

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS
Monmouth Junction, New Jersey

A. APPROVAL - CONSENT AGENDA – October 24, 2016

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated October 24, 2016 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district's financial obligations for the 2016 – 2017 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	October 24, 2016	\$3,660,668.42
Payroll	September 15, 2016	\$3,957,719.58
	September 30, 2016	<u>\$3,928,764.87</u>
Total for approved for payment		<u>\$11,547,152.87</u>

1.2 Approve Transfers - That the transfers of budget appropriations between expenditure codes of the 2016 – 2017 Budget, as specified on the attached sheets, be hereby authorized.

August 2016

1.3 Approve the Report of the Board Secretary – That the attached Reports of the Board Secretary be approved: **Board Secretary's Report for August 2016**

1.4 Approve Bank Reconciliation Statement - That the Monthly Bank Reconciliation Statements from the Treasurer of School Monies, agreeing with the balance computed in the school district Business Office, be approved as follows:

Statement as of August 31, 2016	\$26,715,788.00
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1.5 Approve Resolution For Use of Lavatories outside the Kindergarten Classroom as per NJAC 6:22-5.4(h)4ii -

WHEREAS, due to the need to increase the number of classroom sections of kindergarten in the District,

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NOW, THEREFORE BE IT RESOLVED that the South Brunswick Board of Education petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of lavatories adjacent to and in plain sight of the kindergarten rooms at Indian Fields at Dayton and Brooks Crossing at Deans Elementary Schools as per the attached documents.

1.6 Approve Resolution for Use of Temporary Instructional Areas -

WHEREAS, the South Brunswick Board of Education anticipates the use of temporary instructional areas for the 2016 - 2017 school year, and

WHEREAS, said Board of Education has investigated all possibilities for providing approved instructional areas,

NOW, THEREFORE, BE IT RESOLVED that the South Brunswick Board of Education hereby petitions the Executive County Superintendent of Schools in the County of Middlesex, New Jersey to approve the use of temporary approved instructional areas as indicated below:

- | | |
|--|--|
| A. Brunswick Acres Elementary School (055) | Renewal Yr. 14 – Temporary Trailer
Small Group Instruction |
| B. Cambridge Elementary School (060) | Renewal Yr. 11 – Temporary Trailer
(1) Double-wide 2 classrooms |
| C. Constable Elementary School (070) | Renewal Yr. 14 – Temporary Trailer
(1) Small Group Instruction |

1.7 Authorize Local Finance Board Application - That the Board of Education hereby approves the resolution authorizing submission of an application to the Local Finance Board for approval of the Energy Savings Obligation Refunding Bond Ordinance -

Resolution of the Board of Education of the Township of South Brunswick in the County of Middlesex, New Jersey making application to the Local Finance Board pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 ET Seq.

WHEREAS, The Board of Education of the Township of South Brunswick in the County of Middlesex, New Jersey (the “Board of Education”) desires to make application to the Local Finance Board for its approval of a school energy savings obligation refunding bond ordinance authorizing the issuance of not exceeding \$23,300,000 School Energy Savings Obligation Refunding Bonds pursuant to N.J.S.A. 18A:18A-4.6(1)(c)(3) and N.J.S.A. 18A:24-61.1 *et seq.* in order to provide for energy conservation improvements for the school district; and

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WHEREAS, the Board of Education believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) the purpose is for the health, the welfare, the convenience or the betterment of the inhabitants of the school district;
- (c) the amounts to be expended for the purpose or the improvements are not unreasonable or exorbitant; and
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the school district and will not create an undue financial burden to be placed upon the school district;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF SOUTH BRUNSWICK IN THE COUNTY OF MIDDLESEX as follows:

Section 1. The application to the Local Finance Board is hereby approved, and the Board of Education's Bond Counsel, along with other representatives of the Board of Education, are hereby authorized to prepare such application and to represent the Board of Education in matters pertaining thereto.

