

**SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS**  
**Monmouth Junction, New Jersey**

**A. APPROVAL - CONSENT AGENDA – February 6, 2017**

**1 BUSINESS/BOARD**

Administration recommends that the following items be approved:

**1.1 Approval of Expenditures** - That the warrant list dated February 6, 2017 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2016 – 2017 fiscal year (N.J.A.C. 6:20-2.13).

<b>Warrants dated:</b>	<b>February 6, 2017</b>	<b>\$1,559,171.03</b>
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<b>Total approved for payment</b>		<b><u>\$1,559,171.03</u></b>
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**1.2 Record and Award Bids** – There were no Bids received for School Athletic trips, Bid No. 2016 – 2017. Trips will be negotiated per the attached law.

**1.3 Accept Donation and Approve Revised Budget** – That the Board of Education accept a donation from the Cambridge School PTO in the amount \$10,350.633. This donation will be used to purchase playground equipment, a bench for the playground, various recess equipment, library stools, a Canon camera, a Epsoon Brightlink projector and a IW2 Wireless Interactive Whiteboard System. It will also be used for the cost of installing the playground equipment and bench.

**1.4 Approve Acceptance of Funds** – That the Board of Education approve the acceptance of funds from the New Jersey Department of Education for the 2016 – 2017 school year:

- Chapters 192/193 for Initial Exam & Classification \$1,260.00
- Chapters 192/193 for NP Handicapped-Supplementary Instruction \$471.00

**1.5 Approve Non-Public Technology Requests** – That the Board of Education approve the following Non-Public Technology requests for supplies and materials from the Educational Services Commission of New Jersey for the 2016 – 2017 school year:

- St. Augustine School \$646.28 Quote #HMGM615
- St. Augustine School \$1,357.23 Quote #HMGM693

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**1.6 Approve Community Education Budget** – That the Board of Education approve the first components of the 2017 – 2018 Community Education Budget – Summer Camps as per the attached.

**1.7 Approve Extension in Professional Services** – That the Board of Education approve an extension and the not-to-exceed amounts for the following services for the 2016 – 2017 school year. These services are necessary for students that are eligible for special education and related services.

<u>Vendor</u>	<u>Service</u>	<u>Rate</u>	<u>Previous “Not to Exceed”</u>	<u>Increase</u>	<u>New “Not to Exceed”</u>
Educational Services Commission of NJ	Child Study Team Eval.	\$595 per eval	\$3,000	\$4,000	\$7,000
Neuroscience Associates Dr. Kavita Sinha	Neurological Eval.	\$350 each	\$1,400	\$1,400	\$2,800
Rutgers UBHC	Home Instruction	\$38.50 per hour	\$8,000	\$5,000	\$13,000
NJ Specialized Child Study Team	Child Study Eval.	\$1,350 per eval	\$1,100	\$250	\$1,350

**1.8 Approve Professional Services for Therapy Services** - That the Board of Education approve Princeton Speech-Language and Learning Center to provide executive functioning therapy services and social skills therapy services. These services are necessary for a student turning 21 and transitioning out of school. These services were agreed upon as an alternate to placing the student in an out-of-district placement for this final year. The therapy services for executive functioning will be billed at \$160 per session (20 sessions) and for social skills will be billed at \$180 per session (20 sessions) or \$118 per group session (40 sessions). These services will not exceed the cost of \$10,740.

**1.9 Approve Professional Services for Itinerant Teacher of the Deaf** – That the Board of Education approve Summit Speech School to provide itinerant teacher of the deaf services. These services will include a review of CST records/progress reports/grades, student observations, a review of the current IEP and program recommendations. These services are necessary to determine if bringing the student back to the district from his out-of-district placement is an appropriate transition. These services will be billed at an hourly rate of \$225 and will not exceed the cost of \$2,250.

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**1.10 Approve Professional Services for 1:1 Staff** – That the Board of Education approve Sunbelt Staffing to contract 1:1 special education paraprofessional for Greenbrook School. These services are approved by the Superintendent for a multiply disabled student. These services would be for the remainder of the school year at an hourly rate of \$35.00. It is projected that these contracted services would not exceed the cost of \$19,000.

