	\$135,154.00	\$134,154.00	Removal of Stipend	07/01/18
Mary Nortetano	Bus Driver	Transportation Department	\$25,504.71 (\$25.62, Step 12L*)	\$30,141.93 (\$25.62, Step 12L*)	Increase in hours from 5.50 to 6.50	09/01/18
Darlene Oese	Paraprofessional	South / North-CE	\$24,370.29 (\$21.21, Step 14LbA)	\$26,820.05 (\$21.21, Step 14bA)	Change in hours from 7.00 to 6.50/9.50	09/01/18

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Dolores Pate	Bus Driver	Transportation Department	\$20,447.57 (\$20.54, Step 8*)	\$24,165.31 (\$20.54, Step 8*)	Increase in hours from 5.50 to 6.50	09/01/18
Maritza Reyes	Bus Driver	Transportation Department	\$22,896.50 (\$20.24, Step 7*)	\$26,559.94 (\$20.24, Step 7*)	Increase in hours from 6.25 to 7.25	09/01/18
Charles Riccio	Bus Driver	Transportation Department	\$20,924.83 (\$19.29, Step 4*)	\$23,543.45 (\$19.29, Step 4*)	Increase in hours from 6.25 to 6.25/7.00	09/01/18
Giselle Roa-Diaz	Bus Driver	Transportation Department	\$20,948.94 (\$19.29, Step 8*)	\$27,059.05 (\$19.29, Step 8*)	Increase in hours from 6.00 to 7.75	09/01/18
Nisha Shah	Paraprofessional	Greenbrook / Brooks Crossing	\$19,915.42 (\$18.61, Step 11Li)	\$20,706.35 (\$18.61, Step 11Li)	Increase in hours from 5.75 to 6.00	08/22/18
Donna Tainow	Bus Driver	Transportation Department	\$34,779.15 (\$25.62, Step 12L*)	\$35,938.46 (\$25.62, Step 12L*)	Increase in hours from 7.50 to 7.75	09/01/18
Linda Teeple	Bus Driver	Transportation Department	\$22,790.60 (\$21.01, Step 9*)	\$24,692.00 (\$21.01, Step 9*)	Change in hours from 6.25 to 6.00/6.75	09/01/18
Yvette Weinstein	Bus Driver	Transportation Department	\$25,504.71 (\$25.62, Step 12L*)	\$32,985.75 (\$25.62, Step 12L*)	Increase in hours from 5.50 to 5.50/7.50	09/01/18
Keith Stryker	Custodian	Brunswick Acres	\$43,244.00	\$43,744.00	Adjustment in Longevity	07/01/17

**2.7 Approve Change in Salary and Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salary and location:

Name	Assignment	Location - From	Location - To	Salary - From	Salary - To	Reason for Change	Effective Date
Shubha Srikantamurthy	Paraprofessional	Constable-CE	Constable-CE / Monmouth Junction	\$6,226.61 (\$11.98, Step 2)	\$9,377.35 (\$11.98, Step 2)	Increase in hours from 2.75 to 4.25	09/12/18



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**2.8 Approve Change in Location** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Thomas Grier	Behavior Technician	Constable	Crossroads South	Student Needs	09/04/18

**2.9 Approve Change in F.T.E.** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in F.T.E.:

Name	Assignment	Location - From	Location - To	Effective Date
Joanna Grossi	Spanish Teacher	.5 Brooks Crossing / .3 Brunswick Acres / .2 Monmouth Junction	.5 Brooks Crossing / .2 Brunswick Acres / .3 Monmouth Junction	09/01/18
Nicole Hankins	Student Assistance Counselor	.33 South / .33 North / .34 SBHS	.34 South / .33 North / .33 SBHS	09/01/18
Lauren Tanzer	Speech Language Specialist	.33 Brooks Crossing / .33 Deans / .34 Monmouth Junction	.5 Brooks Crossing / .5 Monmouth Junction	09/01/18

**2.10 Approve Appointment of Extracurricular – SBHS** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following extracurricular:

Name	Assignment	Stipend	Effective Date
Jalen Daniels	Assistant Coach - Football	\$4,148.00	2018-2019
Jeffrey Rummen	Site Manager for After School/Evening Activities - Fall	\$6,000.00	2018-2019