Section 2. The Business Administrator/Board Secretary of the Board of Education is hereby directed to prepare and to file a certified copy of the financing documents authorizing the Bonds with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings and approval as provided by the applicable New Jersey Statutes.

1.8 Authorize Financing - That the Board of Education hereby approves a preliminary introduction of the Energy Savings Obligation Refunding Bond Ordinance authorizing the Energy Savings Plan.

SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF SOUTH BRUNSWICK IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR ENERGY CONSERVATION IMPROVEMENTS, APPROPRIATING NOT TO EXCEED \$23,300,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$23,300,000 ENERGY SAVINGS OBLIGATION REFUNDING BONDS TO PROVIDE FOR SUCH IMPROVEMENTS.

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WHEREAS the Board of Education of the Township of South Brunswick in the County of Middlesex, New Jersey (the “Board of Education” or the “School District”) decided to investigate implementation of an energy savings improvement program and hired the firm of Concord Engineering (“Concord”) to conduct energy audits of the school district facilities, and Concord conducted the audits and delivered to this Board of Education Energy Audit Reports; and

WHEREAS the Board of Education determined to utilize competitive contracting pursuant to N.J.S.A. 18A:18A-4.1 *et seq.* for the selection of an energy savings company (“ESCO”) to assist the district with the development and implementation of an energy savings plan; and

WHEREAS the Board hired DCO Energy to serve as its ESCO in accordance with the competitive contracting process, and DCO Energy has worked with the Board to develop an energy savings plan; and

WHEREAS this Board of Education hired DLB Associates to verify the energy savings to be realized through the energy savings plan, and DLB Associates issued a report, verifying the savings; and

WHEREAS the Energy Savings Plan and verification report were submitted to the Board of Public Utilities Office of Clean Energy (the “BPU”) for their review; and BPU reviewed and approved the plan; and

WHEREAS by resolution to be adopted on November 7, 2016* [subject to change on final adoption], this Board of Education will approve the energy savings plan, and the energy savings plan will be posted on the Board of Education’s website and submitted to the Board of Public Utilities for posting on its website; and

WHEREAS the Board of Education has determined that the energy savings generated from reduced energy use from the program will be sufficient to cover the cost of the program’s energy conservation measures set forth in the energy savings plan, and, therefore, has determined to implement the plan pursuant to N.J.S.A. 18A:18A-4.6 and to finance the program through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c)(3) and 18A:24-61.1 *et seq.*, now therefore,

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF SOUTH BRUNSWICK IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) **AS FOLLOWS:**

Section 1. The School District is hereby authorized to provide for energy conservation measures described in its approved energy savings plan and related work.

Section 2. In order to finance the cost of the improvements described in Section 1 hereof, negotiable school energy savings obligation refunding bonds (the "Bonds") are hereby authorized to be issued, in one or more series, in the aggregate principal amount not to exceed \$23,300,000 pursuant to N.J.S.A. 18A:18A-4.6 (c)(3) and N.J.S.A. 18A:24-61.1 *et seq.*

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Section 3. An aggregate amount not exceeding \$300,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Bonds authorized herein.

Section 4. A supplemental debt statement has been prepared and filed in the offices of the Township Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Township as defined in the Local Bond Law and the school debt of the School District is increased by the amount of the Bond authorization set forth herein.

Section 5. A certified copy of this school energy savings obligation refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Business Administrator/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the obligations authorized herein.

Section 6. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Bonds authorized herein.

Section 7. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

1.9 Approve Memorandum of Agreement – That the Board of Education approve the Annual Review and Revisions of the Agreement for the Uniform State Memorandum Agreement between Education and the Law Enforcement Officials for the 2016 – 2017 school year.

1.10 Approve Professional Services Contract Agreement – That the Board of Education approve the attached contract agreement with Behavior Alternatives for Special Kids to provide independent consulting services in the area of special education instruction for students with behavioral needs. This contract will provide support to teachers and leaders in special education. It is projected that these contracted services will not exceed the cost of \$5,000.