**1.11 Approve the 2016 ESEA Accountability Action Plans** – That the Board of Education approve the attached 2016 ESEA Accountability Action Plans.

**1.12 Approve Student Field Trip Destinations** – That the Board of Education approve the student field trip destinations as per the attached for the 2016 – 2017 school year.

**1.13 Approve Harassment, Intimidation and Bullying Report** – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

**1.14 Approve Resolution for Travel and Related Expense Reimbursement** –

**WHEREAS**, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

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**THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

**1.15 APPROVE RESOLUTION OF THE SOUTH BRUNSWICK PUBLIC SCHOOLS BOARD OF EDUCATION CALLING FOR AMORATORIUM ON NEW CHARTER SCHOOL SEATS IN MIDDLESEX AND SOMERSET COUNTIES, CREATED THROUGH THE APPROVAL OF NEW FACILITIES AND/OR THE EXPANSION OF EXISTING FACILITIES -**

WHEREAS, the Charter School Program Act of 1995 (the "Act") authorizes the creation of charter schools to service students whose respective communities have identified a desire for alternatives to traditional public schools; and

WHEREAS, the Act requires that individuals interested in creating a new charter school include parents and/or other stakeholders of the community in which the proposed charter school will be located; and

WHEREAS, the Act further requires that all charter schools have an approved district or region of residence made up of public school districts, which district/region of residence represents the community that the charter school was created to serve; and

WHEREAS, there are currently five charter schools in Middlesex and Somerset Counties, with a sixth having been approved in October 2016 with tentative opening of September 2018, which schools serve the following communities pursuant to their approved district/region of residence:

- a. Hatikvah International Academy Charter School ("Hatikvah"): East Brunswick;
- b. Thomas Edison EnergySmart Charter School ("TEECS"): Franklin, North Brunswick, and South Brunswick;
- c. Central Jersey College Prep Charter School ("CJCP"): Franklin, North Brunswick, and New Brunswick;
- d. Greater Brunswick Charter School: New Brunswick, Edison, and Highland Park;
- e. Academy for Urban Leadership Charter School: Perth Amboy;

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WHEREAS, a number of these charter schools have applied to the NJDOE seeking to expand their current programs, enrollment and locations; and

WHEREAS, a sixth charter school, Ailanthus Charter School, was approved by the New Jersey Department of Education ("NJDOE") in October 2016 to serve students in Franklin and New Brunswick beginning in September 2018; and

WHEREAS, the current number of seats across existing charter schools in Middlesex and Somerset counties for the 2016-2017 school year, according to available public records, is 2,316; and

WHEREAS, the number of charter school seats throughout Middlesex and Somerset counties, according to available public records, will increase by 128% to 5,283 if all of the outstanding expansion applications are granted and Ailanthus is granted a final charter by the NJDOE; and

WHEREAS, the Act requires that the districts of residence pay the charter schools for each student from their respective communities enrolled in those schools, thereby draining funds and diminishing money available to serve students in the traditional public schools; and

WHEREAS, the NJDOE has interpreted the Act to require all public school districts statewide to pay charter schools for students enrolled in those schools regardless as to whether the charter serves that district's community as part of the charter's approved district or region of residence; and

WHEREAS, any increase in charter seats will have a negative impact on public school district funding, with the proposed 128% increase in such seats in Middlesex and Somerset counties likely to lead to drastic and debilitating cuts throughout the public school districts in those counties; and

WHEREAS, unlike charter schools, public school districts are consistently underfunded by the State despite the requirements of the School Funding Reform Act and are also subject to a mandatory 2% cap on increases to its local tax levy, which prevents public school districts from raising funds to cover the damage caused by increased charter school seats; and

WHEREAS, the existing charter schools located in Middlesex and Somerset counties are already lacking in demand in their own designated communities and the expansion of these schools will only exacerbate this issue; and

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WHEREAS, in direct contradiction to the letter and spirit of the Act, many charter schools are seeking to expand in order to enroll additional students from districts outside of the charter schools' approved districts or regions of residence due to a lack of interest from students who live in the very communities for which the charters were created to serve; and