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**2.11 Rescind Appointment of Extracurricular – SBHS** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following extracurricular:

<b>Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Previously Approved</b>
Marquay Mayo	Assistant Coach - Baseball	09/01/18	07/30/18
Clifford Raymond	Assistant Coach - Swimming	09/01/18	07/30/18

**2.12 Rescind Appointment of Extracurricular – Crossroads** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following extracurricular:

<b>Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Previously Approved</b>
Carlos Hendricks	Fall Active Club - Basketball	09/01/18	09/04/18
Jonathan Medina	Fall Active Club - Flag Football	09/01/18	09/04/18
Kristen Simms	Athletic Coordinator - Fall	09/01/18	07/30/18

**2.13 Rescind Appointment of Student Support Team (SST)** – upon recommendation of the Superintendent of Schools that the Board of Education rescind the following appointment of Student Support Team (SST) for the 2018 – 2019 school year:

<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Effective Date</b>	<b>Previously Approved</b>
Amy Bertelsen-Robles	Fixed Team Member	Indian Fields	09/01/18	08/22/18
Lisa Mullarkey	Fixed Team Member	Brooks Crossing	09/01/18	07/30/18
Alana O'Shea	Fixed Team Member	Brooks Crossing	09/01/18	07/30/18

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**2.14 Approve Appointment of Student Support Team (SST)** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following appointment of Student Support Team (SST) for the 2018 – 2019 school year:

<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Stipend</b>
Andrea Ebbighausen	Fixed Team Member	Brooks Crossing	\$105.00
Shannon Iaffaldano	Fixed Team Member	Brooks Crossing	\$105.00
Kristen Konowicz	Fixed Team Member	Indian Fields	\$105.00
Deidre Moran	Fixed Team Member	Constable	\$105.00

**2.15 Approve Change in Salaries** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following change in salaries for the 2017 – 2018 school year:

<b>Name</b>	<b>Assignment</b>	<b>2017-2018 Salary</b>
Glenn Famous	Principal, Brooks Crossing & Deans	\$166,700
Sondra Hinson	Assistant Principal, Crossroads South	\$132,600
Susana Nikitzuk	Assistant Principal, South Brunswick High School	\$132,600
Peter Varela	Principal, South Brunswick High School	\$163,200

**2.16 Approve Community Education Before and After School Staff – Voucher** – upon recommendation of the Superintendent of Schools that the Board of Education approve the following Community Education Before and After School staff – voucher for the 2018 – 2019 school year:

<b>First Name</b>	<b>Last Name</b>	<b>Assignment</b>	<b>Program</b>	<b>Location</b>	<b>Stipend/Rate</b>	<b>Effective Date</b>
Marc	Berran	High School Intern	After School	Cambridge	\$8.60/hour	09/17/18
Portia	Pilapil	Group Leader	After School	Cambridge	\$11.78/hour	09/26/18

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Yes: Mr. Harry J. Delgado, Dr. Stephen Parker, Mrs. Joyce Mehta, Mr. Barry Nathanson, Mr. Deven Patel, Mr. Patrick Del Piano, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

**PUBLIC COMMENTS** – None

**BOARD COMMENTS/COMMUNICATIONS** –

Mr. Robinson commented on Hurricane Florence and doing what we can to help out.

Mr. Delgado thanked administration for giving him the opportunity to address the staff on the 1<sup>st</sup> day of school. He also commented that the convocation was a great celebration thank you to Peter Varela, Principal of South Brunswick High School.

Mr. Patel announced the Middlesex School Boards meeting will be held on October 3 at Pierre's of South Brunswick.

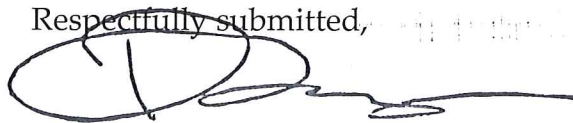
EXECUTIVE SESSION – There was a motion by Mr. Nathanson, seconded by Mr. Patel to move into executive session at 8:20 pm:

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss the following:

  X   Personnel/Negotiations

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,



David Pawlowski  
Business Administrator/Board Secretary