1.11 Approve Purchase through State Contract Over the Bid Limit – That the Board of Education authorize the following purchase utilizing the State Contract A88726 T2100 for Chas S. Winner dba Winner Ford, Cherry Hill, NJ:

One (1) 2017 Ford F250 4 WD Pickup Truck with Boss V Plow	\$32,340.00
One (1) 2017 Ford F250 4 WD Pickup (no plow)	\$28,119.00

\$60,459.00

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1.12 Record and Award Bids –

A. That the Bids for Time and Materials Structured Cabling, Bid No. 2016-14, opened on October 18, 2016 be recorded as per the following:

<u>Vendor</u>	<u>Description</u>	Hourly Rate	Hourly Rate
		<u>Straight Time</u>	<u>Overtime</u>
Integreted Micro Systems. Inc.	Foreman	\$142.00	\$213.00
Haledon, NJ	Journeyman	\$125.00	\$187.50
	Apprentice	\$85.00	\$127.50
	Material Markup 25%	25%	

That the Bids for Time and Materials Structured Cabling, Bid No. 2016-14, opened on October 18, 2016 be awarded as per the following:

<u>Vendor</u>	<u>Description</u>	Hourly Rate	Hourly Rate
		<u>Straight Time</u>	<u>Overtime</u>
Integreted Micro Systems. Inc.	Foreman	\$142.00	\$213.00
Haledon, NJ	Journeyman	\$125.00	\$187.50
	Apprentice	\$85.00	\$127.50
	Material Markup 25%	25%	

T&M not to exceed \$100,000

B. That the Bids for Winter Athletic and School Related Trip Transportation, Bid No. 2016 – 15, opened on October 18, 2016 be recorded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>No. of Trips</u>	<u>Total Price</u>
Starr Tours	Cancellation Fee	1	\$3,200.00
Trenton, NJ	(within 24 hrs.)		\$200.00
Stout’s Charter Service Inc.	Cancellation Fee	7	\$32,196.00
Trenton, NJ	(within 24 hrs.)		\$250.00
Suburban Trails, Inc.	Cancellation Fee	96	\$72,818.00
New Brunswick, NJ	(within 24 hrs.)		

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That the Bids for Winter Athletic and School Related Trip Transportation, Bid No. 2016 – 15, opened on October 18, 2016 be awarded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>No. of Trips</u>	<u>Total Price</u>
Suburban Trails, Inc. New Brunswick, NJ	Cancellation Fee (within 24 hrs.)	96	\$72,818.00

1.13 Approve Harassment, Intimidation and Bullying Report – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

1.14 Approve Student Field Trip Destinations – That the Board of Education approve the student field trip destinations as per the attached for the 2016 – 2017 school year.

1.15 Approve Resolution for Travel and Related Expense Reimbursement –

WHEREAS, the South Brunswick Board of Education recognizes school staff

and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

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BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

1.16 Approval of Competitive Contracting Process for Solar Power Purchase Agreement - That the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2016-17 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject area:

- Solar Power Purchase Agreement.

1.17 Approve Official Signatory - That the Board of Education approve Kimberly Ahern, Comptroller as an authorized signatory for all official documents, payrolls, warrants, contracts, etc for the 2016 – 2017 school year in the absence of Thaddeus Thompson, School Business Administrator in order to keep the continuity in the Business Department.