WHEREAS, TEECS, CJCP and Hatikvah have all filed applications seeking to expand their enrollment despite the fact, according to data available for the 2016-2017 school year, and while 96% of the students enrolled in TEECS reside in that school's region of residence, only 87% of the students enrolled in CJCP reside in that school's region of residence, and only 48% of the students enrolled in Hatikvah reside in that school's district of residence; and

WHEREAS, TEECS and Hatikvah enroll a significantly more segregated student body than any of the resident or non-resident sending districts with respect to race, socioeconomic status, and need for special education; and

WHEREAS, the Department of Education and the Courts have repeatedly determined that the practice of segregating students must be ended, not perpetuated under the guise of parental choice or "freemarket" competition; and

WHEREAS, it is unclear as to whether the NJDOE gives due consideration to the increased segregation of students caused by expanding charter schools; and

WHEREAS, it is also unclear as to whether the NJDOE gives due weight to the financial burden on districts of residence and other public school districts impacted by increasing charter school enrollment when considering applications for new or expanded charter schools; and

WHEREAS, there is a lack of publicly available studies and/or statistical analyses conducted by the NJDOE with respect to the segregative and financial impact of charter school expansions on the vast majority of students remaining in the traditional public setting;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby implores the New Jersey Department of Education to conduct a full, open and thorough analysis of the potential impact that the expansion and addition of charter schools in Middlesex and Somerset counties will have on each public school district throughout the State; and

BE IT FURTHER RESOLVED that a moratorium be imposed on the approval of any application to expand or create any charter school in Middlesex and/or Somerset county until such time as the NJDOE analysis can be properly completed and the results of which can be shared and discussed with the public; and

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BE IT FURTHER RESOLVED that the Board of Education hereby requests the assistance of its local and State representatives in ensuring that the NJDOE conducts the necessary charter school impact analysis and that the public school districts of Middlesex and Somerset counties receive their fair share of funds so that they can continue to provide a thorough and efficient public education to all students; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Acting Commissioner of Education, the Acting Director of the Office of Charter Schools, State Senator Christopher Bateman, Assemblyman Jack M. Ciatterelli and Assemblyman Andrew Zwicker, State Senator Teresa Ruiz and the Senate Education Committee, Assemblywoman Marlene Caride and the Assembly Education Committee, State Senate President Stephen Sweeney, and Assembly Speaker Vincent Prieto.

### **1.16 APPROVE RESOLUTION OF AFFIRMATION – THAT THE BOARD OF EDUCATION APPROVES THE FOLLOWING RESOLUTION OF AFFIRMATION -**

WHEREAS, the South Brunswick School District both embodies and embraces community and student diversity, and

WHEREAS, the corresponding culture and climate of our public schools are enriched through a multitude of beliefs, ideas and approaches, and

WHEREAS, the recent national political rhetoric that speaks to limitations and restrictions based upon ethnicity, religious beliefs and national origins raises the specter of exclusion, discrimination and isolationism, and

WHEREAS, South Brunswick School District, as a New Jersey public school, operates in accordance with all federal and state statutory mandates that require a free and appropriate public education for all children, and

WHEREAS, the time-honored and long-standing principles that form the cornerstone of our democracy are predicated on a system of free public schools for all,

NOW, THEREFORE, BE IT RESOLVED, that the South Brunswick Board of Education wants to affirm its commitment to all children who enter our schools, that they are welcomed with open arms to engage in world-class educational opportunities, and

BE IT FURTHER RESOLVED, that the South Brunswick Board of Education reaffirms its commitment to provide safe and stimulating learning places for all students, regardless of ethnicity, religious beliefs or country of origin, and

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BE IT FURTHER RESOLVED, that the South Brunswick Board of Education offers its fervent pledge, while operating within the laws that govern public education, to uphold the ideals of public education, to continue to embrace the richness of our diversity and to represent the educational needs of all of our students regardless of race, creed or national origin.