2 PERSONNEL - Administration recommends that the following personnel items be approved:

2.1 Accept Resignation – That the Board of Education accept the following resignation for the purpose of retirement:

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Donald Masucci	Maintenance HVAC	District	11/01/16	09/27/16
Deborah Prather	Custodian	Indian Fields	11/01/16	10/18/16

2.2 Approve Change in Leaves – That the Board of Education approve the following change in leaves:

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Candice Cabel-Dlugosz	Teacher	Crossroads North	11/07/16 thru 02/03/17	11/02/16 thru 01/27/17	Unpaid Family Leave (FMLA)	07/18/16

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Katherine Emerson	Benefits and Insurance Secretary	Human Resources Department	11/02/16 thru 01/27/17	11/18/16 thru 02/17/17	Unpaid Family Leave (FMLA)	06/13/16
Katherine Emerson	Benefits and Insurance Secretary	Human Resources Department	01/30/17 thru 05/30/17	02/20/17 thru 05/30/17	Unpaid Leave of Absence	06/13/16
Alison Miller	Teacher	SBHS	10/11/16 thru 01/06/17	10/25/16 thru 01/20/17	Unpaid Family Leave (FMLA)	06/13/16
Alison Miller	Teacher	SBHS	01/09/17 thru 06/30/17	01/23/17 thru 06/30/17	Unpaid Child-Rearing Leave	06/13/16

2.3 Approve Appointments – That the Board of Education approve the following appointments:

A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Elysia Altiero	Special Education Teacher	Crossroads North	\$57,190.00 (MA, Step 1)	Vacant Budgeted Position	10/17/16
Danielle Silverman	Social Worker	SBHS	\$65,860.00 (DM, Step 4)	Vacant Budgeted Position	12/01/16

B. Non-Certificated

Name	Assignment	Location	Salary / Rate	Reason for Vacancy	Effective Date
Susanne DeNigris	Paraprofessional	Transportation	\$8,466.88 (\$11.50, Step 1)	Vacant Budgeted Position	10/18/16
Victoria Garitano	Paraprofessional	Transportation	\$6,932.25 (\$11.70, Step 2)	Vacant Budgeted Position	10/13/16

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Sangavi Karthikeyan	Paraprofessional	Dayton	\$1,794.00 (\$11.50, Step 1)	Vacant Budgeted Position	10/17/16
Maritza Macotela	Paraprofessional	Cambridge	\$9,804.92 (\$12.31, Step 5)	Vacant Budgeted Position	10/10/16
Rosa Payne	Behavior Technician	Brooks Crossing	\$32,000.00	Newly Created Position	10/10/16

C. Extra-Curricular – SBHS

Name	Position	Stipend	Effective Date
Matthew Brady	Advisor - Robotics Club	\$5,500.00	2016-2017
Mark Kraft	Assistant Marching Band Director	\$1,921.50	2016-2017
Alexandra Robles	Assistant Advisor - Robotics Club	\$2,500.00	2016-2017
Amanda Gorzynski	Assistant Marching Band Director	\$1,921.50	2016-2017

D. Extra-Curricular – Crossroads South

Name	Position	Stipend	Effective Date
Jason Bloom	Student Activities Treasurer	\$3,117.00	10/01/16 thru 06/30/17

2.4 Approve Change in Start Date and Location – That the Board of Education approve the following change in start date and location:

Name	Assignment	Location - From	Location - To	Start Date - From	Start Date - To	Previously Approved
Vincent Mahmoud	Behavior Technician	Greenbrook	Crossroads South	09/13/16	09/26/16	09/12/16

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2.5 Approve Change in Start Date – That the Board of Education approve the following change in start date:

Name	Assignment	Location	Start Date - From	Start Date - To	Previously Approved
Melissa Griffin	Counselor	SBHS	10/18/16	10/19/16	08/29/16

2.6 Approve Change in Assignment and Salary – That the Board of Education approve the following change in assignment and salary:

Name	Assignment - From	Assignment - To	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Clyde Rossell	.8 Cleaner	.8 Custodian	Dayton	\$26,092.00 (Step 3)	\$33,203.20 (Step 1)	Contractual Agreement	09/24/16
Michelle Cima	Para-professional	School Secretary III (Finance), Level III, 10-month	.5 Cambridge / .5 Brooks Crossing	\$21,890.30 (\$19.16, Step 13Li)	\$36,282.00 (Step C)	Vacant Budgeted Position	10/26/16

2.7 Approve Transfer – That the Board of Education approve the following transfer:

Name	Assignment	Location - From	Location - To	Reason for Transfer	Effective Date
Andrew Morabito	Custodian	Greenbrook	SBHS	Vacant Budgeted Position	10/25/16

2.8 Approve Change in Salary – That the Board of Education approve the following change in salary:

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Susan Aaron	Para-professional	Transportation	\$10,026.50 (\$12.31, Step 5)	\$10,583.52 (\$12.31, Step 5)	Increase in Hours	09/01/16
Debra Adams	Para-professional	Transportation	\$20,626.76 (\$16.28, Step 10L)	\$21,363.43 (\$16.28, Step 10L)	Increase in Hours	09/01/16
Renee Austin	Bus Driver	Transportation	\$30,624.27 (\$25.18, Step 12LL*)	\$34,778.97 (\$25.18, Step 12LL*)	Increase in Hours	09/27/16

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Barbara Baker	Para-professional	Transportation	\$25,577.56 (\$22.61, Step 20LL)	\$27,623.77 (\$22.61, Step 20LL)	Increase in Hours	09/01/16
Marizela Barrera	Bus Driver	Transportation	\$18,431.60 (\$19.11, Step 5*)	\$18,904.58 (\$19.11, Step 5*)	Increase in Hours	10/10/16
Carmel Birch	Bus Driver	Transportation	\$28,345.48 (\$25.18, Step 12LL*)	\$34,042.46 (\$25.18, Step 12LL*)	Increase in Hours	09/01/16
John Britton	Bus Driver	Transportation	\$27,744.48 (\$23.30, Step 11L*)	\$27,319.25 (\$23.30, Step 11L*)	Decrease in Hours	10/06/16
Stephen Campbell	Bus Driver	Transportation	\$27,345.48 (\$25.18, Step 12L*)	\$31,500.18 (\$25.18, Step 12L*)	Increase in Hours	09/29/16
Marietta DeSouza	Para-professional	Brunswick Acres	\$27,155.43 (\$23.61/\$24.61, Step 20LLi/20LLiA)	\$26,974.43 (\$23.61/\$24.61, Step 20LLi/20LLiA)	Decrease in Hours	09/01/16
Alison Frame	Teacher	Monmouth Junction	\$67,130.00 (BA, Step 12)	\$67,235.00 (BA, Step 12)	Addition of SST Stipend	09/01/16
Alisa Kaufman	Para-professional	Transportation / Indian Fields	\$26,290.07 (\$16.78, Step 9Li)	\$17,937.82 (\$16.78, Step 9Li)	Decrease in Hours	09/01/16
Lynn Kearns	Para-professional	Transportation	\$7,665.35 (\$12.10, Step 4)	\$8,212.88 (\$12.10, Step 4)	Increase in Hours	09/01/16
Janet Maison	Para-professional	Monmouth Junction	\$10,715.80 (\$13.10, Step 4i)	\$17,586.75 (\$13.10, Step 4i)	Increase in Hours	09/01/16
Stephanie Needham	Bus Driver	Transportation	\$22,726.81 (\$20.09, Step 8*)	\$24,812.39 (\$21.09, Step 8*s)	Increase in Hours / Change in Rate	09/01/16
Vickie Nichitel	Para-professional	Transportation / Brunswick Acres	\$22,914.60 (\$16.88, Step 11L)	\$19,859.32 (\$16.88, Step 11L)	Decrease in Hours	09/01/16
Jeanne O'Laughlin	Para-professional	Brunswick Acres	\$12,972.00 (\$18.80, Step 14L)	\$6,805.60 (\$18.80, Step 14L)	Decrease in Hours	09/01/16
Geraldine Preller	Para-professional	Brunswick Acres	\$26,745.93 (\$23.41, Step 20LLA)	\$26,974.43 (\$23.61, Step 20LLA)	Adjustment in Rate	09/01/16
Diane Savotok	Para-professional	Transportation	\$18,331.68 (\$16.88, Step 11L)	\$21,386.96 (\$16.88, Step 11L)	Increase in Hours	09/01/16
Beverly Schwab	Para-professional	Indian Fields	\$21,520.00	\$28,529.10 (\$22.61, Step	Addition of Hours to	10/11/16