SOUTH BRUNSWICK SCHOOL DISTRICT BOARD OF EDUCATION  
February 6, 2017

**2 PERSONNEL** - Administration recommends that the following personnel items be approved:

**2.1 Accept Resignation** – That the Board of Education accept the following resignations:

A. Resignations

Name	Assignment	Location	Effective Date
Amanda Roberts	Teacher	Crossroads South	03/24/17
Amanda Rosenberg	Director of Professional Development	Board Office	08/31/17
Janean Vivadelli	Teacher	SBHS	03/24/17

B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date
Robert Andreotta	Teacher	Crossroads South	03/01/17

**2.2 Approve Leaves of Absence** – That the Board of Education approve the following leaves of absence:

Name	Assignment	Location	Period of Leave	Type of Leave
Maryam Arnold	Bookkeeper I	Board Office	02/22/17 thru 03/31/17	Unpaid Family Leave (FMLA)
Kathleen Fraser	Teacher	Crossroads North	05/26/17 thru 10/20/17	Unpaid Family Leave (FMLA)
Cristina Janis	Teacher	SBHS	01/19/17 thru 04/21/17	Unpaid Family Leave (FMLA)
Cristina Janis	Teacher	SBHS	04/24/17 thru 06/30/17	Unpaid Child-Rearing Leave
Kimberly Vibronek	Teacher	SBHS	06/22/17 thru 11/17/17	Unpaid Family Leave (FMLA)
Melba Vignets-Torres	Teacher	Constable	05/11/17 thru 10/06/17	Unpaid Family Leave (FMLA)



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### C. Change in Leaves

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Linda Visconti	Paraprofessional	Greenbrook	01/03/17 thru 02/10/17	01/03/17 thru 03/24/17	Unpaid FMLA	01/23/17

**2.3 Approve Sabbatical Leave** – It is recommended that the Board of Education approve a sabbatical leave for Brian Hunter, Music Teacher at Constable Elementary School in accordance with the contractual collective bargaining agreement for the 2<sup>nd</sup> semester of the 2017 – 2018 school year.

**2.4 Approve Appointments** – That the Board of Education approve the following appointments:

#### A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Michelle Chang	Replacement Third Grade Teacher	Brooks Crossing	\$57,190.00 (MA, Step 1)	Family Leave Position	01/30/17 thru 06/30/17
Katherine Godinez	Replacement Fourth Grade Teacher	Constable	\$54,070.00 (BA, Step 1)	Vacant Budgeted Position	01/30/17 thru 06/30/17
Jennifer Diszler	Director of Programs & Professional Development	Board Office	\$142,654 prorated	Vacant Budgeted Position	02/22/17

#### B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Sonya Frasier	Paraprofessional	Brunswick Acres	\$7,418.25 (\$13.50, Step 1iA)	Vacant Budgeted Position	02/07/17
Danielle Sciotto	Paraprofessional	Brunswick Acres	\$8,360.85 (\$13.90, Step 3iA)	Vacant Budgeted Position	01/26/17
Cheryl Sitarik	Paraprofessional	Greenbrook	\$2,108.20 (\$12.70, Step 2i)	Vacant Budgeted Position	02/07/17

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**2.5 Approve Change in Assignment and Salary** – That the Board of Education approve the following change in Assignment and Salary:

Name	Assignment - From	Assignment - To	Location - From	Location - To	Salary - From	Salary - To	Reason for Change	Effective Date
Robyn D'Angelo	Para-professional	School Secretary II, Level II, 12-month	Cambridge	Crossroads South	\$23,522.28 (Step 11L)	\$41,633.00 (Step C)	Vacant Budgeted Position	02/01/17