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				20LL)	Site Coordinator	
Stefanie Shoro	Teacher	Crossroads South	\$67,905.00 (MA, Step 11)	\$65,865.00 (MA, Step 10)	Adjustment in Step	09/01/16
Diane Smith	Para-professional	Transportation / Constable	\$19,095.50 (\$16.88, Step 11L)	\$23,273.31 (\$16.88, Step 11L)	Increase in Hours	09/01/16
Tamara Tsaturyan	Para-professional	SBHS	\$26,974.43 (\$23.61, Step 20LLi)	\$27,942.44 (\$23.61, Step 20LLi)	Increase in Hours	09/01/16
Sylvia Ulshafer	Para-professional	Transportation / Brooks Crossing	\$36,323.99 (\$23.61, Step 20LLi)	\$28,845.52 (\$23.61, Step 20LLi)	Decrease in Hours	09/01/16
Monte Weinstein	Para-professional	Transportation	\$9,692.55 (\$11.90, Step 3)	\$10,231.03 (\$11.90, Step 3)	Increase in Hours	09/01/16
Jennifer Fava	Teacher	Crossroads North	\$87,245.00 (MA+15, Step 16)	\$87,401.00 (MA+15, Step 16)	Addition of Stipend	09/01/16
Catherine Werosta	Teacher	Indian Fields	\$85,410.00 (MA, Step 16)	\$85,722.00 (MA, Step 16)	Addition of Stipend	09/01/16

2.9 Approve District Substitute Paraprofessionals – That the Board of Education approve the following substitute paraprofessionals –

Name	Effective Date
Kim Agosta	10/25/16
Thomas Hoffmann	2016-2017
Alexandra Krantz	10/25/16
Julie Meidlinger	10/25/16

2.10 Accept Community Education Resignation – That the Board of Education accept the following Community Education resignation be accepted:

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Deniciya Baveghems	High School Intern	Brooks Crossing	10/14/16	10/10/16

2.11 Approve Termination of Employment/Community Education – That the Board of Education approve the termination of the Community Education employee listed on the attached sheet.

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2.12 Approve Community Education Substitute Staff – That the Board of Education approve the following Community Education Substitute Staff:

Name	Assignment	Location	Rate	Effective Date
Reena Agrawal	Group Leader	District	\$12.50	10/26/16

2.13 Approve Community Education – Vouchered Staff – That the Board of Education approve the following Community Education vouchered staff:

Name	Assignment	Location	Voucher Hourly Rate	Effective Date
Theodora Vargas	Group Leader	Constable	\$11.50	10/25/16
Bharti Arora	Group Leader	Indian Fields	\$12.50	10/25/16

2.14 Approve Community Education High School Intern – That the Board of Education approve the following High School Interns for Community Education

Name	Assignment	Location	Voucher Hourly Rate	Effective Date
Isaiah Z. Benjamin	High School Intern	Indian Fields and Crossroads North	\$8.38	10/24/16
Kathleen Burke	High School Intern	District	\$8.38	10/25/16
Alexa Rose Comeau	High School Intern	District	\$8.38	10/25/16
Pragya Sahay	High School Intern	District	\$8.38	10/25/16
Vignesh Patel	High School Intern - Tennis	SBHS and Crossroads South	\$8.38	10/25/16

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2.15 Approve Community Education – Change in Location – That the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Sejal Patel	Group Leader	Sub List - District	Brunswick Acres	Staffing Needs	10/17/16