**2.6 Approve Change in Salary** – That the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Debra Adams	Paraprofessional	Transportation	\$21,363.43 (\$16.28, Step 10L)	\$21,798.92 (\$16.28, Step 10L)	Increase in Hours	01/09/17
Harshita Aswani	Paraprofessional	Cambridge	\$4,764.83 (\$11.70, Step 2)	\$4,238.33 (\$11.70, Step 2)	Decrease in Hours	01/24/17
Mona Bell-Levy	Paraprofessional	Brunswick Acres	\$16,349.18 (\$14.31, Step 5iA)	\$15,704.18 (\$13.31, Step 5i)	Change in Step and Rate	01/17/17
Margherita Biondolillo	Paraprofessional	Brunswick Acres	\$6,896.10 (\$12.70, Step 2i)	\$11,693.55 (\$13.70, Step 2iA)	Increase in Hours	01/24/17
Alisa Cooper-Hay	Bus Driver	Transportation	\$22,376.13 (\$19.78, Step 7*)	\$23,424.47 (\$19.78, Step 7*)	Increase in Hours	01/09/17
Donna Dipane	Paraprofessional	Crossroads South	\$21,503.41 (\$17.38, Step 11iA)	\$20,805.16 (\$16.38, Step 11i)	Change in Step and Rate	01/16/17
Jo-Ann Fiorino	Paraprofessional	Brunswick Acres	\$3,337.88 (\$11.50, Step 1)	\$2,716.88 (\$11.50, Step 1)	Decrease in Full Days	01/26/17
Megan Ianniello	Paraprofessional	Brunswick Acres	\$4,296.80 (\$13.10, Step 4i)	\$10,758.35 (\$14.10, Step 4iA)	Increase in Hours	01/24/17
Caroline Malak	Paraprofessional	Crossroads South	\$20,142.43 (\$16.28, Step 8LA)	\$19,444.18 (\$15.28, Step 8L)	Change in Step and Rate	01/16/17
Arundhati Tare	Paraprofessional	Crossroads North / Greenbrook	\$11,982.45 (\$12.70, Step 2i)	\$13,966.85 (\$13.70, Step 2iA)	Increase in Hours	01/24/17

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Brenna Williams	Paraprofessional	Greenbrook	\$4,601.03 (\$11.70, Step 2)	\$4,021.88 (\$11.70, Step 2)	Decrease in Hours	01/23/17
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**2.7 Approve Change in Location** – That the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Margherita Biondolillo	Paraprofessional	Crossroads South	Brunswick Acres	Vacant Budgeted Position	01/24/17
Megan Ianniello	Paraprofessional	Monmouth Junction	Brunswick Acres	Vacant Budgeted Position	01/24/17
Arundhati Tare	Paraprofessional	Crossroads North / Greenbrook	Brunswick Acres	Vacant Budgeted Position	01/24/17

**2.8 Approve Change in FTE** – That the Board of Education approve the following change in FTE -

Name	Assignment - From	Assignment - To	Location	Salary - From	Salary - To
Michele Santamaria	.5 Special Education Teacher	Special Education Teacher	.25 Dayton / .25 Deans / .5 Greenbrook	\$29,005.00 (BA+15, Step 4)	\$58,010.00 (BA+15, Step 4)

**2.9 Approve District Substitute Paraprofessional** – That the Board of Education approve the following district substitute paraprofessional:

Name	Rate / Step	Effective Date
Sherin Soliman	\$12.50 (Step 1i)	02/07/17

**2.10 Approve Community Education Substitute Staff** – That the Board of Education approve the following Community Education substitute staff:

Name	Assignment	Location	Rate / Step	Effective Date
Anna Beier	Group Leader	District	\$11.50 (Step 1)	01/27/17
Diane Agugliaro	Group Leader	District	\$19.78 (Step 16L)	01/25/17

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**2.11 Approve Community Education Vouchered Staff** – That the Board of Education approve following Community Education vouchered staff:

Name	Assignment	Location	Rate / Step	Effective Date
Diane Agugliaro	Group Leader	Indian Fields	\$19.78 (Step 16L)	01/30/17

**2.12 Approve Community Education Change in Assignment** – That the Board of Education approve the following Community Education change in assignment:

Name	Assignment - From	Assignment - To	Location - From	Location - To	Reason for Transfer	Effective Date
Arundhati Tare	Substitute Group Leader	Group Leader	District	Brunswick Acres	Staffing Needs	01/31/17

**2.13 Rescind Community Education Recommendation** – That the following Community Education appointment be rescinded:

Name	Assignment	Location	Previous Approved	Date of Rescind Letter	Effective Date
Tyler Firestine	Substitute Group Leader	District	01/09/17	01/25/17	01/23/17

**2.14 Approve Community Education Change in Location** – That the Board of Education approve the following Community Education change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Christian Confalone	High School Intern	Brunswick Acres	Greenbrook	Staffing Needs	01/30/17